


CURRICULUM VITAE

Name	 DR. JOHN KARANJA NGUGI (PhD)
Title	Lecturer, Kenyatta University
Status	Full time
Qualifications	<p>2010 to 2013 Jomo Kenyatta University of technology : Doctor of Philosophy in Entrepreneurship Research Thesis: Influence of Intellectual capital on growth of SMEs In Kenya.</p> <p>2008-2009 Jomo Kenyatta University of technology Master of Science in Entrepreneurship</p> <p>2007-2008 Master in Business Administration- Finance option</p> <p>2000- 2005 University Of Nairobi : Bachelor of Commerce Degree</p>
Professional qualification	<p>CPA (K) Certified Security Investment Analysts (CISA) Finalist</p>
Working Experience	<p>2014 to date ; Lecturer, Department of Accounting and Finance Kenyatta University (KU)</p> <p>2010 to 2013: Lecturer Jomo Kenyatta University of technology Department of EPD</p> <p>Administrative responsibilities:</p> <p>2011 to 2012 Examination Coordinator In charge of JKUAT Nairobi CBD Campus Course advisor for Master of Business Administration, EMBA and Doctor of Business administration.</p> <p>2012 to 2014 : Campus Time Table Coordinator for the Nairobi CBD Campus</p> <p>2013 to 2014 : Acting Chairman Department of Entrepreneurship</p> <p>2005 -2010</p> <p>Managing Editor – International Journal Of Social Science and Entrepreneurship (www.ijssse.org)</p> <p>Responsibilities</p> <ul style="list-style-type: none"> • Providing leadership and strategic management within the

	<p>Organization.</p> <ul style="list-style-type: none"> • Oversee publication of research articles and journals • Organizing International Conference on thematic areas of Entrepreneurship and Finance • In charge of the review process of Journals and Articles • Advising the organization regarding financial management practices
<p>Major achievement:</p>	<p>Participated in established of JKUAT Nairobi CBD Campus. Participated in Established of Satellite Campus Kaduna Polytechnic in Nigeria (Constituent campus of JKUAT). Establishment of PhD Programme in line with Market Demand such as PhD Supply Chain, PhD Entrepreneurship, PhD Human Resource, PhD Finance and strategic Management. Development of Syllabus for new Programmes in line with market trend such as Master of Procurement and Logistics, MSC. ICT, MSC Entrepreneurship, Msc Project Management and Bachelor of Purchasing and Supplies management.</p>

CAREER OBJECTIVE

To work with professional team in institutions of higher learning that will utilize my knowledge, skills and leadership abilities while offering opportunities for personal growth and development in academic, Research and consultancy.

Date of birth: 19th July 1978
Nationality: Kenyan
Languages: English, Kiswahili, kikuyu
Address: 25713-00100 Nairobi
Tel. 0721 277 354
E-Mail: karanja.jkuat@yahoo.com, ngugi.karanja@ku.ac.ke

SUMMARY OF PROFESSIONAL QUALIFICATION

I am a PhD Entrepreneurship holder with Master of Science in Entrepreneurship, Master of Business Administration (Finance Option), Bachelor of Commerce degree, CPK (K) and CSIA finalist.

I have extensive work experience in corporate finance, financial accounting, international finance, management accounting, advanced financial management, quantitative analysis with specialty in Government and International Organisations, strategy development and implementation, financial and people management. In my professional and personal life, I do strive towards the achievement of these.

UNIVERSITY EDUCATION

2010 to 2013 Jomo Kenyatta University of technology

Doctor of Philosophy in Entrepreneurship

Research Thesis: Influence of Intellectual capital on growth of SMEs In Kenya

2008-2009 Jomo Kenyatta University of technology

Pre-doctoral degree in Entrepreneurship equivalent to Master of Science in Entrepreneurship

2007-2008 Kenya Methodist University

Master in Business Administration- finance option

2000- 2005 University Of Nairobi

Bachelor of Commerce Degree

Accounting option

SECONDARY LEVEL

Institution Attended:	Gaichanjiru High School
Examination:	Kenya Certificate of Secondary Education
Year:	1995 – 1998
Mean Grade:	A- (Minus)

PRIMARY LEVEL

Institution attended:	Kagira Primary School
Examination:	Kenya Certificate of primary education
Year:	1985 – 1994

