

CURRICULUM VITAE

PERSONAL INFORMATION NAME	NAME: Dr. PHOEBE NDAYALA DIDI ADDRESS: P.O. Box 745-00100 Nairobi EMAIL: pdndayala@gmail.com; ndayala. phoebe@ku.ac.ke AREA OF SPECIALISATION: Operations Research, outcome measurement; communication for policy, Policy development and analysis; sexual and Reproductive Health; HIV/AIDS; Reproductive health; Community development; Community Resource Management; Family and Consumer Sciences; Education and Curriculum development NATIONALITY: Kenyan LANGUAGES: English, Kiswahili
PROFILE SUMMARY	Professional Training –Doctor of Philosophy in Community Resource Management; Master of Science in Family & Consumer Studies; Bachelor of Education degree; short training courses in teaching methods, facilitation, e-Learning, Mentorship, Leadership and Test and Measurement. Areas of specialization: Monitoring and Evaluation, Project Management, Youth Empowerment, Operations Research, Education and Training; Nutrition; Livelihoods and Economic Empowerment; Policy Communication, formulation, implementation and analysis; Sexual and Reproductive Health & Rights; Community development; Community Resource Management; Family and Consumer Sciences; Curriculum development Personal Profile <ul style="list-style-type: none"> ▪ Highly motivated professional interested in furthering my career in Research and Service Provision in Social Development and Education. ▪ Experienced researcher with excellent and proven data collection, analysis, interpretation, report writing and analytical skills. ▪ Trained lecturer willing to research and train on research, community development, project management, Monitoring and Evaluation, Education, Reproductive Health, social development, policy analysis and leadership. Experience – Over 18 years of teaching and thirteen years hands-on-experience in research consultancies. I have vast experience in designing and implementing Operations Research studies, Monitoring and evaluation; learning modules & curriculum and assignments and tests materials. I possess high level computer skills, a team player able to work well within set time lines to attain set goals and good facilitation skills of learners of varied composition.
EDUCATION AND PROFESSIONAL QUALIFICATIONS	<ul style="list-style-type: none"> ▪ Kenyatta University (2014): Doctor of Philosophy in Community Resource Management and Extension -2014. Thesis Title: “Predictors of HIV self-disclosure to sexual partners by seropositive adults in informal settlements; a case of Central division, Nairobi Kenya” ▪ Kenyatta University (2007) Master of Science (Family and Consumer Sciences). Thesis Title: “Factors associated with sexual behavior of high school girls in Vihiga district, Western Kenya”. ▪ Kenyatta University (1999) Bachelor of Education (Home Economics): First Class Honors
KEY SKILLS:	<ul style="list-style-type: none"> ▪ Training on reproductive health, research methods and life skills. ▪ Development and designing of research instruments/protocol

	<ul style="list-style-type: none"> ▪ Proposal development ▪ Planning and coordination of research projects. ▪ Monitoring, and evaluating existing projects/programs that is baseline, mid-term and end term evaluations. ▪ Analysis of qualitative and quantitative data. ▪ Writing of academic and research reports. ▪ Leadership of research and other community projects ▪ Guidance, counseling and mentorship of young people. ▪ Developing of advocacy and training materials ▪ Collection of secondary data through synthesis of relevant literature. ▪ Working in a team and on my own within the specified period of time.
AREAS OF SPECIALIZATION	<ul style="list-style-type: none"> ▪ Project Management; Operations Research; outcome measurement; Policy communication; Policy formulation and analysis; Sexual and Reproductive Health and Rights; HIV/AIDS; Community development; Community Resource Management; Family and Consumer Sciences; Education, Advocacy, and Curriculum development
EMPLOYMENT RECORD	<p>WORK EXPERIENCE:</p> <p>Institution: KENYATTA UNIVERSITY- School of Public Health & Applied Human sciences, department of Population Reproductive Health & Community Resource Management and Extension (CRM&E)</p> <ul style="list-style-type: none"> ▪ <i>Position: Lecturer Time –Feb 2008 to the present.</i> ▪ <i>Roles and Responsibilities:</i> lecturing, mentoring, research, training, curriculum development, scientific and research writing and community service. I also chair the curriculum development and review committee.
CONSULTANCY ASSIGNMENTS	<ul style="list-style-type: none"> 🇰🇪 Organization: Globus Associates Questream <ul style="list-style-type: none"> ▪ <i>Position: Associate Consultant Time: June 2014 to date</i> ▪ <i>Roles and Responsibilities:</i> a) Operations Research: Participated in the design and implementation of five Operation Research Studies on behalf of the Sexual and Reproductive Health Alliance and Youth Empowerment alliance on a national program implemented by fifteen organizations working on increasing direct Access to Knowledge and Services (ASK) for young people in Kenya. The Operations research study results have been used to refine the interventions of implementing organizations. Participated in development of publications based on the study results of the five studies. b) Outcome Measurement: Participated in the design and implementation of the outcome measurement studies for the United For Body Rights (UFBR) and Access Services and Knowledge Programs on behalf of the Sexual and Reproductive Health Alliance and Youth Empowerment Alliance. c) Policy Communication: Trained the Sexual and Reproductive Health Alliance and Youth Empowerment alliance staff on policy communication to enhance the integration of youth Sexual and Reproductive Health & Rights into the development Agenda. 🇰🇪 Organization: Kenya Legal and Ethical Issues Network on HIV and

