



CURRICULUM VITAE
Fredrick W. S. Ndede
(PhD, Mcom, B.Com, Cert.in PR.,AMKIM)
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1.1 PERSONAL DETAILS:

Name : Fredrick W. S. Ndede (PhD)

1.1.2 Academic and Professional Qualifications

a) **Academic Qualifications**

- 2015: PhD (Finance): Kenyatta University
- 2003: Certificate in Public Relations: University of Nairobi
- 1986: M. Com (Advanced Costing and Operations Research): Poona University)
- 1984: Bachelor of Commerce: (Jabalpur University)
- 1979: East Africa Advanced certificate of Education (Kirangari High School)
- 1977: East Africa Certificate of Education (Mbita Secondary School)
- 1973: Certificate of Primary Education (Nyakoko Primary School)

b) **Professional Qualifications**

- 2014: Teaching using the Smart Board by the Center for Teaching Excellence & Evaluation, Kenyatta University)
- 2013: Teaching Methodology Course: Covered Teaching Methodology, Evaluation Administration and Marking of Examinations, by the Center for Teaching Excellence & Evaluation, Kenyatta University)
- 2005: Case Writing and Teaching with Cases

Other courses

2010: Basic Course on Security in the Field for United Nations Staff Safety, Health and Welfare

2010: Advanced Course on Security in the Field for United Nations Staff Safety, Health and Welfare

1.2. Employment History

2019-Present: Senior Lecturer, Kenyatta University

1991-2019: Lecturer, Kenyatta University

1989-199: Tutorial Fellow, Kenyatta University

1988-1989: Senior accountant, Treasury

1987-1988: Accountant, Treasury

1.2.4 Major Achievements since last Promotion

1. Developed one vetted online Interactive Module for the KU Digital School.
2. Developed one vetted Module for the KU open and distance learning Centre.
3. Graduating 9 MSc (finance) and 20 MBA students in 10 years
4. Participating in **one NRF Multidisciplinary Research Grant proposals writing**, headed by Dr. Duncan Elly of university of Nairobi (for sh. 20,000,000).
5. Being one of the Core Business Skills Experts for a successful youth empowerment consultancy through a Consortium (the AESA Consortium), which **won a World Bank funded consultancy for Kenya Youth Employment and Opportunities Project (KYEOP)**. REF No: MPYG/KYEOP/FBS/02/2017-2018: Framework Agreement for delivery of Core Business Skills Training lot 2”.
6. Appointment by National Commission for Science, Technology and Innovations (NACOSTI) as a member of peer reviewers’ team (2016 to present)
7. Publishing as an individual and /or with other co-authors, **12 articles in refereed journals**.
8. Attending and participating in the **2016 Global Development Finance Conference** held between 23rd and 24th November 2016 at Gateway hotel Umhalanga, Durban, South Africa.
9. Attending and participating in the **2016 Workshop on Supporting Entrepreneurship Education in East Africa** held between at the School of Business University of Nairobi. Organized by Plymouth University, ISSR and university of Nairobi.

10. Attending and participating as a **Guest Speaker (Discussant)** in 8th annual Africa banking and finance conference held between 6th and 7th March 2012 in Nairobi.
11. Attending and participating at **International Conference** on Micro, Small and Medium Enterprises (MSMEs) at the Centre for Entrepreneurship and Enterprise Development (CEED), Kenyatta University, on 14 - 16th November 2007.
12. Attending and participating at a workshop on *Entrepreneurship for Agribusiness and Trade* in Hargeisa, Somaliland on 1st and 2nd February 2011

