

ACADEMIC STAFF PROFESSIONAL PROFILE FORM



1. Personal Data

Name: Philip Wambua Peter
Title/Qualifications: Dr/ PhD Business Administration(HRM)
Department/Unit/: Human Resource Management
Contact Address: Department of Human Resource Management , Kenyatta University, Main Campus, Off Thika Highway
Position: Lecturer
Area of Specialization: Human Resource Management
Research Interests: Human Resource Management, Knowledge Management, Human Resource Accounting, Human Resource Development, Human Resource Monitoring and Evaluation, Entrepreneurship, Marketing and Strategic Management
Webpage : http://business.ku.ac.ke/index.php/faculty/profile/97-school-faculty-profiles/164-dr-peter-phillip-wambua

2 Conference Presentations

S/ No	Presenter	Title of Paper presented	City/Country	Date of Conference	Funding (US\$)
1	Philip Wambua Peter	A survey of orientation practices in Commercial Banks in Kenya	Management University of Africa/Nairobi/ Kenya	28 th -30 th September 2011	60
2	Philip Wambua Peter & Ngonzo Luwesi Cush	Competitive Farming Strategies And Their Effects On Irrigation Water Demand And Farming Profitability Among Smallholder Farms: The Case Of Muooni Dam, Kenya	Uppsala/ Sweden	25-28 Sept. 2014	2,500
3	Ngonzo Luwesi Cush , Philip Wambua Peter & Wanja Kinuthia	Community Participation In Water Sector Governance In Kenya – The Case Of Ngaciuma-Kinyaritha Mount Kenya Region	Uppsala/ Sweden	25-28 Sept. 2014	2,500

4	Dr Philip Wambua Peter, Dr.James Gathungu, Victor Ndambuki	Teaching Academic Staffers' Performance Contracting And Community Service Participation In Selected Kenyan Public Universities	University of Nairobi-AIBUMA	9 th -10 th July 2015	200
5	Dr Philip Wambua Peter, Dr Stephen M.Muathe, Dr Gorrety Ofafa, Mr Victor Ndambuki	Performance Contracting, Organizational Environment and Quality of Service Delivery at Selected Kenyan Public Universities	University of Nairobi-AIBUMA	9 th -10 th July 2015	200
6	Dr Philip Wambua Peter	Performance Contracting And Community Service Participation For Innovation And Academic Development In Kenya	Jaramogi Oginga Odinga University Of Science And Technology	26 TH - 28 TH November, 2015	200
7	Sarah Ameso, Dr James M.Kilika, Dr Peter Philip .Wambua	Business Succession Strategies And Sustainability Of Women Owned Family Businesses In Kenya: Case Of Meru County	Uppsala/ Sweden	22 nd -24 th September 2016	1142
8	Dr John N.Mutinda, Dr Hannah Bula, Dr Philip Wambua Peter	Influence Of Brand Personality Sincerity On Customer Purchase Decision Of Smartphone In Selected Public University Campuses In Nairobi	Somaiya Vidyavidar Campus, Mumbai ,India	09 th -10 th February 2017	
9	Annastacia Kiloko Nzau and Philip Wambua	Effect of Motivation on Performance of Private Primary School Teachers in Machakos County Kenya	Multi Media University Of Kenya and Kenya Scholars and Studies Association, Nairobi	27 th -30 th June 2017	200

3 Research

S/ No	Researcher	Year	Title	Donor	Funding (US\$)
1	Philip Wambua	2014	Performance Contracting and Service	Self and	6,000

	Peter, Dr Gorrety Ofafa & Dr Samuel Otor		Delivery in Selected Kenyan Universities	Kenyatta University (PhD Thesis)	
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4 Funded Projects

S/ No	Researcher	Year	Title	Granting Body	Funding (US\$)
1	Dr Cush Ngonzo Luwesi, Dr Philip Wambua Peter	2015	Murang'a County Water Services Management Rationalization And Masterplan	Muranga County Government.	

