


Academic Staff Profile Template

1.1 Personal Profile

1.1.1 Personal Details

<p>Name: Jacob Omolo Title/Qualification: PhD Department: Applied Economics Designation/Position: Senior Lecturer Email: omolo.jacob@ku.ac.ke Contact Address: BOX 43844-00100 NBI Area of Specialization: -Labour Economics -Policy Analysis, Design and Evaluation -Monitoring and Evaluation Research Interests: -Labour and Employment Dynamics -Wage Determination -Productivity Management Google Scholar: Dr. Jacob Omolo ORCID ID: https://orcid.org/0000-0001-7637-1682</p>	
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1.1.2 Academic & Professional Qualifications

- PhD (Economics), Specialization (Labour Economics), Kenyatta University, 2010
- MA (Economic Policy Management), Makerere University (Uganda), 2003
- MA (Economics), Kenyatta University, 1999
- BA (Economics), Kenyatta University, 1994

1.1.3 Employment History

1995-2004	Economist-Ministry of Labour and Human Resource Development, Nairobi
2004-2010	Research Fellow, Institute of Policy Analysis and Research (IPAR), Nairobi
2010	Tutorial Fellow, Department of Applied Economics, Kenyatta University
2010-2016	Lecturer, Department of Applied Economics, Kenyatta University
2016-Present	Senior Lecturer, Department of Applied Economics, Kenyatta University

1.1.4 Achievements

1. Successfully steered the drafting and writing of the Labour and Employment Chapter in the Medium-Term Plan I (2008-2012); Medium Term Plan II (2013-2017); and Medium-Term Plan III (2018-2022)
2. Guided the Collective Bargaining Negotiations between the Government of the Republic of Kenya and the Union of Kenya Civil Servants on the parties' 2017-2021 Collective Bargaining Agreement

3. Ensured institutional growth and development of the Department of Applied Economics during the period July 2016 to July 2020

1.2 Publications

1.2.1 Referred Journals

- Kosimbei, G.K., **Omolo, O.J.**, Rono, G.J., Musyoka, P.K and Onono, P.A. (2023). “Coping Mechanisms to Income Loss by Girls and Women During COVID-19: Evidence from Selected Informal Settlements in Kenya”, *Advances in Social Sciences Research Journal*, Vol. 10, No. 2, pp. 447-464
- Thuku, G.K., **Omolo, J.** and Muniu, J. (2019). “Drivers of Employment Elasticities in Kenya”, *Journal of Economics and Sustainable Development*, Vol. 10, No. 16, pp. 25-43
- Mdoe, I.J., **Omolo, J.**, and Wawire, N.H. (2019). “Bank competitive landscape and competition in the banking sector in Kenya”, *African Review of Economics and Finance*, Vol. 11 Issue 1, pp 220-251
- Thuku, G.K., **Omolo, J.** and Muniu, J. (2019). “Employment Intensity of Output Growth in Kenya”, *IOSR Journal of Economics and Finance*, Vol. 10, Issue 3, Ser. IV, pp. 09-21
- Njiraini, P., Gachanja, P. and **Omolo, J.** (2018). “Factors Influencing Micro and Small Enterprises’ Decision to Innovate in Kenya”, *Journal of Global Entrepreneurship Research*, (December 2018), pp 1-9
- Omolo, J.** (2018). “Trade Union Revitalization in Kenya: Acquisition and Utilization of Power Resources”, *African Journal of Economic Review*, Volume VI, Issue II (July), pp 196-211
- Njiraini, P., **Omolo, J.**, and Gachanja, P. (2018). “Innovation and Micro and Small Enterprises Growth Performance: Evidence from Kenya”, *IOSR Journal of Business and Management (IOSR-JBM)*, Volume 20, Issue No. 10, Ver. I (October 2018), pp 09-16
- Musyoka, P.K., **Omolo, J.**, Korir, J., and Nzai, C. (2018). “An Econometric Analysis of Effect of Poverty on Health Status in Kenya”, *Public Health Research*, Volume 8, Issue 3 (August), pp 68-79
- Musyoka, P.K., Korir, J., **Omolo, J.**, and Nzai, C. (2018). “An Econometric Analysis of the Effect of Poverty on Healthcare Utilization in Kenya”, *European Scientific Journal*, Volume 14, Issue No. 22 (August), pp 101-121
- Njiraini, P., **Omolo, J.**, and Gachanja, P. (2018). “Drivers of Technological Innovations: Evidence from Kenya’s Micro and Small Enterprises”, *International Journal of Current Research*, Volume 10, Issue No. 05, pp 69942-69946
- Mdoe, I.J., **Omolo, J.**, and Wawire, N.H. (2018). “Bank Competition in Kenya”, *Journal of Industry, Competition and Trade*, Springer, ISSN 1566-1679 DOI 10.1007/s 10842-018-0279-2, pp 1-20
- Githuku, S., **Omolo, J.**, and Mwabu, G. (2018). “Income Convergence in the East African Community”, *African Journal of Economic Review*, Volume VI, Issue I (January), pp 87-102