1.2 RESEARCH PUBLICATION

1.2.1. Refereed journal paper

1. 2020: Ouma, S., & Ndede, F Adoption of Digital Banking Technology and Financial Performance of Commercial Banks in Kenya. *International Journal of Current Aspect in Finance, Banking and Accounting*, 2(1), 42-50 <https://doi.org/10.35942/ijcfa.v2i1.108>
2. 2020: Ruth Marenya Ochieng¹, Ambrose Jagongo² & Fredrick.W.S. Ndede³ Working Capital Management and Financial Performance of Manufacturing and Allied Category of Firms Listed at the Nairobi Securities Exchange, Kenya *International Journal of Research in Finance and Marketing (IJRFM) Vol. 10 Issue 01, January –2020. Available online at: <http://euroasiapub.org/current.php?title=IJRFM> ISSN(o): 2231-5985 | Impact Factor: 6.397*
3. 2019: Jackline Naburi & **Dr. Fredrick W. S. Ndede**. Board Composition and Dividend Decisions of Companies Listed at the Nairobi Securities Exchange Kenya. *International Journal of Current Aspects, Volume 3, Issue VI, 2019, PP 354-371, ISSN 2616-6976*
4. 2019: Faith Kwamboka Ongera & **Fredrick W.S Ndede** Shariah Banking and Financial Performance of Selected Commercial Banks in Kenya *International Journal of Current Aspects, Volume 3, Issue VI, 2019, PP 50-66, ISSN 2616-697*
5. 2019: Felix Ouma Odhiambo & **Dr. Fredrick W. S. Ndede**. Credit Information Sharing Practices and Financial Performance of Commercial Banks in Kenya. *International Journal of Current Aspects, Volume 3, Issue VI, 2019, PP 67-82, ISSN 2616-6976*
6. 2019: Ernest Opiyo¹, Lucy Wamugo Mwangi, (PhD) ², & **Fredrick W.S. Ndede**, (PhD) ³. Credit Risk Management Policies and Debt Collection Performance by Registered Security Companies in Kenya. *International Journal of Science and Research (IJSR) ISSN: 2319-7064*
7. 2019: Kiara, A. K., & **Ndede, F. W. S.** Internal environment and financial performance of deposit taking microfinance institutions in Nairobi City County, Kenya. *The Strategic Journal of Business & Change Management*, 6 (3), 145 – 159
8. 2019: Jackline Wasilwa, **Dr. Fredrick W.S. Ndede** & Dr. Mungai J.N. "Tax Compliance and Level of Tax Collection among Small and Medium Size Enterprises in Kiambu County, Kenya", *International Journal of Science and Research (IJSR)*, https://www.ijsr.net/archive/v8i7/show_abstract.php?id=4071901, Volume 8 Issue 7, July 2019, 635 – 643
9. 2019: *Isabella Kogei, Ambrose Jagongo, & Fredrick Ndede, "Lending Interest, Inflation and Foreign Exchange Rates Relationship with Loan Delinquency in the Tea Subsector in Kenya", International Journal of Science and Research (IJSR)*, https://www.ijsr.net/archive/v8i5/show_abstract.php?id=22051901, Volume 8 Issue 5, May 2019, 1611 – 1619

