



RALPHOWINO CONSULTING

Join The Ultimate Web Developer Training Camp

The field of Web Development is fast-paced, frequently changing, and incredibly multifaceted. It's no surprise that so many of us feel the need to keep up with the trends. Laravel, a PHP framework and AngularJS are among the current big trends globally and are sought-after in the market. We decided to build a skilled team and to drive the movement in order to bring interesting job opportunities to Kenya.

Where do you see yourself in 5 years?

What career do you want to be in? Have you figured out how to get there? If web development is the career you want to build then read on.

Who are we?

Ralphowino Consulting is a web and mobile development agency based in Kilimani, Nairobi. We pride ourselves in building tools that make positive impact and build a better tomorrow. Partnering with visionary entrepreneurs, we provide the technical muscle that a tech-start-up requires to make it in this highly competitive world we live in.

What's on offer for you?

To hire a dozen programmers in 2016. We are therefore looking for a group of young men and women who want to build their career in web development. We will equip you with key skills in this Academy, with a promise of a job offer for those who excel during the academy's weekly tests.

What will you learn?

During the 4-week training (200 hours!) you will learn:

Web development in a team: Web Developers can't be lonely heroes, success lies in team work. Learn how to break down a project into individual work, connect pieces of code to a functioning application, connecting front and back end, be self-aware, leverage each others' strengths, communicate effectively, debug together etc.

Laravel: The most popular PHP framework, Laravel allows developers to build production applications fast in an expressive, beautiful syntax using a modern toolkit. You will learn what being an artisan means.

AngularJS: One of the most popular web frameworks, AngularJs allows you to build enterprise level applications effortlessly. Used by host of companies and backed by Google, Angular is a must learn platform.

Over and above the two you will learn to mix this with a host of **other tools** such as Gulp/Grunt, Babel, Webpack, CoffeeScript among others. You will also learn the basics of MeteorJs and why it's the future of web, ReactJS and Node.

Business mindset and customer orientation - "If you work just for money, you'll never make it, but if you love what you're doing and you always put the customer first, success will be yours." – Ray Kroc. Own your success by learning new skills and understanding how to turn code into a living.

What do you need for the Academy?

- Eagerness to learn and willingness to work hard to achieve success
- Desire to build a career in web development
- Passion for programming, beautiful code, and building stuff
- Skills in using PHP and JS
- Past experience in building an app
- Bachelor in IT-related studies is an advantage
- Ability to come to our offices everyday from 7am till late
- Team spirit and good communication skills
- Self discipline and ability to work without supervision
- A commitment fee of 20,000 Ksh. You will recover this deposit within the first month of employment at our company, if you are selected
- During the academy, the candidate will be also required to bring a personal laptop. We shall send you details of what to setup in your machine.

Other information

The Academy starts on the **1st of Feb, 2016 at 8:00am on the dot** in our offices at Rose Avenue, Kilimani.

Affordable lunch options are available nearby.

Employment offers are made on the 26th February.

All candidates who get selected to join Ralphowino Consulting will be put on a (paid!) 2 months probation period with regular performance checks and coaching, followed by a 6-month contract (salary increment and other benefits based on performance).

Want to apply?

- ✓ Send your CV in PDF format to Catherine at careers@edgeperformance.co.ke
- ✓ Fill out the application survey under <http://bit.ly/JoinROCAcademy>
- ✓ Application deadline is 17th Jan 2016. Only complete applications will receive a response.
- ✓ You will participate in a fun and engaging selection process that includes: talent mapping personality test, a technical test and in-person conversation
- ✓ If you get selected, we will send you an offer letter to join the academy and instructions on the next steps. You will only pay the commitment fee after the interview in our office
- ✓ If you don't make it, worry not. There is always a next time. We are always looking for good talent. We will give you learning recommendations. Take them up and come back. We'll give you another shot.
- ✓ What are you waiting for? Come learn and work with us.

Not for you?

- ✓ Please forward this info to your networks who may find it interesting

Selection process in collaboration with www.edgeperformance.co.ke