5 Publications

S/No	Author	Title	Year	Journal	ISBN/ISSN Reference No.
1	Annastacia Kiloko Nzau and Philip Wambua	Effect of Motivation on Performance of Private Primary School Teachers in Machakos County Kenya	2017	Book Chapter Beyond Agency. Voice and Space in Africa's Development. Centre for Democracy, Research and Development (CEDRED), Nairobi	ISBN 978-9966-1933-2-2
2	Irene Rugami, Dr. Philip Wambua, Dr. Stephen Muathe	Reward Systems and Employee Performance in the Print Media Sector In Kenya	2016	European Journal of Business and Strategic Management	ISSN (Paper) ISSN 2518-265X (Online) Vol.1, Issue 1 No.1, pp 100-116, 2016
3	Dr Philip Wambua Peter	Performance Contracting And Community Service Participation For Innovation And Academic Development In Kenya	2016	TU Delft library repository	http://resolver.tudelft.nl/uuid:74a60ac5-1b99-4359-b65e-25373d9737a9
4	Cheruiyot	Integrated	2016	Journal of Investment and	ISSN: 2326-9863

	Rose Jemutai, Peter Philip Wambua	Marketing Communication and Performance of Kenya Post and Savings Bank		Management. Science publishing group.	(Print); ISSN: 2326- 988X (Online). June 20, 2016
5	Fredick Ogola1, Bula Hannah Orwa, Wambua Philip Peter, Muli Vika Jedia.	An Analysis of Work Motivation and Teacher Job Satisfaction in Public Secondary Schools in Rarieda Sub-County, Kenya	2015	Journal of Investment and Management	ISSN: 2328-7713 (Print); ISSN: 2328- 7721 (Online): 4(6): 377-390.October 2015
6	Dr Philip Wambua Peter, Dr Gorrety Ofafa, Dr Samuel Otor.	Performance Contracting, Organizational Environment and Quality of Service Delivery at Selected Kenyan Public Universities	2015	International Journal of Education and Research	ISSN: 2411-5681 Vol. 3 No. 10 October 2015
7	Joy A. Obando, Cush N. Luwesi, James M. Mathenge,3Wanj a Kinuthia, Philip P. Wambua, Mary N. Mutiso,Essam O. Bader	Performance Assessment and Evaluation of Community Participation in Water Sector Governance The case of Ngaciuma- Kinyaritha catchment, Mount Kenya Region	2015	Book Chapter in Agricultural Water Institutions in East Africa. The Nordic Africa Institute, Uppsala University, Sweden	ISSN 0280-2171 ISBN 978-91-7106- 777-7
8	Peter Philip Wambua, Cush Ngonzo Luwesi,Essam O. Bader, Dzigbodi A. Doke,Rose A. Akombo,Jean- Filston Mikwa6	Competitive Farming Strategies and their Effect on Water Provision and Profitability among Smallholder Farms The Case of Muooni Dam Site, Kenya	2015	Book Chapter in Agricultural Water Institutions in East Africa. The Nordic Africa Institute, Uppsala University, Sweden	ISSN 0280-2171 ISBN 978-91-7106- 777-7
9	Dr. Philip Wambua Peter and Henry Mutisya Munyithya	The Gender Factor Influence On Entrepreneurial Success In Kitui County, Kenya	2015	International Journal of Education and Research	ISSN: 2411-5681 Vol. 3 No. 7 July 2015
10	Philip Wambua. Peter and Cush 1 .Ngonzo	Teaching Academic Staffers' Performance Contracting And Community Service Participation In Selected Kenyan Public Universities	2015	International Journal of. Educational Studies.	ISSN: 2312- 458X (Online), 2312- 4598 (Print). 02 (01) 2015. 45-57 Vol 1, No 1 (2015),July