PROFESSIONAL QUALIFICATION

College:	STRATHMORE UNIVERSITY
Year:	June 1999 – 2000
Certificate Awarded:	Certified Public Accountant Part 1 (Section 1 and 2)
Year:	June 2000 – December 2002
Certificate Awarded:	Certified public Accountant Part II (Section 3 and 4)
Year:	2004
College;	KCA University
Certificate	CPA (K)
2009 to date	Pursuing Certified Security Investment Analysts (CISA) finalist

WORK EXPERIENCE

2014 to date ; Lecturer Department of Accounting and Finance
Kenyatta University (KU)

2011 to 2013: Full time lecturer Jomo Kenyatta University of
technology

Lecturer in the following areas: Finance, Accounting,
Entrepreneurship, management and business Related areas.

Administrative responsibilities:

Examination officer in charge of department of Commerce
Economic studies

Course advisor for Master of business Administration, EMBA and
Doctor of Business administration.

2011 to Date: Part-Time Lecturer, KCA University

Lecturer in charge of Financial Management and International
Finance

2010 **To date Chairman:** Golden Share Holdings. A leading
investment company in real estates and construction with a
capital base of 100m.

2010 to Date: Associate Director, Supreme Consultants Ltd

Ensures smooth running of the company and ensure that the set
targets and objectives are met, ensures that the business adheres to
the laws of the government of Kenya, standards and ethics of
management consultancy, oversees the recruitment and retention of
employees, oversees the development and implementation of
business strategies and aligning the company's goals with its vision
and mission

2009 to 2010: Lead Consultant, KCA University

Lead Consultant: Conducting research for training need assessment
for Nyahururu Local Authorities in Kenya

Lead Consultant Participated in capacity building workshop as a
trainer

2007 to Date, Part Time Lecturer, Kenya Methodist University

Lecturer in charge of Intermediate accounting I and II, Advanced
Financial Management, Management Accounting, Financial
Accounting for both undergraduate and postgraduate

2003-2009: Lecturer, Braides School of Business

Lecturer for personalized tutorials in Management Accounting,
Financial Accounting, Advanced Financial Management, Managerial
Economics and Quantitative Methods

2007-2010 Business Consultants

Monitored and coordinated baseline surveys at Nairobi City council

Successfully marketed Braides Management Consultancy to private companies

2008-2009: Business Consultants

Lead consultant at City Council of Nairobi in customers satisfactions surveys, employees training surveys, training needs assessments surveys

MAJOR ACHIEVEMENTS: Successfully prepared distance learning materials and study packs, Financial accounting, financial management, business statistics 1 and 2, intermediate accounting, management accounting and quantitative analysis.

PUBLICATIONS

Publications

- 1) Walobwa, N. D., Ngugi, J. K. & Chepkulei, B. (2013).Effect of the type of innovation on the growth of small and medium enterprises in Kenya: a case of garment enterprises in Jericho, Nairobi. *European Journal of Management Sciences and Economics*, 1(2), 49-57.
- 2) Mwanajuma, M. B. & Ngugi, K (2014). Determinants of Completion of Water Projects In Kenya A Case of Ministry of Water And Irrigation. *International Journal of Social Sciences and Entrepreneurship*, 3 (1), 165-187.
- 3) Kimemiah G.J & Ngugi P.K. (2014). Gender Identities and Growth Of Export Horticulture Enterprises In Kenya. *International Journal of Social Sciences and Entrepreneurship*. 3(1), 116–142.
- 4) Ngugi, J. K. & Kihara, S (2014). **Factors Influencing Customer Loyalty In Telecommunication Industry In Kenya**. *International Journal of Social Sciences and Entrepreneurship*, Special issue.
- 5) Ngugi, J. K. (2013). “ Influence of Intellectual Capital on the Growth of Small and Medium Enterprises In Kenya”.Unpublished PhD Thesis Jomo Kenyatta University of Agriculture And Technology.
- 6) Gakure, R. W., Ngugi, J. K., Musangi, P. N., & Waithaka, S. M. (2012). Effect of Credit Risk Management Techniques on the performance of unsecured Bank Loans employed Commercial Banks in Kenya. *International Journal of Business and Social Research* , 2 (4). ISSN: 2078:7049 volume 2, number 2, 2012
- 7) Gakure, R. W., Ngugi, J. K., Waithaka, S. M., & Wambui, M. M. (2012). A Study on the importance of customer loyalty on Fast Moving Consumer Goods in the era of Globalization: A Case Study of Unilever Nairobi Kenya. *Prime Journal of Business Administration and Management* (SSN: 2251-1261).
- 8) Ngugi J K, Kiambati K.K. and Mugo H.W.,(2012). The effect of Globalization on the Performance: Strategies of Commercial Banks in Kenya *Journal of*

