


## CURRICULUM VITAE

### PERSONAL PROFILE

<p><b>Name:</b> Ndiritu John Kiruru <b>PF. No.:</b> 6586 <b>Department:</b> Educational Management, Policy &amp; Curriculum Studies <b>Designation:</b> Lecturer <b>Email:</b> ndiritu.john@ku.ac.ke <b>Area of Specialization:</b></p> <ul style="list-style-type: none"><li>• Educational Planning</li><li>• Economics of Education</li><li>• Educational Policy</li></ul> <p><b>Research Interests:</b></p> <ul style="list-style-type: none"><li>• Education Finance</li><li>• Strategic Planning</li><li>• Quality in Education</li><li>• Equity in Education</li></ul> <p><b>Google Scholar:</b> <a href="https://scholar.google.com/citations?user=y mhToHUAAAAJ&amp;hl=en">https://scholar.google.com/citations?user=y mhToHUAAAAJ&amp;hl=en</a> <b>ORCID ID:</b> 0000-0001-5118-2551</p>	
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### ACADEMIC AND PROFESSIONAL QUALIFICATIONS

- **Doctor of Philosophy** (Educational Planning and Economics of Education) Kenyatta University : 2006 – 2011
- **Master of Education** (Educational Planning and Economics of Education) Kenyatta University : 2000 – 2004
- **Bachelor of Education (Arts)**, Second Class Honours : 1995 – 1999

### EMPLOYMENT HISTORY

- 20<sup>th</sup> March 2012 – To Date: **Position:** *Lecturer*, Department of Educational Management, Policy and Curriculum Studies- Kenyatta University
- 14<sup>th</sup> March 2006 – 19<sup>th</sup> March 2012: **Position:** *Tutorial Fellow*, Department of Educational Management, Policy and Curriculum Studies-Kenyatta University

- 10<sup>th</sup> May 2004 – 13<sup>th</sup> March 2006: **Position: *Administrative Assistant***, Office of the Deputy Vice Chancellor Finance, Planning and Development - Kenyatta University
- 2003-2004: **Position: *Casual worker*** - Institute of Open Learning
- 2001-2003: **Position: *Work-study Student*** - Institute of Open Learning –Kenyatta University

## REFEREED JOURNALS PAPERS

- i. Jeptanui, N., Nderitu, J., & Ogeta, N. (2023). Direct Educational Costs and Students' Retention Rate in Public Boarding Secondary Schools in Kenya. *Journal of Education and Practice*, 14(3),  
<https://iiste.org/Journals/index.php/JEP/article/view/60312>
- ii. Jeptanui, N., Ogeta, N., & Nderitu, J. (2022). Effect of Direct Costs of Education on Students' Transition Rate in Public Boarding Secondary Schools in Kenya. *Journal of Education*, 5(5), 81 - 92.  
<https://stratfordjournals.org/journals/index.php/journal-of-education/article/view/1387>
- iii. Attakumah, D. ., Ndiritu, J. . K., & Njihia , M. . (2022). Endogenous Inputs Use as a Predictor of Internal Efficiency in Postgraduate Research Degree Programmes in Ghanaian Public Universities. *British Journal of Multidisciplinary and Advanced Studies*, 3(2), 1–22.  
<https://bjmas.org/index.php/bjmas/article/view/149>
- iv. Nkonge, G., Ndiritu, J., & Njihia, M. (2021). Equality of Opportunity in Learning Outcomes Attainment through Financing Public Day Secondary Schools' Resources in Kenya. *East African Journal of Interdisciplinary Studies*, 3 (1), 78 - 88.  
<https://journals.eanso.org/index.php/eajis/article/view/303>
- v. Mukirae, N., Nkonge, W., & Nderitu, J. (2021). Determinants of Attendance in Alternative Primary Schools in Mathare Slum, Nairobi, Kenya. *Rwanda Journal of Education*, Volume 5, Number. 1 (2020).  
<https://www.ajol.info/index.php/rje/article/view/202578>
- vi. Onyango, E., Orodho, J., & Nderitu, J. (2020). Effect of Stakeholders' Awareness of Vision and Mission Statements on Internal Efficiency in Public Secondary Schools: The case of Kisumu and Uasin -Gishu Counties- Kenya. *Journal of Education and Practice*, Vol.11, No.26, 2020. ISSN 2222-1735  
<https://www.iiste.org/Journals/index.php/JEP/article/view/54243>
- vii. **Kiruru, N.**, Magoma, C., & Mugiraneza, J. (2020). Schooling Hidden Costs: The Correlation Between Home-Based Costs and Students' Transition Rate in Rwanda. *European Journal of Education Studies*,  
<https://oapub.org/edu/index.php/ejes/article/view/3069/5706>

