

LUCY W. MAINA (Ph.D)

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Nationality : Kenyan
Gender : Female
Languages : Fluent in written and Spoken English, good command of Kiswahili

Overall career Objective

My broad career objective is to be a part of a team committed to the development of human capacities for self-reliance and determination through training and research, development intervention and evaluation and peace development. I aspire to use my wide experience and expertise in university level teaching, applied research, project planning, Policy making, implementation, impact assessment, monitoring and evaluation.

Key Career areas of Interest.

Enterprise Development and Livelihoods, Microfinance development, Gender and Development, Social Policy, Mobilization and Empowerment, Development Evaluation research, Peace and Media and Development

Education

- Ph.D. (Sociology) Kenyatta University (2007) Topic: “The Effects of Different Intervention Approaches on the Growth and Performance of Small and Micro-Enterprises in Selected Areas of Kenya’
- Master of Arts (Sociology) Kenyatta University (1997) Topic: “Performance of Women in Informal Enterprises: A Case of Enterprises Supported with Credit”
- Key M.A Subjects: Advanced Sociological Theory, Medical Sociology, Gender and Society, Industrial Sociology, Advanced Research Methods, Environmental Sociology, Philosophy of Social Science, Advanced Social Demography.
- B.A (Hons) (Sociology, Literature) Kenyatta University (1993)
- Kenya Advanced Certificate of Education (1988)
- Kenya Certificate of Secondary Education (1985)

Employment History

October **1997**: Appointed Graduate Assistant, Department of Sociology, Kenyatta

university

January **1998:** Tutorial Fellow, Department of Sociology, Kenyatta University
June **2003:** Lecturer in the Department of Sociology, Kenyatta University.
July **2012:** Senior Lecturer, Department of Sociology, Kenyatta University

▪ **Key courses**

Qualitative Research Methods, Social Welfare Policies, Introduction to Sociology, Environmental Sociology, Gender and Society, Introduction to Anthropology, Community Development and Organization, Medical Sociology, Criminology, Urban Sociology, Sociology of Development, Sociology of Developing Countries, Social Change and development, Sociology of Marriage and Family, Social Stratification, Class and Mobility, Group Dynamics, Industrial Sociology, Sociology of Law, Formal Organizations and Sociology of Women, Peace and conflict studies, Women, Peace and Development.

▪ **APPOINTMENTS**

October 2014 to date: Director, Institute of Peace and Security Studies
October 2010 to 2012 Director, Institute of Peace and Security Studies
October 2012 to 2014 Director, Institute of Peace and Security Studies
October 2007 to October 2010: Substantive Chairperson, Department of Sociology
April 2007 to October 2007: Ag. Chairperson, Department of Sociology
2008 to date Staff Mentor, Kenyatta University Staff-student mentoring programme

University Board Membership

-Member of the Directorate of Alumni Programmes Board
-Member of the University Research and Advisory Board
-Member & Secretary of the Board- Institute of Peace and Security Studies
-Member of the Kenyatta University Senate 2006-2010, 2014 to date

Acting Positions

December 2011 and February 2012: Ag. Director, Alumni Programmes
May 2015- Ag. Director, Centre for Gender and Affirmative Action

Papers and Publications

Books and Book Chapters

- (2012) Kimani, E., and **Maina, L.** (2012) *Older Women's Rights to Property and Inheritance in Kenya: Culture, Policy and Disenfranchisement*. In Women and Aging International: Diversity, Challenges and Contributions. Eds Lee Ann Mjeldge-Mossey, Iris Chi. Routledge. ISBN-978-0-415-69542-8
- (2011) Waswa, F. **Maina, L.**, Netodo. *Commercial Sugarcane Farming in the Lake*

Victoria Basin: A Quandary of Opportunities. Fountain Publishers. ISBN: 978-9970-25-091-2.

- Mugenda, O., Kimani, E., **Maina, L.**, Wainaina, M. (2010) A Survey of Female Representation in Higher Education in Kenya: Identifying Opportunities for Policy and Action. Published by Longhorn Kenya.
- **Maina, L.** and Wainaina, M. (2009) *Mediansystem en Kenias in the International Media Handbook*. Published in Hamburg, Germany.