- Public Procurement and Contract Management ISSN: ISSN: 2078:7049 volume 1,number 2, 2012
- 9) Ngugi J.K, Gakure R.W. and Mugo H.W. (2012) Competitive intelligence practices and their effect on profitability of firms in the Kenyan banking industry: Journal of business and social research ISSN: 2078:7049 volume 1, number 1, 2012
 - 10) Ngugi J.K, and Mugo H.W. (2012) INTERNAL FACTORS AFFECTING PROCUREMENT PROCESS OF SUPPLIES IN THE PUBLIC SECTOR; A SURVEY OF KENYA GOVERNMENT MINISTRIES. Paper presented at 5th International Public Procurement Conference was held on August 17th, 2012 in Seattle, USA.
 - 11) Ngugi J.K., (2012) Strategies for curbing public procurement fraud and corruption in Kenya: Journal of Public Procurement and Contract Management ISSN: 2219 – 7230 volume 1, number 1, 2012.
 - 12) Ngugi, J. K., Gakure, R. W., Waithaka, S. M., & Nyambura, A. K. (2012, August). Application of Shapiro Model in Explaining Entrepreneurial Intention among University Students. International Journal of Business and Social Research . ISSN: 2078:7049 volume 2, number 2, 2012
 - 13) Gathai, E. W., Ngugi, J. K., Waithaka, S. M., & Kamingi, C. N. (2012). Analysis of Factors That Influence Implementation of Performance Contracts In State Corporations (A Case of Kenya Civil Aviation Authority). (S. Mims-Cox, Ed.) International Journal of Humanities and Social Science , 2(17), 345-360.
 - 14) Waithaka, S. M., Ngugi, J. K., Aiyabei, J. K., Itunga, J. K., & Kirago, P. (2012). Effects of dividend policy on share prices: A case of Companies in Nairobi Securities Exchange. Prime Journal of Business Administration and Management , Vol. 2 (8), 642-648.
 - 15) Ngugi, J. K., Gakure, R. W., Were M. S., Ngugi, P. K., Kibiru C. R., (2012).The Influence of Intellectual Capital on the Growth of Small and Medium Enterprises in Kenya. Journal of Business Management and Corporate Affairs, Volume 1, Issue 1, pp 11-19
 - 16) Mutea, D. K., Maronge, M. & Karanja, G. (2013). Determinant of efficient management of procurement projects with reference to the National Police Service in Nairobi County. International Journal of Social Sciences and Entrepreneurship, 1 (7), 469-476.
 - 17) Kimeria, S. G. & Ngugi, G. K. (2013). Factors affecting customer loyalty in third party logistics in Kenya: A case of Roy Hauliers Limited. International Journal of Social Sciences and Entrepreneurship, 1 (5), 812-832.
 - 18) Matindi, R. & Ngugi, G. K. (2013). Determinants of procurement performance at Kenya National Highways Authority (KeNHA). International Journal of Social Sciences and Entrepreneurship, 1 (5), 768-793. 5
 - 19) Kihara, R. M. & Ngugi, G. K. (2013). Role of procurement planning on performance: A case at Nyayo Tea Zones Development Corporation. International Journal of Social Sciences and Entrepreneurship, 1 (5), 714-727.
 - 20) Amayi, F. K. & Ngugi, G. K. (2013). Determinants of public procurement performance in Kenya: Case Ministry of Environment, Water and Natural Resources. International Journal of Social Sciences and Entrepreneurship, 1 (5), 647-667.