1.2.2 Books and Books Chapters

- Omolo, J.** (2021). “The Acquisition and Utilization of Power Resources: Kenyan Trade Union Revitalization”, in *Modern Perspectives in Economics, Business and Management*, Vol. 1, Maria Ciurea (eds), B.P International: United Kingdom, ISBN 978-93-91215-86-6, DOI: 10.9734/bpi/mpebm/v1, (Chapter 8)
- Omolo, J.** (2018). *Ripple Effects of Minimum Wages and Response of Labour Market in Kenya*, Beau Bassin 71504: LAP Lambert Academic Publishing, ISBN: 978-613-9-89939-5

1.2.3 Conference/Workshops/Seminar Papers

1.2.3.1 Conference Papers

1. Kosimbei, G.K., **Omolo, J.O.**, Rono, G.J., Musyoka, P.K. and Onono, P.A. (2022). Gendered Socio-economic and Health Effects of COVID-19 in Informal Settlements in Kenya, Policy Brief No. IDRC/OXFAM-003, African Economic Research Consortium
2. Omolo, J. (2022). Global: We are All Workers (Platform Work)-Kenya Country Case Study, Policy Brief, Transport Workers Union Kenya
3. Omolo, J. (2022). Advancing Workers' Rights on China's Belt and Road Initiative: Kenya Country Case Study, Policy Brief, Kenya Building, Construction, Timber and Furniture Industries Employees Union

1.2.3.2 Workshops Papers

1. Omolo, J., Onono, P., Njaramba, S. and Kirimi, D. (2022). *Stocktaking Analysis of Kakamega County Integrated Development Plans and Budgets on Progress made Towards Budgetary Allocation and Expenditure for Child Protection Activities*, Rome: International Committee for the Development of Peoples
2. Omolo, J., Onono, P., Njaramba, S. and Kirimi, D. (2022). *Stocktaking Analysis of Nakuru County Integrated Development Plans and Budgets on Progress made Towards Budgetary Allocation and Expenditure for Child Protection Activities*, Rome: International Committee for the Development of Peoples
3. Omolo, J. (2022). *Advancing Workers' Rights on China's Belt and Road Initiative: Kenya Country Case Study*, Nairobi: Kenya Building, Construction, Timber and Furniture Industries Employees Union
4. Omolo, J. (2022). *Global: We are All Workers (Platform Work)-Kenya Country Case Study*, Nairobi: Transport Workers Union Kenya
5. Republic of Kenya (2021). *3rd Generation Decent Work Country Programme, 2021-2024*, Nairobi: Ministry of Labour
6. Africa Development Bank (2020). *East Africa Economic Outlook 2020: Coping with the COVID-19 Pandemic*, Abidjan: Africa Development Bank Group
7. United Nations Economic Commission for Africa (2017). *Africa's youth and prospects for inclusive development: Regional situation analysis*, Addis Ababa: United Nations Economic Commission for Africa
8. Omolo, J. (2012). "Youth Employment in Kenya: Analysis of Labour Market and Policy Interventions", FES Kenya Occasional Paper, No. 1 (October), Nairobi: Friedrich Ebert Stiftung
9. Omolo, J. (2011). "Labour and Employment Inequalities in the Context of the East African Regional Integration Process" in Society for International Development, *East African Integration: Dynamics of Equity in Trade, Education, Media and Labour*, Nairobi: Ascent Limited

1.2.3.3 Seminar Papers

Eduardo, Z., Ndirangu, L., Leigh, F. , **Omolo, J** and Wainaina, S. (2013). *Kenya's Youth Employment Challenge*, Discussion Paper (January), New York: United Nations Development Programme

Omolo, O.J, Akoten, J.E and Oyugi, L.N (2009): "The Viability of Increasing Minimum Wages in Kenya in 2009", IPAR Discussion Paper Series, No. 110/2009, Nairobi.

