role of the kenya police force strategic plan in addressing strategic needs of the kenya police college - kiganjo

Author:  AWINO, PHILLIP OUMA

Abstract:

The KPF since its inception 1887 has been faced with greater demands for effectiveness and efficiency. The force therefore developed its first strategic plan in 2004, the Kenya Police Force Strategic Plan (KPFSP) 2003-2008 and a second strategic plan in the year (2008-2012) which were both intended to cater for all management operations of the entire police force, including the training colleges. However, one of the greatest challenges which the force has experienced over the years is inadequate training of its officers. This therefore questioned the role of the force strategic plan in addressing the strategic needs of the training institutions of the force and in particular the Kenya Police College - Kiganjo which is the main training institutions of the force. The purpose of the study therefore was to examine the role of the PFSP in addressing the strategic needs of the college. The study adopted a descriptive survey design and study locale will be the Kenya Police College Kiganjo in Nyeri District which stands on 167 acres of land. The target population is 500 which consists of instructors, students, and administrators of the college. The literature makes reference to main scholars, both classical and contemporary, and their contribution to this particular study. The data was collected by use of both opened and closed questionnaires, and interview schedules. A sample of 30% of the total population was selected to fill structured questionnaire where the researcher administered the instrument alone. Simple random, stratified sampling and purposive sampling techniques were employed. The independent variables were Strategic plan variables whereas the dependent variables were the strategic needs variables. Both primary and secondary data were collected and analyzed by use of both qualitative and quantitative methods and after analysis the result have been presented in narrative, tables, charts and graphs form. The study significantly enriched the existing literature on strategic planning in organizations and in particular the KPC - Kiganjo.