10. 2019: Noah A. M., Jagongo A. O., & **Ndede F. W. S.** Effect of Internet Banking on Financial Performance of Tier One Commercial Banks in Kenya. *J Entrepren Organiz Manag* 8: 275.
11. 2018: Samoei, A. K. & **Ndede, F.** Adoption of e-procurement and financial performance of Ministry of education, science and technology, Kenya. *International Academic Journal of Economics and Finance*, 3(2), 385-409
12. 2018: Nyangori Wilfred, Makori and **Dr. Fredrick, W S Ndede.** [Credit Risk Management and Level of Non-Performing loans in Commercial Banks in Kenya](#). International Journal of Trends in Scientific Research and Development Vol.2. ISSN-2456-6470(Online)
13. 2017: Agunga Mourine A., Jagongo Ambrose (PhD) & **Ndede Fredrick W. S (PhD).** [Financial Literacy and Financial Preparedness for Retirement among Permanent and Pensionable Employees in State Owned Corporations in Nairobi, Kenya](#). *International Journal of Business and Social Science Vol. 8. No. 11 Pp. 68-83 ISSN 2219-1933 (Print), 2219-6021 (Online)*
14. 2017: **Fredrick W.S. Ndede**, Martin Otieno Mbewa & Jagongo Ambrose. [Regulatory Framework Demographic Determinants of Acquisition of Financial Services by MSEs in Nairobi County, Kenya](#). International Journal of Business and Social Science Vol. 8 No.8 Pp.67-80 ISSN 2219-1933 (Print), 2219-6021
15. 2017: Hussein, D J and **F.W.S Ndede.** [Credit Risk Management and Access to Banking Services by Islamic Banking Customers in Kenya](#). International Journal of Finance. Vol.2 (6) Pp. 75-102.
16. 2017: **Ndede Fredrick W.S** & Kavoya Job Musyoka [The effect of market structure on The level of non-performing loans among commercial banks in Kenya](#) International Journal of Scientific Research and Innovative Technology ISSN: 2313-3759.
17. 2017: Mwai E.Nyawira, Jagongo Ambrose (PhD), **Fredrick W. Ndede (PhD).** [The Relationship between Capital Requirement and Financial Performance of Commercial Banks in Kenya..](#) International Journal of Business and Social Science ISSN 2219-1933 (Print), 2219-6021 (Online).
18. **Ndede Fredrick** and Mokuia Angela, 2017, [Evaluation of Micro-credit finance on financial performance of small and medium enterprises in Nakuru County](#), Imperial Journal of Interdisciplinary Research Vol. 3 Issue 2, ISSN 2454-1362.
19. Tuigong Wilson Kibet, Jagongo, A.O, **Ndede, F.W.S** (2016); [Empirical Analysis Of Determinants of Dividend Payout of Agricultural Firms Listed on the Nairobi Securities Exchange](#), Research Journal of Finance and Accounting. Vol. 7 No. 7 ,Pp;220-230
20. Waswa, C. W., **Ndede, F. S.**, and Jagongo, A 2014. [Empirical Analysis Of Determinants of Dividend Payout of Agricultural Firms Listed on the Nairobi Securities Exchange.](#)”, *International Journal of Business and Social Science* Vol. 5, No. 11(1),ISSN 2219-202
21. Matete, J.K, **Ndede, F.S**, and Jagongo A. (PhD), [Factors Affecting Pricing of Loanable Funds by Commercial Banks in Kenya](#) *International Journal of Business and Social Science* Vol. 5, No. 7;

1.2.2 Other Publications

i) Book review

- Commissioned by Nairobi University Press as Manuscript Reviewer for a book titled “Elements of Organizational Behavior”.

ii) Vetted Interactive learning modules

1. BAC 300: Management Accounting 1. (For students taking B. Com).
2. EBS 101: Basic accounting practice. (For students taking B.A and BED).

iii) Reviewed Conference Papers

- 2019: International Business Research and Industrial Conference 20th- 21st June 2019, held at Kenyatta North Coast Beach Hotel Mombasa, Kenya. Paper presented by *Isabella Kogei, Ambrose Jagongo, Fredrick Ndede*, “*Lending Interest, Inflation and Foreign Exchange Rates Relationship with Loan Delinquency in the Tea Subsector in Kenya*”.
- 2019: International Business Research and Industrial Conference 20th- 21st June 2019, held at Kenyatta North Coast Beach Hotel Mombasa, Kenya. Paper presented by Judith Thogori Nyambura, *Ambrose Jagongo, Fredrick Ndede*, Effect of Agency banking transactions on financial performance of small-scale enterprises in Kiambu Town, Kenya.
- **2016:** Global Development Finance Conference: 23-24 November 2016: Gateway Hotel, Umhalanga, Durban, South Africa: Paper presented: *Ndede, F., Mbewa M. and Jagongo A. (2016) Regulatory framework and demographic determinants of acquisition of financial services by MSEs in Nairobi County, Kenya.* <http://j.mp/2cr3feb>