11	Philip Wambua Peter, Gorrety ofafa, Samuel Otor, Cush Luwesi Ngozo	-Performance Contracting and Academic Staffers Administrative Work Systems' for Service Delivery in Selected Kenyan Universities,	2014	International Journal Of Innovative Research & Development,	ISSN 2278 – 0211(Online), Vol 3 Issue 11 November, 2014
12	Philip Wambua Peter, Gorrety ofafa, Samuel Otor, Cush Luwesi Ngozo	-Teaching workload analysis for performance contracting and service delivery in the academic setting of Kenya,	2014	International Journal Of Innovative Research & Development,	ISSN 2278-0211(online), vol 3, issue 5, May, 2014
13	Philip Wambua Peter, Mary Namusonge, Clifford Waema, Cush Luwesi Ngonzo	-Competitive strategies' effects on the market share of independent petroleum companies in Kenya,	2014	International Journal Of Innovative Research & Development	ISSN 2278-0211(online), vol 3, issue 5, May, 2014
14	Cush Ngonzo Luwesi1, Nele Förch, Mary Nyawira Mutiso, Rose Adhiambo Akombo, Philip Wambua Peter , and Esam Badr	-Performance Assessment and Evaluation of IWM Capacity Building Activities on Participatory Water Resource Management in Kenya	2014	Journal of Agri-Food and Applied Sciences, JAAS Journal	E-ISSN: 2311-6730 Vol. 2(4), pp. 93-180, 30 April, 2014
15	Kyule Alexander, Kangu Maureen, Wambua Phillip , Mutinda Bernadette and Kamau Stephen	-Strategizing on cost: Effect of part time lecturers on University education in Kenya,	2014.	Prime Journal of Social Sciences,	ISSN: 2315-5051, vol 3(2), pp 603-607, Jan 29 th
16	Philip Wambua Peter, James Gathungu	-Performance contracting, psychological Contracts and service delivery	2013	Lap Lambert Academic Publishing	ISBN 978-3-659-32579-3
17	Philip Wambua Peter, Naftaly K. Kilungu	-Human resource practices and performance of employees in Meru Kenya	2013	Lap Lambert Academic Publishing	ISBN 978-3-659-49659-2
18	Philip Wambua Peter	-Naphi Girls Hostel	2012	Kenyatta University; A Teaching case for	2012-K-19-A

				entrepreneurship	
19	Philip Wambua Peter, Soila Nancy, Anne Wambui Muchemi	Strategic challenges in Youth unemployment policy in Narok North, Kenya	2012	Lap Lambert Academic Publishing	ISBN 978-3-659-30710-2

6 Consultancy and community service

S/ No	Consultant(s)	Consulting Person/ Body/ Organization	Year	Title Consultancy Service	Payment (US\$)
1	Philip Wambua Peter	Kangundo High School	2015	Discovering your potential, Living Values, Life skills, Career Choices and How to Pass Examinations	-
2	Philip Wambua Peter	Asset Africa-Africa Fund Raising Symposium - Nairobi	2015	Strategic Networking & Marketing Guidelines - Strengthening the Building Blocks`	
3	Cush I.Ngonzo and Philip Wambua Peter	Apec and Be Associates	2015	Murang'a County Water Services Management Rationalization And Masterplan	5,000
4	Philip Wambua Peter	Kawui Secondary School	2015	Discovering your potential, Living Values, Life skills, Career Choices and How to Pass Examinations	100
5	Philip Wambua Peter & Sammy Kilanga	Gasp Management Institute	2014	Translation of Uwezo Fund Training Manual into Kikamba	1,200.
6	Philip Wambua Peter, Ebrahim Ogunda	Mulutu Girls Sec School	2014	Discovering your potential, Living Values, Life skills, Career Choices and How to Pass Examinations	250
7	Philip Wambua Peter, John Mungai, Anne Muchemi	Jimmy Thyaka Secondary School	2012	Discovering your potential, Living Values, Life skills, Career Choices and How to Pass Examinations	100
8	Philip Wambua Peter, John Mungai, Anne Muchemi	St.Alphose Mixed Sec.School.	2011	Discovering your potential, Living Values, Life skills, Career Choices and How to Pass Examinations	150