In Refereed Journals

- Mitchell, C., Chege, F., **Maina, L.**, and Rothman, M. (2014) Beyond Engagement: Policy Dialogue in Working with Children in Eight Nairobi Slums to Address Safety, Security and Housing (RGPH-2014-0419) Global Public Health Journal- Forthcoming.
- Chege, F., **Maina, L.**, Mitchell, C., and Rothman, M. (2014). Evaluating the potential for improving child safety and security through housing and human settlements programming in Kenya. Rooftops Canada Foundation.
- Chege, F., **Maina, L.**, Mitchell, C., and Rothman, M. (2014). Visual Essay: A Safe House? Girls' Drawings on Safety and Security in Slums in and Around Nairobi. *In Girlhood Studies: an Interdisciplinary Journal. Vol. 7, number 2*. Voted the best in the new journals category.
- Njiiri, Ngari and **Maina** Assessment of Implementation of the community policing programme in Nakuru police division, Nakuru County, Kenya. In the International Journal of Science and Research (IJSR), Vol. 3, Issue 11, November 2014. ISSN (Online): 2319-7064. Impact factor 3.358.
- **Maina, L.W** and Mugenda, O.M, (2013) Family factors correlating with quality of life in Kenya. Prime Journals, October 2013, **ISSN: 2315-5051**. Available Online.
- Mugenda, O., **Maina, L.** and Gachanja, P (2013) Industries and Communities: Symbiotic Dependency and Sustainability in the Magana Industrial Park in Kenya. The Prime Journal of Social Science. Vol. 2, Issue 11, pp. 509-517. November 2013, ISSN: 2315-5051.
- Muia, D., **Maina, L.** and Mwangi, S. (2013) Changing Intergenerational relationships and their implications on family functioning in Africa. International Journal of Research and Education. Vol 1. No. 10. October 2013.
- **Maina, L.W** and Mugenda, O.M, (2013) Family factors correlating with quality of life in Kenya. Prime Journal of Social Science Vol., 2, Issue 10, pp. 474-481. October 2013, **ISSN: 2315-5051**.
- Rwenge, M., Njeri K, **Maina, L.** (2013) Facteurs explicatifs de l'entrepreneuriat feminine en Afrique sub-saharienne: Cameroon et Kenya. L'Institut de formation et De Recherche Demographiques.
- Kirui, A., Karagu, N. and **Maina, L.** (2013) Adaptations of Environmental Sound Practices for Industrial Parks in Kenya: Lessons from the Magana Industrial Park, Kenya.

In the Journal of Human and Applied Sciences. Publishes by Kenyatta University.

- (2011) Godfrey Wafula Netondo, Fuchaka Waswa, **Lucy Maina**, Tabitha Naisiko, Nelly Masayi and Josephine K. Ngaira *Agrobiodiversity endangered by sugarcane farming in Mumias and Nzoia sugarbelts of Western Kenya* Journal of Environmental Science and Technology-Available **online** at <http://www.academicjournals.org/AJEST-ISSN 1991-637X>
- (2010) Mugenda, O., Kimani, E., **Maina, L.**, Wainaina, M. Challenges facing Female Learners at Various Levels of Education in Kenya: Identifying Opportunities for policy, Action and Linkages Isiphethu Solwazi: Unizulu International, Journal of Education: Volume 2, Number 1, 2010, **ISSN: 2078-7545. Available online.**
- Kimani, E. and **Maina, L.** (2010) *Older Women's Rights to Property and Inheritance in Kenya: Culture, Policy and Disenfranchisement* in Journal of Ethnic and Cultural Diversity in Social Work. Vol 19, pp 256-271 (2010) **online.**
- Place, F., Roothaert, R., **Maina, L.**, Franzel, S., Sinja, J., and J. Wanjiku. (2009). *The Impact of Fodder Shrubs on Milk Production and Income among Smallholder Dairy Farmers in East Africa and the Role of Research- Undertaken by the World Agroforestry Centre.* Occasional Paper 12, World Agroforestry Centre, Nairobi, Kenya
- (2009) Waswa, F; Netondo G; **Maina, L.** Naisiko, T and Wangamati J: Potential of Corporate Social Responsibility for Poverty alleviation among Contract Sugarcane Farmers in the Nzoia Sugarbelt, Western, Kenya. Journal of Agricultural and Environmental Ethics. ISSN 1187-7863 (Print) 1573-322X (**Online**) Springer Netherlands.
- (2007) **Maina, L.** and Muia, D. *Issues in the Application of Participatory Environmental Management.* In Environment in Environment and Sustainable Development, Vol. II Published by School of Environmental Studies, Kenyatta University.
- (2007) **Maina, L.** Waswa, F and Waiyego, S: *'Pitfalls in Constitution-Making In Kenya: Experiences from Bomas and the 2005 National Referendum.* In L'AFRIQUE ORIENTALE-annuaire 2005. L'Harmattan. ISBN: 978-2-296-02643-8. EAN 9782296026438.
- (2007) **Maina, L.** and Fuchaka Waswa (2007) *Evolving Pornographic Culture and Its Implications on the Spread of HIV/AIDS among the Youth In Kenya.* In The Intersection of Human Capital, Gender and HIV/AIDS in the African Context. Peter Lang. ISSN 1861-1915, ISBN 3-631-54068-X, US-ISBN 0-8204-7736-2
- (2006) **Maina, L.** and Owino, G.: *Gender and the Environment* In Environment and Sustainable Development, Vol. I Published by JSPS and School of Environmental Studies, Kenyatta University. ISBN 9966-776-02-08.
- (2006) **Maina, L.** Media Landscape in Kenya. BBC, www.bbcworldservicetrust.amdi/index - ISBN 1-906086-07-9, ISSN 1810-925X. **Online.**

- (2005) J. Jumbe, Mwangi, B. M. and **L. Maina** (2005). Utilization of reservoir dams for fish production in Maragua and Thika Districts. AICAD Research Mini-reviews Vol. 4; 85-89.
- (2001), **Maina, L.** “*The Profile of the Urban Aged Person*” Published in WAJIBU: A Journal of Social and Religious Concern, Vol. 16, No. 3, September 2001.