iv) Scholarly Presentations at Conferences/Workshops/Seminars

- 2019: International Business Research and Industrial Conference 20th- 21st June 2019, held at Kenyatta North Coast Beach Hotel Mombasa, Kenya. Paper presented by *Isabella Kogei, Ambrose Jagongo, Fredrick Ndede*, “*Lending Interest, Inflation and Foreign Exchange Rates Relationship with Loan Delinquency in the Tea Subsector in Kenya*”.
- 2019: International Business Research and Industrial Conference 20th- 21st June 2019, held at Kenyatta North Coast Beach Hotel Mombasa, Kenya. Paper presented by Judith Thogori Nyambura, *Ambrose Jagongo, Fredrick Ndede*, Effect of Agency banking transactions on financial performance of small-scale enterprises in Kiambu Town, Kenya.
- **2016:** Global Development Finance Conference: 23-24 November 2016: Gateway Hotel, Umhalanga, Durban, South Africa: Paper presented: *Ndede, F., Mbewa M. and Jagongo A. (2016) Regulatory framework and demographic determinants of acquisition of financial services by MSEs in Nairobi County, Kenya.* <http://j.mp/2cr3feb>.

v) Other Conferences/Workshops attended

- 2019: International Business Research and Industrial Conference 20th- 21st June 2019, held at Kenyatta North Coast Beach Hotel Mombasa, Kenya.
- 2016: The 2016 Global Development Finance Conference held 23rd - 24th November 2016, at The Gateway Hotel Umhalanga Durban, South Africa.
- 2016: Workshop on Supporting Entrepreneurship Education in East Africa at the School of Business, University of Nairobi, Kenya.

- 2013: Teaching Methodology and Evaluation workshop; by the Center for Teaching Excellence and Evaluation, Kenyatta University.
- 2012: Open Access and Institutional Repository Workshop at the Kenya School of Monetary Studies 29th and 30th August, 2012.
- 2011: Workshop on Entrepreneurship for Agribusiness and Trade in Hargeisa, Somaliland on 1st and 2nd February 2011.
- 2011: Kenyatta University Leadership Orientation Workshop 29th and 30th March, 2011 at Utali Hotel.
- 2010: Management of University Departments at the School of Monetary Studies in Nairobi, Kenya on 8th- 10th September, 2010.
- 2007: International Conference on Micro, Small and Medium Enterprises (MSMEs) at the Centre for Entrepreneurship and Enterprise development (CEED), Kenyatta University, on 14 - 16th November 2007.
- 2007: Seminar on the sustainability of informal finance products titled “Unleashing the potential of informal financial sector in Kenya”. Held at the Norfolk Hotel on 28th February.
- 2006: Case writing workshop- Richard Ivey School of Business. The University of Western Ontario.
- 2005: Teaching with cases workshop-Richard Ivey School of Business. The University of Western Ontario.
- 2000: Public Relations Strategic Seminar Nairobi. A workshop for middle level Management for Jaribu Credit Traders.
- 2000: Kenya Institute of Management Public Relationship Budget Seminar at Nairobi Safari Club, Nairobi, Kenya.
- 2000: Financial Management for SACCO Societies. Optimum Management Institute Nairobi. Ngong Hills Hotel, Nairobi.
- 1999: Financial Management Workshop for publishers. Kenya Publishers Association Workshop Lake Nakuru Lodge, Kenya.
- 1999: Financial Management for pre-primary Institutions managers. Kenyatta University, Nairobi.
- 1998: Effective Management of Examinations Workshop: Lillian Towers, Nairobi, Kenya, on 22nd Aug.-29th Aug. 1998, organized by Kenya Institute of Management (KIM).
- 1988: Role of Auditing in Public Sector – Ministry of Finance workshop. Kenyatta International Conference Centre, Nairobi.
- 1987: Inaugural Workshop for the Institute of Certified Public Secretaries (ISPK), Kenya Institute of Administration, Nairobi

1.3 QUALITY TEACHING, LEARNING AND MENTORSHIP

b) Training in Higher Education Teaching

- i. Teaching using the Smart Board by the Center for Teaching Excellence & Evaluation, Kenyatta University.
- ii. Teaching Methodology Course Covering Teaching Methodology, Evaluation Administration and Marking of Examinations, by the Center for Teaching Excellence & Evaluation, Kenyatta University.
- iii. 2005: Case Writing and Teaching with Cases

b) Post Graduate Supervision

PhD Supervision (On Going)