- viii. Ndung'u, J., **Ndiritu, J.**, Rugar, T. (2020) Quality of Private Accommodation for Undergraduate Students in Public Universities in Kenya. *European Journal of Education Studies*, [S.l.], v. 7, n. 6, June 2020. ISSN 25011111.  
<https://oapub.org/edu/index.php/ejes/article/view/3131>
- ix. Nkonge, W., Njihia, M., & **Ndiritu, J.** (2020). Student's Household Characteristics Hierarchical Regression Model Predicting Public Day Secondary Schools Variation in Examination Scores, Kenya. *African Journal of Emerging Issues*, 2(12), 40 – 53  
<https://ajoeijournals.org/sys/index.php/ajoei/article/view/146>
- x. Mugo, J., Ruto, S., & Ndiritu, J. (2015). The 2015 Promise of Education for All in Kenya: Missed Target or New Start? *ZEP - Journal of International Education Research and Development Education: ISSN: 1434-4688*.  
[https://www.pedocs.de/frontdoor.php?source\\_opus=14015](https://www.pedocs.de/frontdoor.php?source_opus=14015)

## CONSULTANCY AND PROJECT REPORTS

- Fatuma, C. and Ndiritu, J. (2015) *Communities Defining their Identities of Poverty – “We are Poor but we are not so poor...”* : CICE Seminar Series – Tokyo, Japan
- Njihia, M. and **Ndiritu, J.** 2014. *The use and usefulness of school grants: lessons from Kenya*. Joint IIEP-UNICEF project. IIEP Country Notes. Paris: IIEP-UNICEF
- Njihia, M. and **Ndiritu, J.** 2012. *Decentralization in Education: Overcoming challenges and achieving success-the Kenyan experience*. Joint IIEP-UNICEF project. IIEP Research Brief. Paris: IIEP-UNICEF

## OTHER BOOKS

- **Ndiritu, J.** Gravenir, F., and Olembo, J. (2011). *Optimal Size and Existence of Economies of Scale in Public Secondary Schools*. Herstellung: LAP LAMBERT Academic Publishing GmbH & Co.KG. ISBN No. 978-3-8465-0911-1
- **Ndiritu, J.** (2012). *Determinants of Education Outputs in Secondary Schools*. Herstellung: LAP LAMBERT Academic Publishing GmbH & Co.KG . ISBN 978-3-8473-7401-5
- **Ndiritu, J.**, Nkonge, W. and Njihia, S. (2015). *Plight of Alternative Primary Schools in Providing Basic Education*. LAP LAMBERT Academic Publishing GmbH & Co.KG. ISBN No. 978-3-659-78446-0

## SCHOLARLY PRESENTATIONS AT CONFERENCES/ WORKSHOPS/SEMINARS

- October 2018: Presented a paper on: *Hidden costs and their impact on students' participation in Basic education, Rwanda* during the 5<sup>th</sup> International Annual October Conference on

Education and Lifelong Learning. Venue - Kenyatta University Conference Center, Nairobi-Kenya.

