

CURRICULUM VITAE

PERSONAL INFORMATION

NAME: Dr. PHOEBE NDAYALA DIDI
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EMAIL: pdndayala@gmail.com; ndayala.phoebe@ku.ac.ke
AREA OF SPECIALISATION: Operations Research, outcome measurement; communication for policy, Policy development and analysis; sexual and Reproductive Health; HIV/AIDS; Reproductive health; Community development; Community Resource Management; Family and Consumer Sciences; Education and Curriculum development
NATIONALITY: Kenyan
LANGUAGES: English and Kiswahili

PERSONAL PROFILE

- I am a highly motivated professional interested in furthering my career in Research and Service Provision especially in the areas of HIV/AIDS, Reproductive Health, Social Development and Education.
- I am an experienced researcher and teacher with excellent and proven report writing and analytical skills.
- Am a trained lecturer willing to train people on various issues in community development, Education, HIV/AIDS, social problems, life skills, and leadership

EXPERIENCE AND SKILLS

- Training on reproductive health, research methods and life skills.
- Development and designing of research instruments/protocol
- Proposal development
- Planning and coordination of research projects.
- Monitoring, and evaluating existing projects/programs that is baseline, mid- term and end term evaluations.
- Analysis of qualitative and quantitative data.
- Writing of academic and research reports.
- Leadership of research and other community projects
- Guidance, counseling and mentorship of young people.
- Developing of advocacy and training materials
- Collection of secondary data through synthesis of relevant literature.
- Working in a team and on my own within the specified period of time.

EDUCATION AND PROFESSIONAL QUALIFICATIONS

1. Doctor of Philosophy in Community Resource Management and Extension -2014

Thesis Title: “PREDICTORS OF HIV SELF DISCLOSURE TO SEXUAL PARTNERS BY SEROPOSITIVE ADULTS IN INFORMAL SETTLEMENTS; A CASE OF CENTRAL DIVISION, NAIROBI KENYA”

2. Kenyatta University (2007) **Master of Science** (Family and Consumer Sciences)

Thesis Title: “FACTORS ASSOCIATED WITH SEXUAL BEHAVIOR OF HIGH SCHOOL GIRLS IN VIHIGA DISTRICT, WESTERN KENYA”.

3. Kenyatta University (1999) **Bachelor of Education** (Home Economics): **First Class Honors**
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WORK EXPERIENCE:

Institution: KENYATTA UNIVERSITY- School of Applied Human sciences, department of community resource management and extension (CRM&E)

- **Time –Feb 2008 to the present.**

Roles: lecturer in the School of Applied and Human Sciences in the department of Community Resource Management and Extension (CRM&E). I also chair the curriculum development and review committee.

CONSULTANCY WORK

- **Organization: Globus Associates Questream**

Associate Consultant -June 2014 to date

Roles:

Participated in the design and implementation of five Operation Research Studies on behalf of the Sexual and Reproductive Health Alliance and Youth Empowerment alliance on a national program implemented by fifteen organizations working on increasing direct Access to Knowledge and Services (ASK) for young people in Kenya. The Operations research study results have been used to refine the interventions of implementing organizations. Participated in development of publications based on the study results of the five studies.

Participated in the design and implementation of the outcome measurement studies for the United For Body Rights (UFBR) and Access Services and Knowledge Programs on behalf of the Sexual and Reproductive Health Alliance and Youth Empowerment Alliance.

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- **Organization: Centre for the Study of Adolescents (CSA)**
 - **Position: Consultant Researcher Time – Sept 2007- To 2013**

Tasks and Responsibilities

- Worked on a regional publication on women’s maternal and reproductive health status in Sub-Saharan African countries titled “*A Measure of Commitment*”. The publication was launched in July 2009.
 - Participated in monitoring and evaluation and training on adolescents in sexual and reproductive health issues for CSA projects country wide.
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Institution: USTADI

Position: Consultant Time: July 2012-March 2013

Task and Responsibilities-Provided technical assistance to community based support groups in Vihiga County to increase production, value addition of their agricultural products and Monitoring and evaluation of the projects.

Institution- AMREF

Position: Co-Researcher **Time- June 2009 to October 2009**

Task and Responsibilities-Consultancy to coordinate training and research work on a situation analysis on the school health and reproductive health situation of school going children in Ngong Sub-district.

Firm: APEX COMMUNICATION

- **Position:** Co-Researcher **Time- January to April 2007**

Tasks and Responsibilities- Part of an assessment to support the development of the National HIV and AIDS Communication Strategy for youth aged 15-24 years by NACC, MOH, and NCAPD with support from UNFPA. I was involved in development of tools, literature review and report writing. I also compiled literature on HIV/AIDS and TB in Kenya for use in sensitization of health workers in Nyanza and Nairobi by the Ministry of Health.

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- **Organization: FAMILY HEALTH INTERNATIONAL (FHI)**
- **Position: Assisting Consultant Time- May to June 2007 & Nov-Dec 2007**

Tasks and responsibilities- worked as a consultant for FHI on an assessment to access the revitalization of the Long Acting and Permanent Methods of Family Planning in the country. Participated in data collection, literature review and report writing.

POPULATION COUNCIL/UNFPA FGM/C SITUATION ANALYSIS

Position- Research Team Leader Time- Nov/Dec 2006

Responsible for development of study tools, literature review, coordinating data collection using qualitative techniques among Government Agencies, Development Partners, National level NGOs and Faith Based Groups supporting or implementing Anti-FGM activities in Kenya. Results of the Situation Analysis have been used by the Ministry of Gender, Sport, Culture and Social Services with support from UNFPA to form a National Focal Point on FGM/C in Kenya.

