

**CHALLENGES FACED BY NGO'S IN IMPLEMENTING STRATEGIC PLANS: WAJIR PEACE  
AND DEVELOPMENT AGENCY, WAJIR COUNTY, KENYA.**

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The specific objectives of the study were; To find out whether leadership is a challenge hindering implementation of strategic plans of NGOs; To investigate whether insecurity is a challenge hindering implementation of strategic plans of NGOs; To determine whether culture is a challenge hindering implementation of strategic plans of NGOs; To examine whether infrastructure is a challenge hindering implementation of strategic plans of NGOs and to find out whether availability of funds is a challenge hindering implementation of strategic plans of NGOs. The main tools of data collection were questionnaires and interviews. The researcher employed the statistical package for social sciences (SPSS) to analyze the data. The study used charts, bar graphs and frequency histograms to present the results of analyzed data. The study concluded that most NGOs source their funds from international donors, followed by religious organizations, followed by governments, and lastly from individuals in that order; Most of the NGOs were had available and adequate funding; and that the organizations had enough equipment and that most of the organizations had enough space to offer all services required. NGOs are therefore recommended to pay more attention to finding funds as they do to using those funds. So that they can be able to meet their current program needs as well as expand their program activities. They are also encouraged to improve on their planning techniques and hard work that brought them success in their core activities and also tap donors for monetary and in-kind support. NGOs should also redesign program implementation strategies to include cost-recovery components whereby beneficiaries of the program pay part, and sometimes all.