- September 2018: Presented a paper on: *Influence of teacher participation in decision making on their job motivation: A case of public secondary schools in Nyeri, Nairobi and Kajiado Counties-Kenya* during the 3<sup>rd</sup> International Conference on Re-Weaving Education to Meet the Demands of the 21<sup>st</sup> Century. Venue Kenyatta University Conference Center, Nairobi-Kenya
- September 2017: Presented a paper on: *Internationalization of Doctoral Education in Public Universities: A case of Kenyatta University* during the 9th Annual Conference of the Kenya Scholars & Studies Association (KESSA). Venue - Marriot Hotel, Atlanta- Georgia USA.
- October 2016: Presented a paper on: *Quality of Private Accommodation for Undergraduate Students in Kenya Public Universities* during the 3<sup>rd</sup> International Annual October Conference on Education and Lifelong Learning. Venue - Kenyatta University Conference Center, Nairobi-Kenya.
- May 2015: Presented a paper on: *The use and usefulness of Free primary education grant: lessons from Kenya* during the 2<sup>nd</sup> International Conference on Re-Engineering Education for Sustainable Development. Venue - Kenyatta University Conference Center, Nairobi-Kenya.
- February 2012: Presented a paper on: *Determinants of Educational Outputs in Secondary Schools in Kenya* during the International Conference on Educational reforms and innovation in a globalized environment. Venue: Kenyatta University, Nairobi Kenya

## QUALITY TEACHING, LEARNING AND MENTORSHIP

- i. **Student evaluation:** Evaluated and awarded a score of **98%** Grade **A** during the 2013/2014 Academic year
- ii. **Training in Higher Education**
  - 1<sup>st</sup> February – 27<sup>th</sup> December: Trained on **Education Sector Planning** by International Institute for Educational Planning, IIEP/UNESCO –Paris. *Award:* Certificate
  - Trained on **Financial Management and Budgeting in Education** by International Institute for Educational Planning, IIEP/UNESCO) – Paris. *Award:* Certificate
  - 27<sup>th</sup> September – 19<sup>th</sup> November 2010: Trained on **Cost Analysis in Education** by International Institute for Educational Planning IIEP/UNESCO –Paris
  - 22<sup>nd</sup> to 29<sup>th</sup> March 2009: Trained on **Uwezo National Assessment and tools for literacy and Numeracy** by Uwezo Kenya and ASER India
  - 27<sup>th</sup> – 31<sup>st</sup> March 2017: Trained on **Online assessment and support for teachers** by Commonwealth of Learning

- 27<sup>th</sup> JUNE 2016: Trained on **Public procurement and disposal Act 2015** by Kenya Institute of Supplies Management.
- 5<sup>th</sup> -7<sup>th</sup> June 2008: Trained on **Qualitative data analysis** by University of Cambridge, Faculty of Education.
- 28<sup>th</sup> May and 14<sup>th</sup> November: Trained on **Teaching Methodology** by Centre for Teaching Excellence and Evaluation- Kenyatta University.
- 26<sup>th</sup> – 29<sup>th</sup> June 2018: Trained on **Teacher Training and Capacity Development for Peace-Building** by UNESCO-IICBA, MOE and Kenyatta University.
- 14<sup>th</sup> to 18<sup>th</sup> December 2010: Trained on **Greenstone Digital Library Software** by UNESCO and PHEA-ETI.
- 3<sup>rd</sup> -5<sup>th</sup> March 2010: Trained on **Research Capacity** by Hiroshima University and Kenyatta University.