In Workshop proceedings

- (2008) Poster presentation on *Changing Roles of Grandparents in Kenya: The Burden of Nurturing Orphans*. Presented at the 4th World Ageing and Generations Congress held in St. Gallen, Switzerland, 28th-30th August 2008.
- (2006) *Obscure Linkages in SMEs: A Case of Labour Peddling and Credit-Driven Groupings in Kenya*. Paper presented at the 4th International SEPneT Conference. Institute of Financial Management, University of Dar es Salaam. Available at www.sept@uni-leipzig.de//papers.
- (2005) *Evolving Pornography-Culture among University Students and Implications on the Spread of HIV/AIDS: The Case of Kenyatta University*. In the proceedings “Re-invigorating the University Mandate in a Globalising Environment: Challenges, Obstacles and the Way Forward”. DAAD, 2005.
- (2004) “*Ethical Issues in Conducting Research with Vulnerable Groups*”. In Workshop Proceedings “Violations of Social and Scientific Research Ethics in Kenya and the Way Forward” DAAD, 2004.

Unpublished papers

- (2007) “The Effects of Different Intervention Approaches on the Growth and Performance of Small and Micro-Enterprises in Selected Areas of Kenya’ Ph.D thesis.
- (2005) *Enhancing the Role of Micro-finance in employment creation within the Informal Sector*. Working Paper co-authored with Dr. Utz Dornberger, University of Leipzig, for the SEPT Programme- 2005.
- (2005) *Project Management for Emergencies*. A Teaching Module for the Institute of Open Learning, Kenyatta University.
- (2005) *An Introduction to Anthropology*. A Teaching Module for the Institute of Open Learning, Kenyatta University.
- (2003), “*Issues in the Analysis of Ethnic Conflicts In Africa*” Unpublished paper. Presented in the Department of Sociology, Kenyatta University.
- (2000), *Ethnicity in the Communities of Nakuru District*. In Ethnicity, Community Relations and Civil Society in a Democratizing Kenya: Perspectives from a New Generation.
- (1997), *Performance of Women in Informal enterprises: A Case of Enterprises Supported with Credit*. Unpublished M.A thesis.

External/Internal examining and supervision

- May 2013 to date: External Examiner for the *Pan African University* based at JKUAT (for Gender and Development Studies).
- 2011-date: External examiner for Social Sciences (M.A and Ph.D), Mount Kenya University.
- December 2010 to date: Member of the External Examining Board of the *National Police Service* and External Examiner for the Basic Recruits and Cadets curriculum.
- Dec 2007-External examiner for the *African Nazarene University* for the University Common Courses UCC 401, UCC 203 (Development Studies and Sociology) for the First Trimester 2007/2008.

Internal Examining of M.A and Ph.D Theses

- (2014) Examined an M.A thesis titled Institutional factors determining women faculty career progression. A case of Kenyatta University.
- (2013) Examined an MP.h thesis on Utilization of Voluntary Counselling and Testing by Health Care Workers.
- (2012) Examined a thesis on the Experiences of Retirees in Kenya. A case of retired civil servants.
- (2012) Examined an MEnv. Thesis on Poverty Reduction Interventions in Kiandutu Slum, Thika, Kiambu County, Kenya.
- (2012) Examined an MS.c thesis on Analysis of Seed Loan Approach and Social Networks in Improved Bean Seed Dissemination in Bunyala and Samia Districts of Busia County, Kenya.
- (2012) Examined an M.A thesis on Diversification of Livelihood Strategies among Kenyan Pastoral Communities: The Case of Isiria Maasai of Lolgorien Division, Transmara District.
- (2012) examined an MPH thesis on *Determinants of Utilization of Youth friendly reproductive health services among school youth in Thika West District, Kiambu County*.
- (2012) Examined an **MS.c** thesis titled Socio-Economic Factors Influencing Household Use of Wetlands Resources and Conservation in Ngaciuma Sub-Catchment, Upper Tana, Kenya.
- (2012) Examined a **M.A** thesis titled: *“The Persistence of the Iweto Marriage Among the Akamba of Kangundo District”*.
- (2011) Examined an **MS.c** thesis titled Poverty-Wealth Nexus As A Determinant Of Participation In Watershed Management: A Case Of Bwathonaro Sub-Catchment, Kenya
- (2010) Examined a **M.A** thesis titled *“The Demographic, Socio-economic and Cultural*

Factors Influencing Non-Marital fertility in Makueni District, Kenya”.

