

## Enablers

- A knowledgeable, caring and committed staff
- A visionary Kenyatta University Management
- An inspired student body
- Good will from local and international partners.



CDMP offices at the Business and Student Service Centre- Room 142/144



For Further information  
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# Kenyatta University

DIRECTORATE  
OF  
CAREER  
DEVELOPMENT  
&  
MENTORING  
PROGRAMMES



## 2019 - 2024



The Senior Careers Advisor Mr. Kenneth Njoroge address high school students during career week



High School students pay attention during a motivational talk during Career Week 2020

## Background

The Directorate of Career Development and Mentoring Programmes (CDMP) was established to mentor, inculcate transformative leadership and soft skills, as well as offer Career Development and job acquisition skills to continuing, prospective students and alumni. This is achieved through mentorship programmes by both staff and student mentors. Growing Leaders Programme: certificate in Leadership Development and Mentorship course that trains all finalist students on leadership and mentorship. Career counseling programmes and employment education, a resource unit with reference and internet resources, as well as support services in securing attachments and employment opportunities.

## Vision

The vision of CDMP is to be a dynamic and internationally recognized centre of excellence in the provision of earnest support in mentorship, leadership and career development and placement.

## Mission

The Directorate's mission is to mentor students, inculcate leadership skills and enhance career awareness by providing employment education, developing practical skills in real work situations and job acquisition skills among prospective and continuing students of Kenyatta University and her Alumni



The Vice Chancellor Prof. Paul Wainaina pose for a photo with Career Week 2022 Student Committee Members

## Objectives

1. To facilitate a successful transition from secondary school experience to university and beyond.
2. To enhance career literacy, promote personal, social and academic success among prospective and continuing Kenyatta University students so as to make them marketable upon graduation.
3. Inculcate mentorship and transformational leadership skills among staff and students.
4. To produce graduates equipped with all rounded employability skills to fit in the local and international labour market.
5. To build capacity and strengthen relevance of tertiary education through attachments, practicum programmes and community service.
6. Promote career and mentorship linkages between the academia and the industry.



The Vice Chancellor accompany Mr. Paul Russo - MD National Bank of Kenya to visit exhibition tents during Career Week 2022

## Activities and Services in The Directorate of Career Development and Mentoring Programmes

- Recruitment, registration and training of staff and student mentors/mentees.
- Facilitation, training and teaching of students undertaking certificate course in growing leaders programme
- Administration of examinations and issuance of certificate to all final year students undertaking the course.
- Organization of career development, mentoring and training workshops
- Organization of career fairs and job recruitment workshops.
- Career guidance and mentoring for potential and continuing university students.
- To enhance career literacy, promote personal, social and academic success among Kenyatta university students so as to make them marketable upon graduation