1.2.5 Student Co-authored Publications

Thuku, G.K., **Omolo, J.** and Muniu, J. (2019). "Drivers of Employment Elasticities in Kenya", *Journal of Economics and Sustainable Development*, Vol. 10, No. 16, pp. 25-43

- Mdoe, I.J., **Omolo, J.**, and Wawire, N.H. (2019). “Bank competitive landscape and competition in the banking sector in Kenya”, *African Review of Economics and Finance*, Vol. 11 Issue 1, pp 220-251
- Thuku, G.K., **Omolo, J.** and Muniu, J. (2019). “Employment Intensity of Output Growth in Kenya”, *IOSR Journal of Economics and Finance*, Vol. 10, Issue 3, Ser. IV, pp. 09-21
- Njiraini, P., Gachanja, P. and **Omolo, J.** (2018). “Factors Influencing Micro and Small Enterprises’ Decision to Innovate in Kenya”, *Journal of Global Entrepreneurship Research*, (December 2018), pp 1-9
- Njiraini, P., **Omolo, J.**, and Gachanja, P. (2018). “Innovation and Micro and Small Enterprises Growth Performance: Evidence from Kenya”, *IOSR Journal of Business and Management (IOSR-JBM)*, Volume 20, Issue No. 10, Ver. I (October 2018), pp 09-16
- Musyoka, P.K., **Omolo, J.**, Korir, J., and Nzai, C. (2018). “An Econometric Analysis of Effect of Poverty on Health Status in Kenya”, *Public Health Research*, Volume 8, Issue 3 (August), pp 68-79
- Musyoka, P.K., Korir, J., **Omolo, J.**, and Nzai, C. (2018). “An Econometric Analysis of the Effect of Poverty on Healthcare Utilization in Kenya”, *European Scientific Journal*, Volume 14, Issue No. 22 (August), pp 101-121
- Njiraini, P., **Omolo, J.**, and Gachanja, P. (2018). “Drivers of Technological Innovations: Evidence from Kenya’s Micro and Small Enterprises”, *International Journal of Current Research*, Volume 10, Issue No. 05, pp 69942-69946
- Mdoe, I.J., **Omolo, J.**, and Wawire, N.H. (2018). “Bank Competition in Kenya”, *Journal of Industry, Competition and Trade*, Springer, ISSN 1566-1679 DOI 10.1007/s 10842-018-0279-2, pp 1-20
- Githuku, S., **Omolo, J.**, and Mwabu, G. (2018). “Income Convergence in the East African Community”, *African Journal of Economic Review*, Volume VI, Issue I (January), pp 87-102
- Makambi, S.A, Wawire, N.H.W., and **Omolo, J.** (2013). “Nature and Dynamics of Adjustment of Commercial Banks’ Retail Rates to Monetary Policy Changes in Kenya”, *International Journal of Business and Social Science*, Vol. 4 No. 5 (May), pp 49-75

1.2.4 Other Publications

- Omolo, J.**, and Odhong, E. (2017). Trade Unions in Transformation-Developing and Utilizing Power Resources: The Case of Kenya National Private Security Workers’ Union, Berlin: Friedrich Ebert Stiftung, Global Policy and Development
- Omolo, J.** and Anyidoho, N.A. (2017). *Africa’s youth and prospects for inclusive development: Regional situation analysis*, Addis Ababa: United Nations Economic Commission for Africa
- Sohnen, E., Goldmark, L., Hansen, A., **Omolo, J.** and Karau, J. (2015). *Workforce Connections: Kenya Health Sector Labour Market Assessment*, USAID, Johnson & Johnson and FHI360, <https://www.fhi360.org/sites/default/files/media/documents/resource-kenya-health-labor-assessment.pdf>
- Franz, J and **Omolo, J.** (2014). *Youth Employment Initiatives in Kenya, A Report of Review Commissioned by the World Bank and Kenya Vision 2030*, Nairobi: World Bank and Vision 2030 Delivery Secretariat
- Diener, O., Hansen, A., **Omolo, J.**, Beti, B., and Karau, J. (2014). *Workforce Connections: Kenya Youth Assessment*, USAID, FHI360, https://www.usaid.gov/sites/default/files/documents/1865/Kenya_Youth_Assessment_Final_Report.pdf
- Eduardo, Z., Ndirangu, L., Leigh, F. and **Omolo, J.** (2013). *The Youth Employment Challenge: Insertion of Kenya’s Youth into formal and informal jobs* in United Nations Development Programme, *Social Protection, Growth and Employment: Evidence from India, Kenya, Malawi, Mexico and Tajakistan*, New York: United Nations Development Programme