- (2010) Examined a **Ph. D** thesis titled: *“The influence of Gender and Cultural Factors on HIV Education among Refugee populations: A Case of Kakuma.*
- Examined a **M.A** thesis titled: *Poverty-wealth nexus as a determinant of participation in watershed management: case of Bwathanaro sub-catchment, Kenya.*
- (2009) Examined an **M.A** thesis titled: *An Analysis of Factors Influencing Adoption Of The Recommended Maize Technology’s Package In Makuyu Division, Muranga South District, Kenya*
- (2008) Examined an **MP.H** thesis titled: *Provider and User Perspectives On Insecticide Treated Nets Distribution Strategies For Malaria Vulnerable Groups In Kwale And Makueni District Kenya.*

Thesis Supervision (Those Completed)

Doctorate

- **(Ph.D) – 2014:** Factors influencing gender disparities in the manufacturing and service sectors and their related trade unions. (Dennis Muchangi Jamleck C82/5094/04).
- **(Ph.D)- 2015:** Influence of retirement planning on quality of life of retirees in Kenya.
- **(Ph.D)- 2015:** Factors determining women’s property inheritance among the Kisii of Kenya.

Masters

- **(M.A) 2014** (Security Management) Assessing the Utilization of the Cash Transfer funds by Older Persons of Kirinyaga County (Joram Kiarie)
- **(M.A)- 2015-**Status of Men and Women’s Saving in the Informal Finance Group in Gichagi Informal Settlement Area- Thika Town Constituency, Kiambu County, Kenya. (Judy Mwangi).
- **(M.A) -2014** Factors affecting Gender Mainstreaming in the Bridge Water Projects in Kakamega County (Mwambu Gerald).
- **(M.A)- 2014:** Assessing Gender Based Violence Among Police Officers in Nairobi County. (Simon Munene).
- **(M.A) 2014** (Security Management) Effects of occupational stress among police officers on Job Performance in Nairobi County, Kenya. Mohammed Roba.
- **(M.A) 2014-** (Security Management) Assessment of Operational Preparedness In Kenya Police Reforms Implementation Process: A Study of Nyeri Police Division, Nyeri County, Kenya.
- **(MP.H) -2014:** Barriers to early diagnosis of cervical cancer among women in Kenya. A case of patients reporting at the Kenyatta National Hospital. (Ann Korir, 157/CM/0255/04).
- **(M.A)- 2013:** Assessment of Implementation of the community policing programme

in Nakuru police division, Nakuru County, Kenya.

- (M.A)- 2011 Factors influencing community participation in the implementation of Free Primary Education. A case study of Kiharu Division, Muranga. Submitted.
- (M.Ph)- 2010: Factors Influencing Choice of Birth Attendance among Women in Kyuso District, Makueni District. Completed

Ongoing

Ph.D.

- √ Community level interventions for AIDs orphans care in Migori County.
- √ Implementation of the constituency development fund (CDF) and Related challenges: A study of selected constituencies in Kenya. (Mbatia Jackline Kabura C82/12078/2009)
- √ Correlates of Rape in Naivasha District: (Mwangi N. Maryann C82/11048/08)
- √ Crime Control Strategies in Rural Kenya: Case Study of the South Nyanza Agro-manufacturing Community. (J.B. Aungo)

MASTERS

- (MEnv)- 2014 Effects of Human Activities on the Conservation of Karima Hill Forest in Nyeri County, Kenya. (Gichohi Jedidah Wambui N50/CE/14477/09)
- (M.A)- 2014 Determinants of Sustainability of Women Development Projects Funded by NGOs in Kisumu Central Constituency, Kisumu County, Kenya.
- Determinants of Adherence to Diabetes Treatment Regimes: A study of Selected Patients in Nairobi, Kenya. (Ongugo Roxventa Anyango C50/11009/08) –
- The Role of Self-Help Groups In Women Empowerment. A Case of Bunyala. (Velma
- An Analysis of Gender Inclusiveness In Selected Poverty Alleviation Initiatives In Majengo Squatter Settlement, Nyeri Town. (Gitihu Kirumwa Peter C50/CE/22727/10).
- Assessment of Sexual Health Behaviour Among University Students In Thika District, Kiambu County. (Mary Njeri W. H60/24154/11)

Research Experience

- (2015) Principal Investigator in a University project titled: Assessing impact of computer aided learning in selected primary schools in Kenya. A project funded by Intel Corporation.
- (2014) **Principal Investigator** in a University project titled: *Entrepreneurial University in Kenya and Selected Countries: Growth and Implications for Innovation, Employability, Skills and Development*. Funded through the Vice Chancellor Research grant.
- (2014) Research Coordinator for the study on Risks and opportunities associated with

paying lumpsum pension benefits to retirees in Kenya: implications for income security funded by the Retirement Benefits Authority.