1. 2018: Husborn Osoro Kenya D86/CTY/39025/2016 “The relationship between external debt portfolio in Kenya and financial risk in repayment.
2. 2017: Kiring’a, Simiyu Edward D86/CTY/32086/2015 Title “Demand and Supply Factors and access to Finance by Micro and Small Enterprises in Makeni County, Kenya”.
3. 2016: Akama, Thaddeus D86/CTY/22843/2012. Effect of Affiliation, Bench Marking and Management Fees on Investment Performance of Unit Trusts in Kenya
4. 2016: Wasike, Titus W “Determinants of Public Private Partnership Cost of Financing of Infrastructure Development in Kenya”
5. 2016: Njue, Alexius Stephen “An analysis of the effect of Performance Budget on Service delivery by county Government of Narok in Kenya”.

Master of Science (Finance) Thesis Supervision (completed)

1. 2019: Isabella Kogei Effects of Macro-Economic Fluctuations on financial performance of Listed Agricultural firms in Kenya’.
2. 2019: Alice Mwale: Business Process Re-Engineering and Financial Performance of Commercial Banks in Kenya.
3. 2019: Jackeline Wasilla: Small and Medium Enterprises Tax Compliance and Tax Collection in Kikuyu Town, Kiambu Kenya.
4. 2019: Judith Thogori Nyambura ‘Effect of Agency banking transactions on financial performance of small-scale enterprises in Kiambu Town, Kenya.
5. 2017: Fridah Meme: “Board Characteristics and Financial Performance of manufacturing firms listed at the Nairobi Securities Exchange in Kenya”
6. 2017: Mwai, E. N “The Relationship between Capital Requirements and Performance of commercial banks in Kenya”.
7. 2016: Chen Nengwu “Effects of Contractual Foreign Exchange Risk Management on Financial Performance of Chinese Owned Enterprises Operating in Kenya’.
8. 2016: Agunga, M. A. Determinants of Financial Preparedness for retirement among employees of the selected state-owned corporations in Kenya.
9. 2015: Tuigong Wilson Kibet “An Investigation into the Effects of Dividend Policy on Share Price of Firms Listed at the Nairobi Securities Exchange, Kenya.”
10. 2015: Kavoya, J. Musyoka. “The Effect of Market Structure on Level of Non-Performing Loans among Commercial Banks in Kenya’.
11. 2013: Matete J.K, Factors Affecting Pricing of Loanable Funds by Commercial Banks in Kenya.
12. 2013: Calistus Wekesa Waswa. “Empirical Analysis of Determinants Of Dividend Payout of Agricultural Firms Listed On the Nairobi Security Exchange.”
13. 2012: Kubasu Upungu Alex. “Factors Affecting the Adoption of Technological Innovation by Commercial Banks in Kenya.”

Master of Science (Finance) Thesis Supervision (on going)

1. Faith Njeri Kobia: Risk Management Strategies as a predictor of bank failure in Kenya.
2. Raymond Cheruiyot: The effect of Diaspora remittances on economic growth in Kenya.
3. Hellen Chepngeno; The implications of automation of systems on revenue collection among county governments in Kenya.
4. Johanes Okech Okiya: Financial Internal Controls and financial performance of first food stores in Nairobi Kenya.
5. Isiaya Mutuku Kioko: Innovations and practices and financial performance of small and medium enterprises in manufacturing sector in Kiambu County, Kenya.
6. Omwonga'a, N. K: "Measures to resolve bank failures by the Kenya Deposits Insurance Corporation, Kenya."
7. Newton Murithi Maingi: Bank characteristics and financial performance of commercial banks listed at Nairobi Securities Exchange Kenya.
8. Teddy, K. Ronoh: "Impact of Non -Performing Loans on performance of Banks listed commercial banks in Kenya".
9. Kimani, W. S: "Capital Structure and Financial Performance of Firms Listed at the Nairobi Securities Exchange"
10. Elizabeth, G. M: "Effects of Financial Management Decisions on Financial Performance of stock brokerages firms in Kenya".
11. Kobia, D.D: Determinants of Corporate bonds demand by listed firms in the Nairobi Securities Exchange in Kenya.
12. Karanja, Virginia: Liquidity management and profitability. of Islamic banks in Kenya
13. Omenda, E. Rose: "Relationship between corporate governance and firm financial performance of firms listed at the Nairobi Securities Exchange, Kenya"
14. Odhok, E: Effect of *lipa na M-pesa* services and financial performance of hospitality sector in Nakuru County, Kenya.