### ONGOING SUPERVISION:

#### *PhD*

	<b>Registration Number</b>	<b>Name</b>
•	E83/39261/2016	Wainaina Violet
•	E83/CE/28691/2014	Limo Beatrice
•	E83/CE/34333/2016	Wachira Kiiru
•	E83/CE/34406/2018	Sikuku Lilian
•	E83/23661/2012	Mukundi, Esther Wairimu
•	E83/CE/24559/2013	Susan Wangari Ngigi
•	E83/CTY/28916/2019	Everlyne Fridah Neondo

#### *Master*

•	E55/21950/2020	Wambui Kuniara Anne
•	E55/22603/2021	James Mwaniki Muthee
•	E55/CE/21027/2020	Harrison Mwangi Wanjiru
•	E55/26925/2019	Christine Musyoka
•	E55/CE/26025/2018	Michael Mutua
•	E55/CTY/PT/28728/2018	Glory Jelagat

### SUCCESSFUL SUPERVISION

#### *PhD*

	<b>Registration Number</b>	<b>Name</b>	<b>Graduation Year</b>
•	E83/CE/13386/2009	Christopher Mugambi	2018
•	E83EA/CE/23990/2012	Jean Pierre Mugiraneza	2018
•	E83F/CTY/38662/2017	Daniel Attakumah	2020
•	E83/CE/27019/2013	Ezekiel Onyango	2019
•	E83/CTY/33817/2015	Gatwiri Winniejoy	2019
•	E83/CE/26372/2011	Naumy Jeptanui	2020

## ***Master***

• E55/CE/28747/2015	Regina Jelimo Boino	2023
• E55/CE/24026/2012	Phylis Mali Kilonzo	2018
• E55/20318/2012	Ouma Nelson Mandela	2018
• E55/23174/2012	Gerald Nyaga Mutegi	2019
• E55/10476/2007	Alfred Samuel Mwanzia	2013
• E55/CE/23032/2010	Boboti Solomon Muhoro	2014
• E55/CE/14031/2009	Jane Wambui Gathuru	2014
• E55/CE/25926/2011	Lucas Otieno Odhong'	2014
• E55/CE/22798/2010	Maingi Regina Mbatha	2014
• E55/CE/22835/2010	Macharia Daniel W.	2014
• E55/CE/24618/2011	Joseph Onsarigo Oino	2014
• E55/CE/22816/2010	Koti Cyrus Munyao	2015
• E55/20314/2012	Grace Muthoni Mitaru	2015
• E55/20310/2012	Gatwiri Winniejoy Nkonge	2015
• E55/CE/22831/2010	Kihanya Leah Njeri	2015
• E55/CE/24761/2012	Kiruri Catherine Muthoni	2015
• E55/CE/26428/2011	Michael Macharia Kuru	2015
• E55/CE/14295/2009	Annette Wayua Wambua	2015
• E55/22541/2012	Esther Kemunto Masara	2015
• E55/CE/22803/2010	Mwendwa Margaret Ndotu	2015
• E55/20547/2010	Elizabeth Wairimu Kimotho	2015
• E55/CE/25930/2011	Mwangi Teresiah Muthoni	2015
• E55/20316/2012	Mulwa W. Marrieta	2015
• E55/CE/25188/2013	Wainaina Violet Wambui	2016
• E55/CE/26420/2011	Alice Getrude Atieno	2016
• E55/CE/23031/2010	Matilu Stephen Kaluu	2016
• E55/22735/2011	Doris Khisa Nyongesa	2016
• E55/CE/23021/2010	Kadima Arthur Wang'anya	2017
• E55/CE/26404/2011	Ekuwam Gabriel Kowot	2017
• E55/CE/21283/2010	Jane Wachera Warui	2018
• E55/CE/23451/2010	Milafu Esther Atieno	2018

## **PROFESSIONAL CONSULTING**

### **i. Networking and Collaborations**

- **22<sup>nd</sup> January 2020 to Date:** Discussions with UNESCO-IIEP Dakar on the possibility of a partnership with Kenyatta University to be the UNESCO-IIEP Anglophone Regional Centre for Training Education officers on: *Capacity development in education system diagnosis and management*

- **17<sup>th</sup> March 2011 to June 2014:** Collaborated with UNESCO-IIEP, UNICEF and Ministry of Education to conduct an international research project on: *The use and usefulness of school grants*.