MOH/GTZ ANTI-FGM PROGRAMME

Position- RESEARCHER Time- Aug 2006

Coordinator end term evaluation of the five year Anti-FGM component in Transmara District. Participated in the development of research instruments, Planning and coordination of fieldwork including field logistics, recruiting and training research assistants, Supervision, literature review and monitoring of field work.

ST LUCIE KIRIRI GIRLS SCHOOL

Position-Home Science And Nutrition Teacher, Head of Applied Studies, Guidance and Counseling departments. **Time- Sept 2002 to Jun 2006**

Tasks and responsibilities-Worked as a Guidance and counseling and home science-Nutrition teacher at St Lucie Kiriri girls' school

PARTICIPATION AND ATTENDANCE OF CONFERENCES AND WORKSHOPS

Time: 2010: First Pan-African Family Strengths International Conference held from 20th -24th July 2010 at the North Coast Beach Hotel in Mombasa, Kenya.

PRESENTATION OF PAPERS AT PROFESSIONAL CONFERENCES

- Impact of self-disclosure of HIV Sero-positive status on gender-based violence among people living with HIV/AIDS in Nairobi, Kenya by **Ndayala Phoebe**; L. Ngige & A. Ondigi paper presented in the Gender Violence Conference hosted in Kenyatta University.
- **“Factors associated with sexual behavior of Adolescent school girls in western Kenya”** by Phoebe Ndayala, Lucy Ngige and Olive Mugenda paper presented in the First Pan-African Family Strengths International Conference from 20th -24th July 2010 Mombasa, Kenya. Kenyatta University and Northern Illinois University (USA)

Academic Research

Jan 2010-2014: PhD research on HIV self-disclosure in Nairobi, Kenya

2006: **“Factors associated with sexual behavior of Adolescent school girls in western Kenya.** A thesis submitted for the award of Master of Science (Family and Consumer Sciences), Kenyatta University.

PUBLICATIONS

Worked on a regional publication on women’s maternal and reproductive health risk status in Sub-Saharan African countries titled *“A Measure of Commitment”*

Development of an Adolescent *Parents discussion Guide (Unpublished)* in 2010-2011 for the Centre for the Study of Adolescents

RESEARCH PAPERS/REPORTS/CONTRIBUTION

Kathuri-Ogola, L., VanLeeuwen, C., Kabaria-Muriithi, J., Weeks, L.E., Kieru, J. and Ndayala, P. (2015). Supervision Challenges Encountered During Kenyan University Students’ Practicum Attachment. Journal of Education and Practice. Vol.6, No.17. ISSN 2222-1735 (Paper) ISSN 2222-288X (Online).

Ndayala Phoebe, Ondigi Alice N., Ngige L Nature and Extent of HIV Self Disclosure by Seropositive Adults in HIV Support Groups in Nairobi County, Kenya. www.iiste.org > Home > Vol 5, No 16 (2015)

Globus Associates Questream, & Sexual and Reproductive Health Alliance (March 2016); The Access Services and knowledge Outcome Measurement Report 2016. SRHR Alliance Nairobi, March 2016

Globus Associates Questream, & Sexual and Reproductive Health Alliance (March 2016); The Unite for Body Rights Program Outcome Measurement Report 2016. SRHR Alliance Nairobi, March 2016.

Evelia H., Westeneng J., Ndayala P., Kieru J., Kuya J. (2016). Using digital strategies to increase/promote access to ASRHR information and services among young people aged 10-24years (unpublished Manuscript).

Evelia H., Westeneng J., Ndayala P., Kieru J., Kuya J. 2016; Determinants of service uptake in three youth friendly service models in Kenya (unpublished Manuscript)

Ndayala P, Evelia H, Westeneng J, Kieru J, Kuya J. 2016; Meaningful youth participation in community health care management systems in Western Kenya: An exploration of contextual factors (unpublished Manuscript)

Evelia H., Kieru J., Ndayala P., Kuya, J., Wanjiru M. & Westeneng J. 2016 “Understanding the use of telemedicine for accessing SRHR and HIV information and services for 10-24 year olds in Kisumu county of Western Kenya”, Rutgers, Simavi & KMET Utrecht, March 2016.

Evelia H., Wanjiru M., Kuya, J., Ndayala P. & Westeneng J., 2016 “Understanding factors that Influence use of E&M platforms for SRHR information and services among youths in Nairobi, Kenya”, Rutgers, Africa Alive! & NairobiUtrecht, March 2016.

Evelia H., Ndayala P., Njue C., Kuya J., Wanjiru M., Baumgartner S. & Westeneng J., 2016. “Exploring the factors that influence access to SRH services for young people in Kenya:A study of three different health service models used by FHOK”, Rutgers &FHOK Utrecht, March 2016.

Ndayala P., Wafula C.O., Chesire F., Evelia H., Kuya J., & Westeneng J., (2016). Exploring the factors that influence meaningful youth involvement in the health care system management in Western Kenya”, Rutgers & GLUK Utrecht, March 2016.

Worked on a regional publication on women’s maternal and reproductive health risk status in Sub-Saharan African countries titled “A Measure of Commitment”

Development of an Adolescent Parents discussion Guide (Unpublished) in 2010-2011 for the Centre for the Study of Adolescents

REFEREES:

1. Dr. Carolyne Njue Ph.D
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NAIROBI

3. Dr. Alice Ondigi Ph.D,
Senior lecturer,
Department of Hospitality & Tourism Management,
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Kenyatta University.
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