- 21) Waithanji, C., Ngugi, G. K. & Mkala, M. (2013). Factors influencing community health financing enterprise scheme membership uptake in Kenya. *International Journal of Social Sciences and Entrepreneurship*, 1 (5), 509-521.
- 22) Ombasa M. A., & Ngugi. J.K., (2014). effects of reporting safety concerns on aviation safety in the General Aviation industry a case study of Wilson Airport Kenya. *Asian Journal of Management Sciences and Education*.
- 23) Karanja N. (2014). Intellectual Capital Theory of Entrepreneurship. *European Journal of Business Management*, 2 (1), 161-180
- 24) Njeri, W., Ngugi . K., (2014) Influence of regulatory practices on fuel prices in Kenya: A case of vivo energy Kenya ltd . *Strategic Journal of Business & Change Management*
- 25) K. Kiambati, P. Ngugi, P. Katuse & A. Waititu (2013). Role of Board Size on financial performance of commercial banks. *Prime Journal of Social Sciences*, 2 (3). ISSN: 2315-5051 Volume 2, number 3, 2013.
- 26) K. Kiambati, P. Ngugi, P. Katuse & A. Waititu (2013). Role of Shareholder Control on financial performance of commercial banks. *Prime Journal of Social Sciences*, 2 (2). ISSN: 2315-5051 Volume 2, number 2, 2013.
- 27) Ngugi J. K., Kiambati K.K. & Mugo H.W.,(2012). The effect of Globalization on the Performance: Strategies of Commercial Banks in Kenya *Journal of Public Procurement and Contract Management* ISSN: ISSN: 2078:7049 volume 1, number 2, 2012.
- 28) Waweru, C. & Ngugi, K. (2014). Influence of Financial Management Practices on the Performance of Micro and Small Enterprises in Kenya. *European Journal of Business Management*, 1 (11), 141-161.
- 29) Kyule, M. C. & Ngugi, K. (2014). Influence of Capital Structure on Leverage of Small and Medium Size Enterprises in Kenya. *European Journal of Business Management*, 1 (11), 161-181
- 30) Githenya, M. S & Ngugi, K. (2014). Assessment of the Determinants of Implementation of Housing Projects in Kenya. *European Journal of Business Management*, 1 (11), 230-253.
- 31) Irungu, G.M.& Ngugi, K. (2013). Influence of Chief Executive Officers (CEO's) Compensation On Performance Of Companies Quoted At The Nairobi Securities Exchange, *International Journal of Economics and Finance* Vol.1, Issue 2, 2013, 1 (2), 357-366

- 32) Danvas, M & Ngugi, K. (2014). Determinants influencing Adoption of Radio Frequency Identification (RFID) at the Kenya ports authority. *European Journal of Business Management*, 1 (11), 341-361.
- 33) Mwangi, C. I & Ngugi, K. (2014). Determinant of Regulations on Growth of Electricity Projects In Kenya: A Case Study of Rural Electrification Authority. *European Journal of Business Management*, 1 (11), 336-355.
- 34) Kingori, W. P. & Ngugi, K. (2014). Determinant of Procurement Performance At Retirement Benefit Authority In Kenya. *European Journal of Business Management*, 1 (11), 361-377.
- 35) Kirui, C. D. & Ngugi, K. (2014). Determinants influencing performance of regulators in Kenya, a case of water services regulatory board. *European Journal of Business Management*, 2 (1), 377-384.
- 36) Godana, B. E. & Ngugi, K. (2014). Determinants of Effective Inventory Management At Kenol Kobil Limited. *European Journal of Business Management*, 1 (11), 341-361
- 37) Kavua, K. B. & Ngugi, K. (2014). Determinants of Procurement Performance of Rural Electrification Projects. *European Journal of Business Management*, 1 (11), 361-377.
- 38) Nderitu, K. M & Ngugi, K. (2014). Effects Of Green Procurement Practices On An Organization Performance In Manufacturing Industry: Case Study Of East African Breweries Limited. *European Journal of Business Management*, 2 (1), 341-352.
- 39) Janet, M. & Ngugi, K. (2014). Influence of Entrepreneurial Marketing on The Growth of Smes In Kiambu Town-CBD, Kenya. *European Journal of Business Management*, 1 (11), 361-377.
- 40) Lithaa, N. J., Ngugi, K.& Njagi, L. (2014). Influence of Regulation Practices on Growth of Second Hand Motor Vehicle Dealers in Dagoretti District, Nairobi County, Kenya. *European Journal of Business Management*, 2(1), 179-184.
- 41) Mwangi, M. M. A & Ngugi, K. (2014). Influence of Entrepreneurial Orientation on Growth of Micro and Small Enterprises In Kerugoya, Kenya. *European Journal of Business Management*, 1 (11), 417-438.
- 42) Nyandika, O. F & Ngugi, K. (2014). Influence of Stakeholders' Participation on Performance of Road Projects At Kenya National Highways Authority. *European Journal of Business Management*, 1 (11), 384-404.
- 43) Kemunto, D. & Ngugi, K. (2014). Influence Of Strategic Buyer Supplier Alliance On Procurement Performance In Private Manufacturing Organizations A Case Of Glaxo Smithkline. *European Journal of Business Management*, 2 (1), 336-341.
- 44) Githenya, M. S & Ngugi, K. (2014). Assessment of the Determinants of Implementation of Housing Projects in Kenya. *European Journal of Business Management*, 1 (11), 230-253.