- (2013) **Principal investigator** for the Training Needs Assessment of the Kenya Police Service officers in Kenya conducted by the Institute of Peace and Security Studies.
- (2012) **Research Coordinator** for the study on Multi-dimensional impacts of a rural industrial park: The case of Magana Industrial park in Kiambu County.
- (2012) **Co-Country Researcher** in Evaluating the potential for improving child safety and security through housing and human settlements programming in Kenya. A project by Rooftops Canada Foundation – Fondation Abri International and NACHU-Kenya.
- (2012) **Country Researcher** for a research titled Explanatory Factors of Female Entrepreneurship in Sub-Saharan Africa: the case of Cameroon and Kenya. Collaborative research between University of Nairobi/Universite de Yaounde and Funded by Trust Africa.
- (2011) **Research Coordinator** for a Kenya Police Service Project titled “Factors Contributing to Suicide and Murder Cases among Police Officers in Kenya”.
- (2010) **Research Coordinator** in a project titled *The Changing Nature of Doctoral Programmes in Sub-Saharan Africa*. A Study involving six African Universities and commissioned by the International Association of Universities.
- (2010) **Project Coordinator** in the research investigating the Feasibility of Establishing Postgraduate Hostels at Kenyatta University. Funded by Kenyatta University. (team leader)
- (2009) **Research Coordinator** for a research project *Investigating Quality of Life among Kenyan Adult Population*. Funded by KU, the Retirement Benefits Authority and Equity Bank.
- (2008) **Collaborating Researcher** for ICRAF funded research titled A Study of the Impact of Fodder Shrubs in Kenya: A case of selected districts in Kenya.
- (2008) **Collaborating Researcher** Gender representation in higher education in Kenya: identifying opportunities for policy, action and linkages with basic education. Funded by UNICEF, Country Office.
- (2007) **Collaborating Researcher** for KAPP-KARI funded project titled Optimization and commercialization of fishery value chain within Naro Moru Rural Communities.
- (2006) **Researcher** in a VICRES funded Project titled Utilization of Integrated Ecosystem Assessment and Corporate Social Responsibility in Evaluating Effects of Sugarcane Production on Environmental Quality and Community Livelihoods in the Lake Victoria Basin.
- (2006) **Collaborating Researcher** for a CHE funded project titled ‘Utilization of Reservoir Dams in Fish Production in Maragwa Thika and Kiambu Districts’.
- (2006) **Country Researcher-African Media Development Initiative (AMDI)**: A project of

the BBC World Service Trust.

- (2005 to date): Collaborating Researcher for an AICAD funded project titled ‘Introduction of Aquaculture and fishing on Small Dams and Reservoirs to Increase Fish Availability and Income of The Local Communities in Thika and Maragua Districts’ - ongoing.
- (2004): **Documentary researcher** in the *National Inventory of Social Science Research in Kenya* funded by the National Council of Science and Technology (NCST).
- (1999/2000): **Researcher** in a Ford Foundation (FF) funded project on ‘*Ethnicity Community Relations and Civil Society in Kenya*’.
- (1997): **Field supervisor** with the N.G.O Council of Kenya in the “*N.G.O Sector Survey*”.
- (1996): **Researcher** for a Ph.D thesis on ‘Participation of Women in Management Posts in Manufacturing Industry’.
- (1995): **Research Assistant** for visiting student from Indiana University, U.S.A investigating *Participation in Informal Education among Slum Children*.
- (1994): **Research Assistant** for Winlock International: The Effects of SAPs on Women’s Small Enterprises.

Policy Writing and Evaluation Research

- (2014) Contracted along with others to write a **Gender Responsive Pedagogy** for the Strengthening Education Systems in East Africa (SESEA) Project by the Aga Khan Development Network (AKDN).
- (2011) contracted to write the **Sessional Paper for the Policy on the Abandonment of FGM** in Kenya for UNFPA/GOK as consultant.
- (2009) Developed the **National Plan of Action for Children** in Kenya for UNICEF/GOK
- (2008) Conducted an evaluation of the **Local Co-operation Funds from the Government of Finland** among Civil Societies in Kenya.
- (2007) Contracted along with others to Develop the **National Children Policy for UNICEF/GOK**
- (2007) Evaluated World Vision -End of **project impact for the Middle Juba food Emergency Response-Somalia**.
- (2006) Consultant Researcher for the **African Media Development Initiative (AMDI)**: A project of the BBC World Service Trust.

Vice Chancellor Committee Appointments

2013: Chair of the Vice Chancellor’s committee working on Kenya Defence Forces and Kenyatta University collaboration.

2011: Member of the Vice Chancellor’s committee working on the first University Graduate

tracer study at Kenyatta University.

2011: Member of the Vice chancellor committee working on the Kenyatta University Teaching and Referral Hospital: Carried out Social Economic Impact Assessment for the Proposed Hospital

2010-October 2011: Member of the Senate Students Welfare Committee.

2010: Member of a Vice Chancellor Committee studying “the Changing Nature of Doctoral Programmes in Sub-Saharan Africa’. A Study involving six African Universities and commissioned by the International Association of Universities.

2010: Chair of a committee spearheading the formation of the Kenyan Society of Gerontology and Geriatrics now registered with the Registrar of Societies.

2010: Chair of a committee planning the *Pan African International Family Strength Conference* held in Mombasa Kenya and hosted by Kenyatta University.

2010: Member of a committee on the International Summer school and Health Journalism conference preparation.