ii. **Appointment to National Board as a Consultant**

- **11<sup>th</sup> September 2019:** Appointed as an External Advisor by Kenyatta University Teaching Research and Referral Hospital to guide on Strategic Planning.

iii. **Membership to Professional body**

- Member number 046 of **Kenya Universities Quality Assurance Network**

iv. **External Examiner for Postgraduate Students Theses and Projects**

- External Examiner - **University of The Witswatersrand**- South Africa
- External examiner - **Mount Kenya University**- Kenya
- External Examiner – **University of Zululand**- South Africa

## ADMINISTRATION AND RESPONSIBILITIES

i. **Associate Dean /Chairperson of Department**

- 22<sup>nd</sup> November 2017 to date - **Associate Dean**, School of Education
- 7<sup>th</sup> August 2014 to 21<sup>st</sup> November 2017- **Chairman**, Department of Educational Management, Policy & Curriculum Studies
- April 2014 to 7<sup>th</sup> August 2014 - **Acting Chairman**, Department of Educational Management, Policy & Curriculum Studies

ii. **Chairperson of University Committee**

- July 2020 – **Chairman:** Committee to ascertain duplication of programmes and courses in the School of Public Health and Applied Science. Appointed by DVC (Academic)
- December 2019 – **Chairman:** Committee to develop strategic plan for the Kenyatta University TVET Centre. Appointed by DVC (Academic)
- October 2019 – **Chairman:** Session Chair during the Kenyatta University Biennial Research and Innovation Conference. Appointed by Registrar (RIO)
- May 2019 – **Chairman:** Committee initiate collaboration and structure 100% online teaching with Higher Ed Partners (HEP). Appointed by DVC (Academic)
- November 2018 – **Chairman:** Committee on Tender Closing and Opening. Appointed by the Vice Chancellor
- August 2018 – **Chairman:** Committee on Tender Closing and Opening. Appointed by the Vice Chancellor
- May 2018 – **Chairman:** Committee on Tender Closing and Opening. Appointed by the Vice Chancellor
- April 2018 – **Chairman:** Committee on Tender Closing and Opening. Appointed by the Vice Chancellor
- January 2018 – **Chairman:** Committee to process tenders. Appointed by the Vice Chancellor

- November 2016 – **Chairman:** Committee to process tenders. Appointed by the Vice Chancellor
- May 2016 – **Chairman:** Committee to write a proposal on *Raising Learning Outcomes*. Appointed by DVC (RIO)
- August 2015 – **Chairman:** Committee to develop the strategic plan for the Directorate of Teaching Practicum and Mentorship. Appointed by DVC (Academic)
- August 2015 – **Chairman:** Committee to investigate the swapping of bodies at the Kenyatta University Funeral Home. Appointed by the Vice Chancellor
- May 2014 – **Chairman:** Committee to develop a strategic plan for the Centre for International Programmes and Collaborations. Appointed by the Vice Chancellor