MBA PROJECTS SUPERVISED

SN	NAME	TITLE OF THE PROJECT
i.	Purity Limo	Factors influencing growth of derivatives in emerging Economies. A case of Nairobi Securities exchange
ii.	Winfred Maroko Nyakeri	The Effects of credit management practices of financial performance in savings and credit cooperations in Nairobi, Kenya
iii.	Arthur Onyango Syamba	Factors affecting the performance of broadcasting Organisations. A case study of KBC
iv.	Maroko Phillip Manyura	Influence of Vendor Inventory management on organisational performance in retail outlets in Kenya: A Case of Uchumi Supermarkets
v.	Timothy Mbokola mutual	Influence of divided policy on share prices: A case of companies in Nairobi Securities exchange (NSE)
vi. 6	Fredrick Mwai Magua	Factors affecting Student enrollment in institutions of technology: A case of Murang'a College of Technology
vii.	Ngala Oloiptip	Factors affecting commercial state owned Enterprises in implementing the public Procurement and Disposal Act 2005: A case of East African Portland cement Company Ltd
viii.	Sirali caroline Nasimiyu	Factors influencing the success of business processes automation in Kenya Parastatals. A case study of Kenya Electricity Generation Company
ix.	Sheila Jepkosgei Rono	Challenges facing the marketing of dairy products in Kenya (A case of the New KCC)
x.	Jackson Njuguna	Effects of Information and Communication technology on Performance of Kenya Power and Lightning company
xi.	Johnmark Mutuma Mutea	Factors influencing Mobile Commerce adoption by small and Medium enterprises in Kenya
xii.	Knight L. Mukiluma	Effects of National Strategy Implementation on Competitiveness of Commercial Banks in kenya. (A Case of National Bank of Kenya)
xiii.	Sarah Wavinya Kasangai	Influence of Diversification of Media Industry. A case Royal Media.
xiv.	Faith Esther Wangechi Wambugu	Factors influencing sustainability of Microfinance Institutions in Kenya

xv.	Muthama Thompson Mutua	Influence of Competitive Intelligence on Profitability of mobile Telecommunication Companies in Kenya
xvi.	William Warrjah Nduguyah	Effects of Demutualisation on the performance of NSE
xvii.	Clare Rhoda Imbuhila	Internal Factors influencing quality of public procurement for innovation in Kenya. A case study of Kenya Ports Authority (KPA)
xviii.	Caroline Mugoshi Shigoli	Factors influencing access to Public Procurement Bidding by Women entrepreneurs in Kenya: A case of Women led SMEs in Nairobi
xix.	Nicholas Gitobu	Factors affecting operational productivity in Marketing firms in Kenya
xx.	David Malinga Chemeyiek	Factors affecting the success of Enterprise Resource Planning in the dairy Industry in Kenya: (A case of the New KCC).
xxi.	Charles Wainaina	Factors influencing Compliance to the Public Procurement and Disposal Act 2005 at Kenya Electricity Generating Co. Ltd
xxii.	Andrew Mwendwa Musyoka	Supply Chain challenges and their effects on Humanitarian Organisations performances in combating the 2011 famine in Kenya (A case study of Kenya Red Cross Society)
xxiii.	Muthui Margaret Wanja	Factors affecting effective execution of procurement procedures in Kenya. A case of of Ministry of Roads.
xxiv.	George Mutuku Masila	The Influence of inventory management on procurement performance within the public institutions
xxv.	Njoga Awuor Linda	Factors affecting effective stores management in the public sector: A case of Kenya Pipeline Company
xxvi.	Sila Isaac Sirali	Factors affecting the provision of quality services in investment companies in Kenya: A case study of Kimisitu Investment Co. Ltd
xxvii.	Purity G. Gituma	Effects of Knowledge Management management on performance of Public organisations. (A case study of Geothermal Development Co. Ltd)
xxviii.	Agatha Nosangi Tapatayia	The relationship between CSR and corporate financial performance in Kenya: A case of safaricom Ltd
xxix.	Omollo Christine	The effect of strategic management practices in the performance of government organisations: a

