An evaluation of management performance in private middle level Colleges: a case of selected Colleges in Thika Town

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Abstract:

The contribution of Private Middle Level Colleges in enhancing education opportunities to Kenyans has continued to play a significant role in our economy. They have provided an alternative to those students who have not been able to secure a place in Public universities due to limited chances. Management activities in any organization lead it to either success or failure. Availability of a mission and vision statement in the organization shows a projection into the future. Various function of the management can ensure that the projections are actually realized. Management functions that are being utilized by PMLCs should be appropriate in order to ensure their proper running and for goal attainment. This study sought to establish whether all functions of management are used in PMLCs. The study limited itself to PMLCs within Thika Town. The research used a questionnaire to obtain relevant information from respondents within managerial positions. These are the people who run the PMLCs and would therefore need to incorporate management functions in their work. The information obtained was then be analysed presented in the form of frequency tables, pie-charts and bar graphs which were also accompanied by descriptive analysis. From the analysis obtained, a summary, and recommendations were made. A conclusion was drawn to show that management functions were being used by various administrators in their day to day running of PMLCs.