7 Affiliation to Professional Bodies

S/No	Name of professional body
1	Kenya Institute of Management.
2	Insitute of Human Resource Management-Kenya

8 National and International awards and Recognitions

S/No	Name of award or Recognition	Awarding Organization/Body	Year
1	Best Lecturer	Kenyatta University	2014

9 External Examination

S/No	Institution	Year
1		

10 Supervision of postgraduate students

PhD students

Name of student	Thesis title	Status.
John Nguma Mutinda(PhD) D86/CTY/22828/2012	Brand Personality influence on Customer Purchase Intention of Edible Oil Products in Kenyan Kenyan	Graduated Dec 2016
Laura Gakii Munene PhD Candidate D86/CTY/28910/2013	Workforce Diversity and Academic Staff Performance In Selected Public Universities In Kenya	Ongoing
Ruth Wambui Wainana PhD Candidate D86/CTY/23520/2012	Talent Management and organizational performance of selected companies in Kenya	Ongoing

Masters Students(A few among many)

Annastaciah Kiloko Nzau D53/CE/27262/2013	Effect Of Motivation On Performance Of Private Primary School Teachers In Machakos County, Kenya.	Graduated Dec 2016
Tabitha Nduku Kasyima D53/CTY/PT/26202/2013	Quality Management Practices And Service Delivery In The County Government Of Kitui, Kenya	Graduated Dec 2016
Norryene Katheu Musyoka D53/22184/2010	The Effects of motivation on employee performance in commercial banks in kitui county,kenya	Graduated July 2015
Wasike W. Walubengo D53/CTY/PT/26248/2013	School Sponsorship Program Influence On Development Of Needy Children In Bungoma County,Kenya	Graduated July 2015

Charles M.Leshimpiro D53/CE/16130/2006	Work Environment Influence On Employee Job Satisfaction In The Teacher Service Commission, Kenya.	Graduated July 2015
Rose Jemutai Cheruiyot D53/CTY/PT/22122/2012	Integrated Marketing Communication And Performance Of Kenya Post And Savings Bank	Graduated July 2015
Beatrice Wanzetse D53/CTY/PT/23155/2013	Employee Turnover Effects On Job Performance In Public Organizations: A Case Of Kenya Wildlife Service	Graduated Dec 2015
Nyongesa Wycliffe Mocho D53/OL/22005/2011	Effects Of Social Media On Staff Performance In Commercial Banks In Nairobi Central Business District, Kenya	Graduated Dec 2015
Henry Mutisya Munyithya D53/MSA/PT/24303/2011	Effect Of Motivation On Performance Of Private Primary School Teachers In Machakos County, Kenya.	Graduated Dec 2014

11. Patents (if any)-NONE

S/No	
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12. Other Seminars and courses attended

S/No	Dates	Name Of Institution	Course/Seminar Taken
1	6 th May 2015	Kenya Institute of Management	Coaching and Mentoring
2	28 th May/Nov 2013	Kenyatta University	Teaching Methodology
3	21-24 th May 2013	Kenyatta University	HIV Integration into Curriculum
4	11 th May 2012	MSME/Kenyatta University	Case Teaching and Writing
5	2 ND JUNE 2010	Kenyatta University	Corruption Prevention

12 Administrative positions held to date:

- Examinations Co-ordinator, Department of Security and Correctional Sciences (2018 to.
- Chairman Bachelor of Commerce Review Committee(2017 to Date).
- Human Resource Management Curriculum Review(Member) 2018 to date.
- Entrepreneurship Curriculum Review(Member) 2017 to date.
- Co-ordinator, School of Business, Kitui Campus (2011 to 2017)
- Thematic lecturer-Arusha campus (October 2015 to 2017)
- Acting Deputy Director-Kitui Campu(April-May 2016).