MBA PROJECT SUPERVISION (Completed)

1. 2017: Parsitau, R. M: "Effects of Corporate Governance on financial performance in Telecommunication firms in Kenya".
2. 2015: Emelda, N. N: "Factors affecting revenue collection in the water services industry in Kenya"
3. 2014: Kipketer, S: "Determinants in repayment performance in Micro-Credit: A case of Co-operative Bank Group Lending Model"
4. 2013: Munguti, J. M: "Determinants of Micro-Credit Performance in Microfinance in Kenya".
5. 2013: Cheruiyot, R. K: "Effects of Human Resource Management Practices on Financial Performance of some selected Agricultural Firms in the Sugar Industry in Kenya".
6. 2013: Isaboke, E. B: "Impact of Initial Public Offer on Performance of Nairobi Securities Exchange in Kenya".
7. 2013: Karanja, A. W: "Mortgage Financing and Profitability of Commercial Banks in Kenya"
8. 2009: Orem, Z. A "Factors Affecting Employee Turnover in Non-Governmental Organizations in Kenya".
9. 2007: Wanja, A. K: "Determinants of Women Participation in Corporate Governance in Kenya".

MBA PROJECT SUPERVISION (ongoing)

1. Chepkoech, Betty: “Credit Risk Management and Loan Performance in financing Development in Kenya”.
2. Ndobi, P A: “Effects of Venture Capital Financing on the growth of SMEs in manufacturing in Nakuru Town in Kenya”.
3. Juma, Swalehe: “Impact of Micro financing on the growth of SMEs in Kajiado sub-County in Kenya”.

1.3 PROFESSIONAL/ CONSULTING

i) Consultancies

- a) Core Business Skills Expert, Kenya employment and opportunities project (KYEOP) Framework Agreement for Delivery of Core Business Skills Training LOT 2”
REF No: MPYG/KYEOP/FBS/02/2017-2018
My position in the Project: **Core Business Skills Expert.**
Contact person: Project Manager AVSI,
Collince Otieno 0721682366, collins.otieno@avsi.org
- b) Consultant for Centre for Parliamentary Studies and Training (CPST) to Enhance capacity of County Assembly Members on Public Financial Management during the transition period.
- c) Participated in Developing and delivering training program for Kenyan Parliamentarians from the Committee on Implementation on monitoring and evaluating assurances made by government agencies, resolutions of Parliament, and implementation of legislation.
- d) Contracted as a consultant to deliver seed entrepreneurs on Basic Financial Management Skills - for Food and Agricultural Organization (FAO) Workshop in Hargeisa Somaliland on 2nd February 2011.

ii) Appointment to National Board as a Consultant.

2016 to present: Appointment by National Commission for Science, Technology and Innovations (NACOSTI) as a member of peer reviewers’ team.

iii) External Examiner in other Universities.

1. 2018 to present: Educational Studies department, University of Nairobi (UON)
2. 2015 to date: Faculty of Business and Communication, St. Paul’s University (SPU)

iv) Membership of Professional Bodies

1. 1992 to date: Associate Member, Kenya Institute of Management (**AMKIM**)
2. 2012 to date: Kenya Non-Fiction Authors Association

1.5 ADMINISTRATION AND RESPONSIBILITIES

Recognized University Administrative Positions

2019 to date: Director Kenyatta University Embu campus

2018 to date: Chairman Departmental Board of Postgraduate Studies,
Department of Accounting and Finance, Kenyatta University.

2018 to date: Member of School of Business Board of Postgraduate Studies,
Kenyatta University.

2010 to 2014: Chairman, Department of Accounting and Finance, School of Business,
Kenyatta University.

2010 to 2011: Acting Chairman, Department of Accounting and Finance
School of Business, Kenyatta University.