### iii. Membership of Senate/University Committee

- April 2021- **Member:** Committee to review and harmonize progress of students allowed into Kenyatta University certificate, diploma and degree programmes
- November 2020 – **Member:** Committee to investigate alleged case of discontinuation for Stephen Barkwang. Appointed by DVC (Academic).
- November 2020 - **Member:** Committee to investigate an alleged case of plagiarism by Dr. Tom Marwa. Appointed by DVC (Academic).
- February 2020 - **Member:** Committee to investigate the irregular submission of PhD thesis by Gyant Thakur. Appointed by DVC (Academic).
- December 2019 - **Member:** Committee to write a proposal on *Driving innovation and improved cost-effectiveness of the DFID PAMOJA Programme*. Appointed by DVC (RIO).
- November 2019 - **Member:** Committee to review the plagiarism policy. Appointed by DVC (Academic).
- November 2019 – **Member:** Committee to audit elective units offered across academic programmes. Appointed by DVC (Academic).
- August 2019 – **Member:** Committee to spearhead the KU-Safaricom Partnership. Appointed by DVC (Academic).
- August 2019 – **Member:** Committee to investigate completion of PhD degree in less than the stipulated period as per policy. Appointed by DVC (Academic)
- July 2019 – **Member:** Committee to address the quality of programmes at Kenyatta University. Appointed by DVC (Academic).
- June 2019 – **Member:** Committee to develop a policy on postgraduate seminars organization and dissemination of research findings. Appointed by DVC (Academic).
- May 2019 – **Member:** Committee to develop a corrective action plan in response to the ISO visit 5 surveillance audit findings. Appointed by DVC (Academic).
- March 2019 – **Member:** Committee to review the policy on re-retake of units. Appointed by the Vice-Chancellor.
- January 2019 – **Member:** Committee to address the problem of late commencement of lecturers at the beginning of each semester. Appointed by DVC (Academic).
- September 2018 – **Member:** Committee to spearhead accreditation of certificate and diploma programmes by TVETA. Appointed by DVC (Academic).
- August 2018 – **Member:** Committee to revise the 2016-2026 Kenyatta University Strategic and Vision Plan. Appointed by the Vice Chancellor.
- June 2018 – **Member:** Committee on posting of “X” mark. Appointed by DVC (Academic).



- April 2018 – **Member:** Committee to investigate the processing of post graduate projects and thesis in Mathematics Department. Appointed by DVC (Academic).
- February 2018 – **Member:** Committee to write an expression of interest for the provision of teacher professional development (TPD) training and related programmes for registered teachers in Kenya. Appointed by the Vice Chancellor.
- November 2017 – **Member:** Committee to develop a policy for Kenyatta University Hospital. Appointed by the Vice Chancellor.
- September 2017 – **Member:** Curriculum committee for the Kakuma Secondary teacher education for the proposed Master Card Foundation Scholarship. Appointed by the Vice Chancellor.
- April 2017 – **Member:** UNESCO Chairs Committee. Appointed by DVC (RIO).
- March 2017 – **Member:** Committee to investigate an alleged plagiarism by a member of staff. Appointed by the Vice Chancellor.
- October 2016 – **Member:** Committee to write a proposal on *Intra-Africa Academic Mobility Scheme*. Appointed by DVC (RIO).
- September 2016 – **Member:** Committee to formulate guidelines on appointment of teaching assistants. Appointed by DVC (Academic).
- July 2016 – **Member:** Committee to prepare for the 6<sup>th</sup> African Regional Centre of Expertise Conference. Appointed by the Vice Chancellor.
- February 2016 – **Member:** Technical Committee for harmonization of two programmes that train teachers of agriculture. Appointed by the Vice Chancellor.
- December 2015 – **Member:** Committee to plan for the re-accreditation of the School of Law. Appointed by the Vice Chancellor.
- October 2015 – **Member:** Committee to develop a chapter on *Health Care Vision* for the Kenyatta University Strategic and Vision plan 2015-2025. Appointed by the Vice Chancellor.
- September 2015 – **Member:** Committee to facilitate the University bid for the production, assembly and distribution of digital devices for the Government’s digital learning project. Appointed by the Vice Chancellor.
- August 2015 – **Member:** Tender Committee. Appointed by the Vice Chancellor
- July 2015 – **Member:** Committee on rationalization of PhD and Master degree titles. Appointed by the Vice Chancellor.
- July 2015 – **Member:** Committee to develop the curriculum on Chinese teacher training. Appointed by DVC (Academic).
- July 2015 – **Member:** Committee to shortlist students for the Intra-Africa Semester abroad programme. Appointed by the Vice Chancellor
- February 2015 – **Member:** Committee University Ranking. Appointed by the Vice Chancellor.
- January 2015 – **Member:** Committee to develop the Kenyatta University Hospital Strategic plan. Appointed by the Vice Chancellor.
- July 2014 – **Member:** Committee to finalize the Kenyatta University Hospital strategic plan. Appointed by the Vice Chancellor.
- June 2014 – **Member:** Committee to write a proposal on guidelines and framework for teacher development programmes by Teacher Service Commission. Appointed by the Vice Chancellor.