Omolo, J. (2010): “The Dynamics and Trends of Employment in Kenya”, IEA Research Paper Series, No. 1/2010, Nairobi: Institute of Economic Affairs.

Ngéthe, N. and **Omolo, J.** (2010). “Trade Policy-Making in a Domestic Setting: The Role of Stakeholders in Regional and Multilateral Negotiations” in Ann Capling and Patrick Low (Eds), *Governments, Non-State Actors and Trade Policy Making: Negotiating Preferentially or Multilaterally?* United Kingdom: Cambridge University Press

1.2 Research

- 1 September 2022-Present Gendered Socio-economic and Health Effects of COVID-19 in Informal Settlements in Kenya

1.4 Funded Projects

- 1 August 2022-Present Finalization of Decent Work Country Programme for Uganda (2020/21-2024/25)
- 2 August 2022-March 2023 Finalization of Decent Work Country Programme for South Sudan (2023-2025)
- 3 December 2021-July 2022 Value Chain Analysis and Market Research for Turkana County, Kenya
- 4 March 2021-June 2022 Design, establish and pilot Oversight Mechanism and Community Feedback Mechanism in Kenya’s Private Recruitment Industry

1.5 Conferenced/Workshops/Seminars Attended

1.5.1 Conferences Attended

- 1 “Belt and Road Initiative (BRI) Researchers’ Conference”, Holiday Inn Hotel, Bangkok, 10th – 11th December 2022
- 2 “Oxfam, AERC, IDRC High-Level Regional Policy Forum”, the Ethiopian Skylight Hotel, Addis Ababa, Ethiopia, 23rd -25th November 2022
- 3 “Trade Union Revitalization in Kenya: Acquisition and Utilization of Power Resources”, XIII Global Labour University Conference, University of Campinas, Campinas/SP-Brazil, 7th -9th August 2018
- 4 “Trade Unions in Transformation-Acquiring and Utilizing Power Resources: The Case of Kenya National Private Security Workers’ Union”, Friedrich Ebert Stiftung, Witwatersrand University, Johannesburg, 23rd to 25th October 2017
- 5 “Trade Unions in Transformation-Acquiring and Applying Power Resources: The Case of Kenya National Private Security Workers’ Union”, Friedrich Ebert Stiftung, Friedrich Ebert Stiftung, Berlin, 26th to 27th April 2017
- 6 “Strengthening the capacity of Governments in Africa to respond to the needs of youth in formulating inclusive and sustainable development policies”, United Nations Economic Commission for Africa (UNECA) and Government of Republic of Mozambique, Hotel Cardoso, Maputo, 28th – 29th March 2017
- 7 “Forward for a New Africa: Mobilize, Organize, Innovate”, UNI Africa, King Fahd Hotel, Dakar, 20th to 25th March 2017.

1.5.1 Workshops Attended

- 1 FES Massmart Alliance Workshop, 25th to 27th October 2022 at Johannesburg, South Africa.

- 2 Technical Working Group Meeting for Review of the Industrial Relations Charter, 28th November to 7th December 2019 at the Tom Mboya Labour College, Kisumu.
- 3 Retail Sector Network, 4th to 6th March 2019 in Cape Town, South Africa
- 4 Trade Unions in Transformation (TUIT) Online Course Development, 23rd to 28th April 2018, University of Witwatersrand, South Africa.