2008: Member of a research team constituted by the Vice Chancellor to take part in the proposed RBA/Equity Bank funded research on *Investigating Quality of Life among Kenyan Adult Population*.

2008: Member of a research team constituted by the Vice Chancellor to take part in the ASHEWA/UNESCO regional research project titled A Survey of Gender Representation in Higher Education in Kenya: Identifying Opportunities for Policy and Action.

2008: Chair of a committee reviewing a proposal on ‘*The HIV/AIDS Prevention Role of Older Kenyan Caregivers of Orphans*’.

2008: Chair of a committee writing a speech for the Vice Chancellor’s distinguished Alumni award at IOWA State University.

2008: Chair of a committee planning an international conference on African Family Strengths in the Context of Change to be held in Kenya in 2010.

2007: Member and secretary to the Vice Chancellor’s/Public Service Reform and Development committee on Growing Leaders.

2007: Lead Scientist in the Vice Chancellor’s Committee working on the Retirement Benefits Authority and Kenyatta University collaboration.

2006-2010: Co-Chair of the Ottawa International exchange programme summer school.

▪ Departmental Committee membership and duties

2007 to date: Member and secretary to the departmental strategic plan committee

2003 to 2007: Member of the student registration committee

2003 to 2007: Member of the income generating committee

2002 to 2007: Member of the staff welfare committee

2007 to date: Departmental ISO co-ordinator

2006-2010: Coordinated the Ottawa Summer Exchange Programme

2007 to date: Departmental representative to the University website committee

2003 to date: Secretary to the Gerontological Research and Activity consultative committee coordinating Universities, NGOs and Government bodies
2003 to date: Secretary to the Gerontology Curriculum Committee
2000 to 2007: Advisor of the Sociology Club
1999 to 2007: Departmental Publications/ Seminar and Workshop coordinator
1997-1999: In charge of Departmental Resource centre

International Conferences

- Attended the Alternative Dispute Resolution as a Mechanism for Conflict Resolution in Kenya held at the Hilton, Nairobi 7th-8th May 2015 by Partnership for Peace and Security (PfPS).
- Attended a High level breakfast meeting organized by the African Women Studies Centre of the University of Nairobi to validate the **Kenya Food Security Bill** ahead of Senate/Parliamentary approval on 18th March 2015.
- Attended a High level breakfast meeting on aging, data and development, by the Global Age watch Index (GAWI) held at Serena Hotel-Nairobi on 24th October 2013.
- (2013) GSIA Expert Workshop: on **Intergenerational Dynamics and Ageing in Sub-Saharan Africa** held on 29th-31st July 2013 in Northwestern University in South Africa and presented a paper on *Family, Ageing and Intergenerational Relationships in Kenya*.
- (2013) Maritime Security off the East Coast: Moving Beyond Piracy held at White sands Hotel between **17th -20th September 2013** in Dar es Salaam.
- (2013) attended the EAC-University summit hosted by University of Guelph-Canada at Serena Hotel, Dar es Salaam.
- (2013) Smart Sustainable Cities in Kenya conference organized by the DAAD, IFP and DIES held on 29th and 30th May 2013 at the Safari Park Hotel.
- Small Enterprise Development in East Africa: Sharing experience and Networking among key stakeholders. A workshop sponsored by Trust Africa, IDRC, CRDI and held on Thursday 9th may 2013 at the Utalii Hotel.
- (2012) Attended the Security Sector Expenditure Review meeting held at the World Bank's Global centre on Conflict Security and Development on 1st October, 2012.
- (2012) Attended the High Level Panel on Challenges and Opportunities for Security Sector Reform (SSR) in East Africa held on 2-3rd October at the United Nations Office in Nairobi (UNON) sponsored by the ADB, UN, ASSN, DCAD, Embassies of Slovakia, Netherlands and Burudi.
- (2012) Investment Climate Reforms in Africa: Celebrating Achievements, Sharing Experience and Networking Among Key Stakeholders. Held at the Laico Ragency Hotel on 24th-25th October, 2012 and sponsored by ICBE, Trust Africa and Strathmore University.