1995 to 1999: Chairman, Department of Business Studies, School
of Education Kenyatta University.

1994 to 1995: Acting Chairman, Department of Business Studies,
School of Education Kenyatta University.

1993 Acting Chairman, Department of Business Studies School of Education,
Kenyatta University.

1993 to 1995: Examinations Coordinator, Department of Business Studies, School of
Education, Kenyatta University.

1992 to 1993: Departmental Time-Tabler Department of Business Studies,
School of Education, Kenyatta University.

1992-1995: Academic Advisor to Accounting Students in the Department of
Business Studies

iv) Renewal of Appointments

2012: Re-appointed, Chairman, Department of Accounting and Finance. School of Business,
Kenyatta University.

1997: Re-appointed, Chairman, Department of Business Studies, and School of Education Kenyatta
University.

v) Acting Appointments

a) 2010: Acting Chairman Department of Accounting and Finance

b) 1994: Acting Chairman Department of Accounting and Finance

c) 1993: Acting Chairman Department of Business Studies

vi) Other Responsibilities at the University

- 2018: Appointed by the Deputy Vice Chancellor (Academic) to the Advisory Committee on Maximum Utilization of Space and Facilities at Kitui Campus
- 2017: Co-option to the Vice Chancellors Committee to Appraise Performance of Kenyatta University Petrol station.
- 2017: Appointed by the Deputy Vice Chancellor (Academic) to the committee to investigate the PhD progression by Rajiv Argarwal
- 2016 to date: Internal examiner of PhD thesis
- 2003 to date: Internal examiner of MSc thesis
- 1998 to date: Internal examiner of MBA projects

vii) Other Responsibilities at the School of Business, Kenyatta University

2018 – Date: Appointed by Dean School of Business to the Editorial Board of the International Business and Research Conference.

2018 – Date: Appointed by Dean to the School of Business Board of Postgraduate Studies

viii) Academic Leadership

a) Development of Teaching/Academic Programs in department/ School /University

b)2018: Appointed Chairman, Departmental Committee for the Review of the B. Com Curriculum.

B) Development of Teaching/Academic Programs in other Universities

2013: Appointed to review the B. Com programme for the proposed Lukenya University

1995: Appointed as peer reviewer for the development of new academic programmes for the proposed Kisii College Campus.

1.6. COMMUNITY ENGAGEMENT AND OTHER CONTRIBUTIONS

a) Attracting Research Funds

i) February 2018: Applied for National Research Fund, Multidisciplinary

Research Grant Programme 2017/2018 - Financial Year, **Concept Note:** A comparative study

on Education Philosophy, Environment, Curriculum and Entrepreneurial Orientation among University students and graduates.

ii) September 2016:

Application for the Vice Chancellors Research Grant. Project Title: University Faculty as “Agents of Change” for Women Empowerment in Rural Development – Kenya. Project team leader Dr. Munga Judith.

iii) March 2013:

Applied for 2013 Research Grant from Bill & Melinda Gates Foundations
Project Title: University faculty as “agents of change” in rural development in Kenya,

b) Community Service and Outreach Board Appointments

2018: Supporting St. Joseph Mixed Secondary School, Gul Kagembe,
During a fund raiser for construction of class rooms.

2012-2015: Member Board of Management, Nyakoko Secondary School.

2014-2015 : Chairman, PTA St. Mary's – Runda School, Nairobi.

2012-2015: Chairman of PTF All Saints Cathedral Primary School.

2012- Present: Patron Kenyatta University Accounting Students Association.

2012-2014 : Patron Kenyatta University Finance Students Association.

2008: SIFE-Kenya, Member of the judging panel for POSTBANK –SIFE Kenya
Essay and Debate Competition on: Save to invest and grow the Economy

2007: SIFE-Africa Faculty Advisor at the National Competition in Nairobi, Kenya.

2006: SIFE-Kenya, Faculty Advisor at the National Competition in Nairobi, Kenya.

2005: SIFE-Kenya, Faculty Advisor at the National Competition in Nairobi, Kenya.

1.7 REFEREES:

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