AIDS (KELIN)

- **Position: Consultant Researcher Time: November, 2017**
- **Roles and Responsibilities:** Participated in the review of the Monitoring and Evaluation Framework for the KELIN's program activities.

✚ Organization: Kenya Legal and Ethical Issues Network on HIV and AIDS (KELIN)

- **Position: Consultant Researcher Time: June, 2017**
- **Roles and Responsibilities:** Participated in the design and implementation of the Baselines Survey for the KELIN's DREAMS project "Facilitating Access to Sexual and Reproductive Justice for Orphaned and Vulnerable Adolescent Girls in Kisumu and Homa Bay Counties.

✚ Organization: Centre for the Study of Adolescents (CSA)

- **Position: Consultant Researcher Time – Sept 2007- To 2013**

Tasks and Responsibilities

- Worked on a regional publication on women's maternal and reproductive health status in Sub-Sahara African countries titled "A Measure of Commitment". The publication was launched in July 2009.
- Participated in monitoring and evaluation and training on adolescents in sexual and reproductive health issues for CSA projects country wide.

✚ Institution: USTADI

Position: Consultant Time: July 2012-March 2013

Task and Responsibilities-Provided technical assistance to community based support groups in Vihiga County to increase production, value addition of their agricultural products and Monitoring and evaluation of the projects.

✚ Institution- AMREF

Position: Co-Researcher Time- June 2009 to October 2009

Task and Responsibilities-Consultancy to coordinate training and research work on a situation analysis on the school health and reproductive health situation of school going children in Ngong Sub-district.

✚ Firm: APEX COMMUNICATION

□ Position: Co-Researcher Time- January to April 2007

Tasks and Responsibilities- Part of an assessment to support the development of the National HIV and AIDS Communication Strategy for youth aged 15-24 years by NACC, MOH, and NCAPD with support from UNFPA. I was involved in development of tools, literature review and report writing. I also compiled literature on HIV/AIDS and TB in Kenya for use in sensitization of health workers in Nyanza and Nairobi by the Ministry of Health.

✚ Organization: FAMILY HEALTH INTERNATIONAL (FHI)

- **Position: Assisting Consultant Time- May to June 2007 & Nov-Dec 2007**
- **Tasks and responsibilities-** worked as a consultant for FHI on an assessment to access the revitalization of the Long Acting and Permanent Methods of Family Planning in the country. Participated in data collection, literature review and report writing.

	<p>Organization: POPULATION COUNCIL/UNFPA FGM/C SITUATION ANALYSIS</p> <ul style="list-style-type: none"> ▪ Position- Research Team Leader Time- Nov/Dec 2006 ▪ Roles and Responsibilities: Responsible for development of study tools, literature review, coordinating data collection using qualitative techniques among Government Agencies, Development Partners, National level NGOs and Faith Based Groups supporting or implementing Anti-FGM activities in Kenya. Results of the Situation Analysis have been used by the Ministry of Gender, Sport, Culture and Social Services with support from UNFPA to form a National Focal Point on FGM/C in Kenya. <p>✚ Organization: MOH/GTZ ANTI-FGM PROGRAMME</p> <ul style="list-style-type: none"> ▪ Position- RESEARCHER Time- Aug 2006 ▪ Roles and Responsibilities: Coordinator end term evaluation of the five year Anti-FGM component in Transmara District. Participated in the development of research instruments, Planning and coordination of fieldwork including field logistics, recruiting and training research assistants, Supervision, literature review and monitoring of field work. <p>✚ Organization: ST LUCIE KIRIRI GIRLS SCHOOL</p> <p>✚ Time- Sept 2002 to Jun 2006</p> <p>Roles and responsibilities: Position-Home Science And Nutrition Teacher, Head of Applied Studies, Guidance and Counseling departments.</p>
<p>PARTICIPATION AND ATTENDANCE OF CONFERENCES AND WORKSHOPS</p>	<p>Time: 2010: First Pan-African Family Strengths International Conference held from 20th -24th July 2010 at the North Coast Beach Hotel in Mombasa, Kenya.</p> <p>PRESENTATION OF PAPERS AT PROFESSIONAL CONFERENCES</p> <ul style="list-style-type: none"> ♣ Impact of self-disclosure of HIV Sero-positive status on gender-based violence among people living with HIV/AIDS in Nairobi, Kenya by Ndayala Phoebe; L. Ngige & A. Ondigi paper presented in the Gender Violence Conference hosted in Kenyatta University. ♣ “Factors associated with sexual behavior of Adolescent school girls in western Kenya” by Phoebe Ndayala, Lucy Ngige and Olive Mugenda paper presented in the First Pan-African Family Strengths International Conference from 20th -24th July 2010 Mombasa, Kenya. Kenyatta University and Northern Illinois University (USA)
<p>ACADEMIC RESEARCH</p>	<p>Time: Jan 2010-2014: PhD research on HIV self-disclosure in Nairobi, Kenya</p> <p>Time: 2006: “Factors associated with sexual behavior of Adolescent school girls in western Kenya. A thesis submitted for the award of Master of Science (Family and Consumer Sciences), Kenyatta University</p>