- (2012) Connecting African and Global Endeavour on Human Rights and Older Persons. World health Organization/IAGG/SFGG workshop at the Protea Hotel, Cape Town.
- (2012) the International Gerontology and Geriatrics Association regional conference on Ageing-Beyond Madrid +10. Hosted by the University of Cape town, South Africa between 16th -21st October 2012. Presented a paper on *Determinants of Quality of Life among Older Persons in Kenya*.
- (2012) Attended the World Health Organization workshop on “*Connecting African and Global Endeavour on Human Rights and Older Persons*” held on 17th October, 2012 at the Protea Hotel, Cape Town, South Africa.
- (2012) High Level Panel on the challenges and Opportunities of Security Sector Reform (SSR) in East Africa held on 2-3rd October, 2012 at the United Nations, Gigiri, Nairobi.
- (2012) The International Conference on Gender Based Violence: Creating Safe Spaces for Women and Men, A Multi-disciplinary Approach to Gender Based Violence. Held on 1-3rd August at Kenyatta University, Kenya. Presented a Paper on *Sexual Harassment at in Sporting Activities in Kenya: Towards Policy and Action*.
- (2011) The International Association of Universities’ conference on Enhancing Access, Equity and Success in Higher Education. Held at the Safari Park Hotel, November 16th-18th 2011- Presented a poster on Kenyatta University Enhancing Equity and Access.
- (2010) International Association of Universities’ Dissemination workshop of findings of the study the Changing Nature of Doctoral Programmes in Sub-Saharan Africa’. A Study involving six African Universities and commissioned by the International Association of Universities. Held at University of Ilorin, Nigeria, 7th – 11th November 2010.
- (2009) TOT Workshop on *Applied Learning in Executive Education* hosted by the Copenhagen Business School/Inoorero University. Held on 31st August– 4th September 2009 at the Jacarada Hotel, Nairobi.
- (2008) The 4th World Ageing and Generations Congress held in St. Gallen, Switzerland, 28th-30th August 2008. Sponsored by the World Demographic Association.
- (2008) The 5th VicRES Annual Forum held at Ngurdoto Mountain Lodge, Arusha on 27th - 31st May 2008.
- (2007) The East African Ageing and Policy Dialogue workshop held on 17th-18th September at Pan Afric Hotel, Nairobi.
- (2006)- *Quality Assurance In Higher Education. Regional Eastern Africa Unistaff Alumni*

Network Series: Held on 5th-11th November at Kenyatta University, Nairobi-Kenya. Sponsored by DAAD, Bundesministerium Fur Wirtschaftliche Zusammenarbeit Und Entwicklung, University of Kassel and Kenyatta University.

- (2006): *The 4th International SEPneT Conference* held on 10-15th March at Mouvenpick Hotel. Dar es Salaam.
- (2005): Attended a Ph.D scholars Colloquium held at Hamburg University, Germany-8th April, 2005.

Other Major Conferences

2008-The Annual Regional Consultative Meeting on Ageing. Held at the Silver Springs Hotel. 16-17th September 2008.

2008- The impact of the post election crisis on Kenyan Higher Education institutions. Are the Ivory towers part of the problem or can they provide direction. Organized by DAAD Kenya at University of Nairobi. 8th August 2008.

2008- Launch of the Review of the African Union Policy Framework and Plan of Action on Ageing held on 23rd January 2008 at the Grand Ragency Hotel, Nairobi.

2007- Workshop to Review the proposed Social Protection Policy for Kenya held on December 2007 at Sports-view Hotel, Nairobi.

2007- National Social Protection Platform in Kenya: Which Way for Policy? Held on 5th December, 2007 at Silver Springs Hotel, Nairobi. Sponsored by the Help Age International.

2007- University Managers Seminar on Result Based Management for Rapid Results Initiative held on 4th-5th October, 2007 at the Kenya School of Monetary Studies.

2007- The *East African Ageing and Policy Dialogue* workshop organized by African Research on Ageing Network (AFRAN) held on 17th-18th September 2007 at Panafric Hotel, Nairobi.

2007- The Risk of Education conference held on 26-27th July 2007 at Kenyatta University.

2007- Mentoring Capacity Building Seminar held on 21st July 2007 at Utalii Hotel, Nairobi.

2007- The 18th Postgraduate Seminar Series. Presented a paper on the *Effects of Different Interventional Approaches on the Performance of SMEs* in the theme *Globalization and*

Research Applications in the 21st Century. Held on 30th November 2007 at Kenyatta University.

2007- The 17th Postgraduate Seminar Series. *The Role of Research in the Millennium Development Goals*. Held on 27th March 2007 at Kenyatta University.

2007- *National Stakeholders Forum to Discuss The Intergenerational Dimensions of HIV/AIDS*. Held on 19th January at the Panafric Hotel, Nairobi. Sponsored by Help Age International (HAK).

2007- *Biodiversity/Livelihood in Kakamega Forest*. Held on 29th January at Silver Springs Hotel, Nairobi. Sponsored by the BIOTA international Collaborative Grant programme.

2006- *Dissemination of Guidelines on Applying For ACP (Africa, Caribbean, Pacific) - EU Cooperation Programme In Higher Education*. Held on 2nd December at Silver Springs Hotel, Nairobi.

2006- *Mainstreaming Older Persons in Poverty Reduction In Kenya*. Held on November 2006 at Silver Springs Hotel, Nairobi. Sponsored by Help Age-Kenya.

2006- *The Principle of Sustainability: An Interdisciplinary View*. The First KDSA Regional Conference. Held on 30th November-1st December 2006. University of Nairobi. Sponsored by DAAD.

2006- *African Media Development Initiative -AMDI Technical Workshop*. Held on 28th –29th September at the New Stanley. Sponsored by BBC.

2006- *Re-Invigorating the University Mandate In a Globalising Environment: Challenges, Obstacles and Way Forward*. Held on 26th-27th May at Kenyatta University. Sponsored by DAAD.