1.5.1 Seminars Attended

- 1 Youth employment through industries without smokestacks, 18th to 19th June 2020 (Virtual)
- 2 Addressing youth unemployment through industries without smokestacks, 6th September 2019, Crowne Plaza Nairobi, Kenya

1.6 Supervision of Postgraduate Students

1.6.1 Masters

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| 2020 | Wanakacha Reinhard Sindano K102/CTY/PT/26874/2013
<i>Effect of Public Sector Wage Bill on Public Investment and Fiscal Deficit in Kenya</i> |
| 2018 | Naftal Abuya K102/CTY/PT/22599/2012
<i>Effect of Monetary Policy on Retail Interest Rates in Kenya</i> |
| 2016 | Mary Muthithi Munyoki K102/CTY/PT/22682/2012
<i>Effect of Monetary Policy on Employment in Kenya</i> |
| 2015 | Elsona Agolli K101F/26184/2013
<i>Effect of Women Economic Empowerment on Gender Based Violence in Somalia</i> |
| 2015 | Jane Wangui Gitahi None K102/22501/2011
<i>Effect of Central Bank Independence on Inflation in Kenya</i> |
| 2015 | Martin Kariuki Kangiri K102/25464/2011
<i>The Effects of Mobile Banking on Monetary Policy Outcomes in Kenya</i> |
| 2015 | Mark Murithi Kimathi K102/CTY/PT/21512/2010
<i>Effects of Union Wages on Management Staff Wages in the Banking Industry in Kenya</i> |
| 2015 | Peter Dayan K 102/24465/2013
<i>Effect of Inflation on Minimum Wages in Kenya</i> |
| 2015 | Monica W. Nthiga K101/CTY/PT/26356/2013
<i>Effects of Public Participation on Sustainability of Community Based Programmes</i> |
| 2015 | Mathew Kitungu Musyoka K102/20216/2010
<i>Effects of Foreign Direct Investment on Economic Growth in Kenya</i> |
| 2013 | Alfred Hakuzwimana K102/EA/20093/2010
<i>Effects of Exchange Rate on Trade Balance in Rwanda</i> |
| 2012 | Steve Anyona Makambi K102/14175/2009
<i>Nature and Dynamics of Adjustment of Commercial Banks' Retail Rates to Monetary Policy Changes in Kenya</i> |

1.6.2 Ph. D

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| 2020 | Gedion Kiguru Thuku K96/CTY/23516/2013 |
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Fiscal Policy and Employment Elasticities in Kenya

- 2019 Peter Gachanja Njiraini K96/CTY/21670/2012
Innovation Capability and Growth of Micro and Small Enterprises in Kenya
- 2019 Peter Katundu Musyoka K96/CTY/24439/2013
Effect of Poverty on Health Utilization, Choice of Healthcare Providers and Health Status in Kenya
- 2017 Mdoe Idi Jackson K96/CTY/22443/2012
Commercial Banks' Competition and Profitability in Kenya
- 2017 Simon Githuku Nyokabi K96/CTY/20058/2010
Economic Convergence, Political Integration and Prospects of a Monetary Union in East African Community
- 2016 Asen Omonike Selewa K96F/22286/2011
Health Expenditure, Equity Gap in Maternal Healthcare Utilization and Health Outcomes in Nigeria

1.7 Professional/Consultancy (Editor/Peer review in journals, Networks/Collaborations, External Examiner, Patents)

- June 2018-Present External Examiner, Department of Economics, School of Business, Karatina University
- April 2018-Present External Examiner, Management University of Africa

1.8 Community Service and Other Engagements

- April 2017 Co-Convener, Third Medium Term Plan (2018-2022) Technical Working Group [Labour and Employment Sector]
- June 2016-Present Independent Chairperson of the Central Negotiating Committee [Government of Kenya and Union of Kenya Civil Servants]
- December 2015-2019 Member, Board of Management, Wagwe Mixed Secondary School, Homa-bay County
- Sept. 2015-Aug 2018 Independent Member & Assistant Chairperson of the General Wages Council
- May-Sept 2003 Joint Secretary, Task Force on Micro and Small-Scale Enterprises

1.9 Administrative Positions Held

1.9.1 Recognized university administrative positions

- November 2020-Present Director, Capacity Development and Consultancy Services
- July 2016-July 2020 Chairman, Department of Applied Economics, Kenyatta University

July 2016-July 2020
(diverse dates)

Ag. Dean, School of Economics, Kenyatta University

2013-2016

Coordinator, Master of Economics (Cooperation and Human
Development), Kenyatta University

1.9.2 Other administrative positions Held

2011-2013

Departmental Timetabler, Department of Applied Economics, Kenyatta
University

2011-2016

Chairman, Departmental Programmes Review Committee