	Winnie	case study of Horticultural Crops development Authority. (HCDA)
xxx.	Shirleen J. Wanjiku	Effects of Brand equity on organisational performance. A case study of Jubilee insurance
xxxi.	Pere Christine Nyambura	Factors affecting procurement performance in Public sector In Kenya.
xxxii.	Kizito Temba	Factors affecting procurement of petroleum products in Kenya.
xxxiii.	Rotich Chepkirui Nelly	Influence of integrated Information System on performance of public organisations
xxxiv.	Nyaribo Alice Nyanganyi	Factors influencing Implementation of Co-Branding strategy on performance of commercial banks in Kenya
xxxv.	Titany Leah	Factors influencing service delivery in the National Police in Nairobi County
xxxvi.	Charles Obiero Gumbo	Role of Succession Planning on the Survival of Small and Medium family enterprises after retirement/death of first generation entrepreneurs
xxxvii.	Bibian Mwendu Kirimi	Determinants of Fuel Prices in Kenya
xxxviii.	Tanui Livingstone Kiptoo	Determinants of Corporate hedging practices used by companies listed in the Nairobi Stock Exchange (NSE)
xxxix.	Allan Samuel Njogu Kihara	Factors influencing customer Loyalty in Telecommunications Industry in Kenya: A case study of Safaricom Kenya Ltd
xl.	Nicholas M Ndege	The Influence of Strategic Planning on the Performance of Commercial Banks in Kenya

PHD thesis Ongoing

Role of emotional Intelligence on the growth of Small medium Enterprises in Kenya. Student name: Martin Kibe (PhD Entre Ongoing)

Information technology and performance of pension schemes in Kenya by Wellington Kihato- Kenyatta University

Effects of financial structures on performance of Non Financial firms in Kenya- Ali Abdadiris

Effects of business Strategies on performance of large manufacturing firms in Kenya- peris Chege

CONSULTANCY EXPERIENCE

Dr. Karanja is an active strategic management consultant to many private and public sector organizations in Kenya. He has completed various assignments as a facilitator or lead resource person. These include:

- Conducting Training Needs Assessment for Kenya College of Accountancy (KCA)
- Conducting Training Needs Assessment for the University of Nairobi
- Conducting employee satisfaction surveys and Training Needs Assessment for the Nairobi City Council
- Conducting Drug substance abuse surveys for the Nairobi City Council
- Conducting customer satisfaction surveys for the Nairobi City Council
- Conducting Baseline survey on level of corruption within the Municipal Council of Nyahururu
- Preparation Strategic plan for Nyeri High School
- Consultant at Kenfap with responsibilities such as Leading the delivery of renewable energy projects in Kenya, Preparation and review of project [plans](#), key equipment supply agreements, and construction contracts, Budget and [schedule](#) management, Delivering written concise, factual reports, Input to business development, including writing and managing proposals and leads and Liaison with clients and potential clients.

SPECIAL SKILLS

- Relationship Management
- Business Development Knowledge
- People Management
- Financial Management
- Corporate and Investment Banking Knowledge

HOBBIES

- Swimming, Balling, Traveling and Philanthropic work.
- Internet browsing
- Participating in communal voluntary works
- Reading Novels

COMPETENCIES:

Interpersonal competencies

- Results oriented, serving customers, communicating with impact, working in teams, building relationships, leadership, people management and enabling change.

Personal competencies

- I am proactive, resilient, problem solver, accountable, act with integrity and value working in diversity.

COMMUNITY ACTIVITIES

- Chairman: Oasis Welfare (2009)
- Chairman: Fundraising committee Christ Children Church (ACK)
- Patron kids to kids children village – ACK Christ Church
- Administration member of Christ Children Church, Westlands

PROFESIONAL MEMBERSHIP

- Member of Institute of Certified Accountants of Kenya
- Member of Doctoral adviser at Lusaka University

SEMINARS AND WORKSHOPS ATTENDED

- 2008 - Leadership and Integrity Training
- 2007 - Government and International Organisations

REFERENCES

1. Dr. James Kahiri
Chairman Statistics and Actuarial Science
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Nairobi.
2. Dr. Patrick Karanja Ngugi
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