2006- *Kenya National Workshop for AN@FRIC-African German Alumni*. Held on 7th February 2006 at Nairobi. Sponsored By INWENT-Capacity Building International, Germany.

2004- *Stakeholders Workshop to Develop a Framework for the National Action Plan on the Policy for Older Persons and Ageing*. Held at Silver Springs Hotel, Nairobi on 16th-18th June. Sponsored by the Ministry of Gender, Sports, Culture and Social Services.

2004-*Crisis Prevention and Capacity Building For HIV/Aids Peer Counselling*

Held on May 2nd-7th at Nakuru, Kunste Hotel. Sponsored by DAAD, KIEL University of Applied Sciences, Germany.

2004- *Research Management, Data Acquisition, Analysis And Dissemination*. Held on 25th – 26th March at AICAD. Sponsored by DAAD.

2004- *Kenya and Germany: Perspectives On Working Together As Partners*. Alumni Workshop held on 20th - 21st March 2004. Goethe Institute Nairobi. Sponsored by DAAD.

2004- *The First Workshop on Research Ethics for DAAD Scholars*. Held on 12th February at Maseno University. Sponsored by DAAD.

2003- *Consultative Workshop on Ageing and Development*. Held on 10th December at Silver Springs Hotel, Nairobi. Sponsored by Help Age Kenya.

Workshop facilitation

July 2010- Facilitated the first ever Pan African International Family Strength Conference held in Mombasa Kenya and hosted by Kenyatta University.

2007/2008- facilitated various workshops held in 11 provincial regions of Kenya to debate the *National Children Policy*.

COMMUNITY SERVICE /RECOGNITION

2009 to date: President of the **Kenya Association of Gerontology and Geriatrics** an affiliate of the International Association of Gerontology and Geriatrics.

2015: Panel Reviewer for the **NACADA** call 2014 proposals

2014: Panel Member at the Assessment centre assessing senior police officers for qualification to the senior leadership and command course.

2013: Member and Education secretary of the **Bio-ethics Society of Kenya**.

2012: Regular invitation to the functions of the Kenya Defence Forces and the National Police Service such as Pass out parades, KDF day among others.

2010 to date: Member of the **Retirement Benefits Authority Research Review Panel** representing Kenyatta University.

2010 to date: Member of the **National Bio- Ethics** Committee of the National Council for Science and Technology vetting research with human subjects/accrediting IRBs and ERCs.

2010 to date: Regular member of the **Media Focus on Africa** Round tables

2008 to date: Regularly invited to the Annual Scholarship Award review of proposals for aspiration DAAD scholars.

2009 to date: Member of the Board of Governors, Othaya Teachers College.

MAJOR AWARDS

- 2014: Vice Chancellor's award for Best Director in 2014.
- 2014: Vice Chancellor's award for Best Published Director in 2014.
- 2014: Vice Chancellor's award for Best Researcher Director in 2014.
- (2005) Awarded a Visiting Researcher Scholarship by Deutscher Akademischer Austauschdienst (DAAD) for a 3 months visit to Germany.
- (2002) Awarded a Ph.D Research Scholarship by Deutscher Akademischer Austauschdienst (DAAD).
- (2000) Co-jointly awarded a Research Grant by the Ford Foundation in the project "*Ethnicity, Community Relations and Civil Society in a Democratizing Kenya: Perspectives from a New Generation*".

MEMBERSHIP IN PROFESSIONAL BODIES

- Founding President of the *Kenya Association of Gerontology and Geriatrics* a member of the International Association of Gerontology and Geriatrics
- Member of the *National Bio- Ethics* Committee
- Member of the **Third World Organization for Women in Science (TWOWS)**
- Member of the Gerontological Research and Activity Consultative Committee coordinating Universities, NGOs and Government bodies-MOGSD.
- Member of the **Kenya-DAAD scholars association**
- Member of the SEPneT International Network
- Member of the Alumni Network An@fric for African Germany-trained Alumni

Editorial Boards

Member of the Editorial Board of *Msingi: A Journal of the Education Foundations* department.

Have occasionally served as editor for *Chemi Chemi International Journal* of the School of Humanities and Social Sciences.

INTERNATIONAL LINKS

Affiliated to the Small Enterprise Promotion and Training (SEPT) Programme at the University of Leipzig, Germany.

Key Skills

- Strong organizational skills
- Effective mobilization skills.
- Good mastery of qualitative and quantitative research techniques

- Possess competence in the use of the computer in performing various tasks. Well versed with Microsoft Office suite and have remarkable competence and mastery of the Microsoft office applications such as Word, Excel, Access, and PowerPoint as well as Internet, and Publisher.
- Proposal writing skills, report writing and research capabilities.

Other skills

- Good communication, interpersonal as well as ability to think critically and creatively in approaching challenging situations.
- Excellent formatting, editing, 70 WPM typing speed and very good proofreading skills.

Hobbies and interests

Reading, Theatre, Social and Community work

REFEREES

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