**PUBLICATIONS/
RESEARCH
PAPERS/REPORTS
/CONTRIBUTION**

- Ndayala Phoebe, Ondigi Alice N., Ngige L Nature and Extent of HIV Self Disclosure by Seropositive Adults in HIV Support Groups in Nairobi County, Kenya. www.iiste.org › Home › Vol 5, No 16 (2015)
- Kathuri-Ogola, L., VanLeeuwen, C., Kabaria-Muriithi, J., Weeks, L.E., Kieru, J. and Ndayala, P. (2015). Supervision Challenges Encountered During Kenyan University Students’ Practicum Attachment. *Journal of Education and Practice*. Vol.6, No.17. ISSN 2222-1735 (Paper) ISSN 2222-288X (Online).
- Globus Associates Questream, & Sexual and Reproductive Health Alliance (March 2016); The Access Services and knowledge Outcome Measurement Report 2016.
- SRHR Alliance Nairobi, March 2016 Globus Associates Questream, & Sexual and Reproductive Health Alliance (March 2016); The Unite for Body Rights Program Outcome Measurement Report 2016. SRHR Alliance Nairobi, March 2016.
- Evelia H., Westeneng J., Ndayala P., Kieru J., Kuya J. (2016). Using digital strategies to increase/promote access to ASRHR information and services among young people aged 10-24years (unpublished Manuscript).
- Evelia H., Westeneng J., Ndayala P., Kieru J., Kuya J. 2016; Determinants of service uptake in three youth friendly service models in Kenya (unpublished Manuscript)
- Ndayala P, Evelia H, Westeneng J, Kieru J, Kuya J. 2016; Meaningful youth participation in community health care management systems in Western Kenya: An exploration of contextual factors (unpublished Manuscript)
- Evelia H., Kieru J., Ndayala P., Kuya, J., Wanjiru M. & Westeneng J. 2016 “Understanding the use of telemedicine for accessing SRHR and HIV information and services for 10-24 year olds in Kisumu county of Western Kenya”, Rutgers, Simavi & KMET Utrecht, March 2016.
- Evelia H., Wanjiru M., Kuya, J., Ndayala P. & Westeneng J., 2016 “Understanding factors that Influence use of E&M platforms for SRHR information and services among youths in Nairobi, Kenya”, Rutgers, Africa Alive! & Nairobites Utrecht, March 2016.
- Evelia H., Ndayala P., Njue C., Kuya J., Wanjiru M., Baumgartner S. & Westeneng J., 2016. “Exploring the factors that influence access to SRH services for young people in Kenya:A study of three different health service models used by FHOK”, Rutgers &FHOK Utrecht, March 2016.
- Ndayala P., Wafula C.O., Chesire F., Evelia H., Kuya J, & Westeneng J., (2016). Exploring the factors that influence meaningful youth involvement in the health care system management in Western Kenya”, Rutgers & GLUK Utrecht, March 2016.
- Worked on a regional publication on women’s maternal and reproductive health risk status in Sub-Sahara African countries titled “A Measure of Commitment”

REFEREES:

1. Humphreys Evelia

Program Director

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2. Dr. Jane Kieru Ph.D

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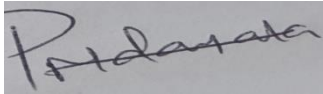
3. Dr. Lucy Ngige Ph.D

Senior Lecturer, Department of Population Reproductive Health & Community Resource Management Kenyatta University P.O. Box 43844-00100 Nairobi, Kenya. E-mail: ngige.lucy@@ku.ac.ke NAIROBI

Certification:

I, the undersigned, certify that these data correctly describe me, my qualifications, and my **experience**.

Sign:

A handwritten signature in black ink, appearing to read 'P. Adanata', is written over a grey rectangular background.