

he effects of HIV/AIDS epidemic on staff performance in manufacturing firms "a case study of Thika District"

Author: Kariuki, Jefferson N.

Abstract: The main purpose of the study was to determine the effects of HIV / AIDS epidemic to the staff performance in manufacturing firms. The study was carried out in Thika District which as a number of industries in both Thika and Ruiru towns. Descriptive statistics mainly frequency distribution and percentages were used to analyse the data. The study report has five chapters, i.e. introduction, literature review, research methodology. Data analysis and interpretation and finally the summary, conclusions and recommendations and a number of appendices. The study found that, HIV/AIDS is a major concern to many manufacturing firms for there are a number of employees in all firms who are infected by this epidemic. Many firms who are infected by this epidemic. Many firms have formulated very elaborative programmes to assist HIV / AIDS workers such as counseling sessions, free supply of AR V's drugs, establishing and providing free medical treatment. The study also found that, no employee has been sacked or temporary removed from his/her employment after his health statures confirm that he/she is HIV / AIDS positive. HIV / AIDS awareness campaign is being carried out in all firms and thus all employees are aware of the problems caused by the epidemic. Finally the report concludes by recommending a number of recommendations that may form a basis of further researcher on this epidemic.