- June 2014 – **Member:** Committee on strategic planning and development of a corporate standard operating procedure for the Referral Hospital. Appointed by the Vice Chancellor.
- January 2014 – **Member:** Committee to prepare a proposal on improving teacher performance and integrity for increased learning outcomes. Appointed by the Vice Chancellor.
- October 2012 – **Member:** Committee to investigate a case of plagiarism. Appointed by DVC (Academic).

#### iv. **Membership of Departmental/School Committee**

- January 2019 – **Member:** Committee to write an expression of interest for the development of new staffing norms in Kenya for the Teachers Service Commission. Appointed by Dean, School of Education.
- January 2018 – **Member:** Research Technical Team, School of Education. Appointed by Dean, School of Education.
- February 2018 – **Member:** Committee to organize the 3<sup>rd</sup> Departmental International Conference. Appointed by Chairman, Department of Educational Management, Policy and Curriculum Studies.
- September 2015 – **Co-Chair:** School of Education Annual October Conference on Education and Lifelong Learning. Appointed by the Dean, School of Education
- October 2012 – **Member:** Postgraduate Committee, School of Education. Appointed by Dean, School of Education.

### **OTHER RESPONSIBILITIES IN THE UNIVERSITY**

- February 2013 – **Board member:** Kenyatta University Regional Centre for Capacity Development. Appointed by the Vice Chancellor.
- October 2013 – **Convenor:** University team to spearhead *Framework for Internationalization of Doctoral Education* supported by *Erasmus Mundus of the European Commission*. Appointed by the Vice Chancellor.
- January 2019 – **Board member:** School of Education Journal. Appointed by Dean, School of Education.

### **COMMUNITY ENGAGEMENT AND OTHER CONTRIBUTIONS**

#### i. **Attracting research and development funding**

- **16th September 2019:** Wrote and won a grant proposal on: *Management of communication disorder through community-based rehabilitation* - Submitted to National Research Fund.
- **4<sup>th</sup> November 2020:** Wrote a grant proposal on: *Strengthening in-service teacher mentorship and support in Kenya, Rwanda and Zimbabwe: A bottom up-strategy*. Submitted to IDRC Canada.
- **22<sup>nd</sup> January 2019:** Wrote a grant proposal on: *Developing new staffing norms in Kenya*- Submitted to Teachers Service Commission.

- **18<sup>th</sup> June 2018:** Wrote a grant proposal on: *Accreditation of service providers for teacher professional development (TPD) programme for registered teachers in Kenya*- Submitted to Teachers Service Commission.
- **20<sup>th</sup> May 2018:** Wrote a grant proposal on: *Learning and teaching education for sustainable development (ESD) and global citizenship education*. – Submitted to UNESCO.

ii. **Community Service outreach**

- 24<sup>th</sup> April 2023 to date : Appointed as a **Member of the Board of Nairobi Funeral Home (Formerly City Mortuary)** Appointment by H.E Honorable Johnson Arthur Sakaja- The Governor of Nairobi City County
- 7<sup>th</sup> March 2022 to date: Appointed as a **Member of the Board of Management** Kalimoni Primary school- Appointed by Director of Education, Kiambu County.
- 6<sup>th</sup> March 2019 to April 2022: Appointed as a **Member of the Board of Management** Kigwi Primary school- Appointed by Director of Education, Kiambu County.

iii. **Recognition/ Awards**

- **29<sup>th</sup> July 2020-** Appreciated by the DVC (Academic) for successfully serving as a chairperson, Committee on structuring 100% online teaching in collaboration with Higher Education Partners (HEP) from USA.
- **11<sup>th</sup> October 2015-** Appreciated by Dean School of Education for successfully organizing the 2<sup>nd</sup> Edu Conference as a Co-Chair.
- **7<sup>th</sup> October 2016-** Appreciated by Dean School of Education for successfully organizing the 3<sup>rd</sup> Edu Conference as a Co-Chair.
- **6<sup>th</sup> October 2017-** Appreciated by Dean School of Education for successfully organizing the 4<sup>th</sup> Edu Conference as a Co-Chair.
- **4<sup>th</sup> October 2019-** Appreciated by Dean School of Education for successfully organizing the 6<sup>th</sup> Edu Conference as a Co-Chair.
- **28<sup>th</sup> September 2015-** Appreciated by Head of Council for Doctoral Education- European Commission for the contribution and success of FRINDOC Project
- **27<sup>th</sup> May 2019** - Appreciated by Dean School of Education for overseeing the successful processing and presenting the results for semester 1 2018/2019.
- **3<sup>rd</sup> March 2020** - Appreciated by Dean School of Education for overseeing the successful processing and presenting the results for semester 1 2019/2020.
- **18<sup>th</sup> March 2016-** Appreciated by the Vice Chancellor for the service offered as a Chairman of Department.
- **1<sup>st</sup> October 2020** – Appreciated by the DVC (Academic) for successfully serving as a Chairman, Committee to ascertain duplication of programmes and courses.
- **15<sup>th</sup> November 2019** – Appreciated by the DVC (Academic) for successfully serving as a Chairman, Committee on development of criteria for appointment of teaching practicum area coordinators.
- **18<sup>th</sup> June 2012** – Appreciated by the Dean, School of Education for successfully serving in a committee to write the School strategic plan.
- **10<sup>th</sup> November 2016**– Appreciated by the DVC (Academic) for successfully serving as a member, Committee to develop guidelines for appointment of graduate and research assistants.

- **7<sup>th</sup> June 2017** – Appreciated by the DVC (Academic) for successfully serving as a member, Committee to investigate the process of examining MBA projects in Graduate School.
- **28<sup>th</sup> February 2013** – Appreciated by the Vice- Chancellor for successfully serving as a member, Committee to prepare the Self Assessment Institutional Report submitted to Commission for University Education.
- **3<sup>rd</sup> September 2019** – Appreciated by the Director, CTPDE for successfully participating in the May-August 2019 teaching practice.
- **11<sup>th</sup> April 2012** – Appreciated by the Chairman Department of Educational Management, Policy and Curriculum Studies for successfully serving as a coordinator of EMP 403 unit.
- **25<sup>th</sup> October 2019** – Appreciated by the DVC (RIO) for successfully serving as a Session Chairman during the 1<sup>st</sup> KUBRIC.

iv. **Invitation to Chair a Session**

- **17<sup>th</sup> June 2015** – Invited by the European University Association to Chair a session during the FRINDOC Project launch at the Imperial College London.

## REFEREES

- 1) Professor Fredrick Q. Gravenir  
Professor in the Department of Educational Policy and Curriculum Studies, School of Education-Kenyatta University  
Email: [gravenir.fredrick@ku.ac.ke](mailto:gravenir.fredrick@ku.ac.ke) or [fgravenir@gmail.com](mailto:fgravenir@gmail.com)  
P.O. Box 43844-00100,  
Nairobi.
- 2) Professor Kisilu Kombo  
Professor in the Department of Educational Foundations, School of Education-Kenyatta University  
Email: [kombo.kisilu@ku.ac.ke](mailto:kombo.kisilu@ku.ac.ke) or [jnkiisiilu@gmail.com](mailto:jnkiisiilu@gmail.com)  
P.O. Box 43844-00100,  
Nairobi.
- 3) Dr. Samuel Mukirae Njihia  
Chairman, Department of Educational Management, Policy and Curriculum Studies, School of Education-Kenyatta University  
Email: [njihia.mukirae@ku.ac.ke](mailto:njihia.mukirae@ku.ac.ke) or [mukiraeus@gmail.com](mailto:mukiraeus@gmail.com)  
P.O. Box 43844-00100,  
Nairobi.