

CURRICULUM VITAE

1.0 PERSONAL INFORMATION

NAME: Regina Gathoni Mwatha, PhD., MBS

ADDRESS: P.O Box 18852-00100, Nairobi, Kenya

MOBILE +254 722 651902

Email: rgmwatha@gmail.com, r.mwatha@ombudsman.go.ke

rkarega@yahoo.co.uk

NATIONALITY: Kenyan

GENDER: Female

2.0 PERSONAL PROFILE

Regina holds a Ph.D in Sociology on matters of Gender and Development and has over 15 years' experience on Policy and good governance in the public sector, in the regional and international organisations. She has been the Acting Chairperson at the Commission on Administrative Justice (Office of the Ombudsman) January 2017 to December 2017. This is a constitutional commission in line with Article 59 of the constitution of Kenya.

Regina Mwatha has excellent networks both in Government and the Development partners which enable her to negotiate and fundraise for the government institutions she has served. At the Office of the Ombudsman, through her networks she was responsible for negotiating both with the National assembly and Ministry for Finance (The National Treasury) to increase programme funding. She was also responsible for funding from all the development partners of the institution UNDP (Joint programme), UN Women, GIZ, as well as IOI and Ford Foundation. She is passionate on skill strengthening and she led the teams dealing with risk and compliance-training programmes designed for both county and national government staff, including the service delivery ratings. She was also responsible for the design and implementation of both the Ombudsman Colloquium, and the Huduma Ombudsman Awards, which helped the commission link well with the Huduma centres where the commission has desks. She has also been the Association of African Ombudsman (AOMA) Secretary General in the year 2017.

As the Chairperson to the Gender and Equality Commission, she gave the commission a national visibility. She negotiated for improved Financing by the Ministry for Finance raising the budget from Ksh.42 Million per financial year to 130Million from 2008 to 2010 and also in ensuring that the development partners also brought in new funding or increased their funding. She was also able to bring on board new development partners and ensured that the development partners brought their funding to the National Gender Machinery through the UNDP Basket and the Ministry of Finance for accountability and transparency. Increased funding also meant that there was increased programs focusing on women gender and development in the country.

Upon the promulgation of the constitution in the year 2010, she led a successful lobby campaign to the National Assembly with women from September 2010 to September

2011 to ensure that Gender and Equality matters were separated and legislated in to constitutional Commission through an Act of parliament to create the independent constitutional Commission on Gender and Equality through the Act of 2011.

She is able to combine national, regional and international knowledge and has contributed to the GOK reports to CSW in the years 2008-2009 as well as the CEDAW reports. She has also worked with the African Union in the development of the African Union gender policy of 2009. She has also represented Kenya on modalities of UN support to governments on funding for gender equality through ECOSOC. These experiences has given her a good grasp to good governance, advocacy and Lobbying, research, community mobilization, training, facilitation, monitoring and evaluation, organizational management, and performance management.

Between 1990 and 2007, Regina worked in Kenyatta University where she combined being a lecturer, a researcher and an administrator. As an administrator, she rose to the rank of Registrar Administration. It was during this time that her fundraising skills were honed and when she was in charge of education research director in the university.

She was also a consultant in her own right providing services to various institutions such as the International Labour Organisation (ILO) and the International Confederation of Free Trade Unions- Africa (ICFTU- AFRO). She was also a consultant on the East African Community on citizen's rights across the community countries. She also served as a Gender Specialist at the Department for Policy Management Forum /United Nations Economic Commission for Africa UNECA DPMF she also served as President of the organisation of social scientists in eastern and southern Africa (OSSREA):

3.0 QUALIFICATIONS (ACADEMIC AND PROFESSIONAL)

3.1 Academic Qualifications:

1996 PhD University of Reading, (UK) - Specialising in gender and development

1990 M.A (Master of Arts in Sociology). University of Nairobi, Kenya 1990

1987 Bachelor of Arts (Upper Second Class Honours, sociology major), 1987, University of Nairobi, Kenya

3.2 Professional Training and Qualifications

2017 Creating the strategy- Driven Ombudsman Process. An executive Development Programme. GMSI, Lusaka, Zambia 27-29 March - **Certificate**

2015 Customised Training on Alternative Dispute Resolution (Negotiation, Conciliation and Mediation) Sopa Lodge Naivasha, Kenya 7th.-9th December- **Certificate**

2014 Trained on accountability, transparency and rule of law for African Anglophone ombudsman institutions. Dar es Salaam, Tanzania- **Certificate**

2014 Special programme on Righting Wrongs: Ombudsman, Justice and Public Service. Public Administration International (PAi) London, Britain 2nd-6th. June- **Certificate**

2014 Certified Professional Mediator. Mediation Training Institute International U.S.A 10th-14th November- **Certificate**

2012 Reconciliation Training for Key stakeholders in promoting National Cohesion and Reconciliation in Kenya. Institute for justice and reconciliation, South Africa and Folke Bernadotte Academy Sweden. Great Rift Valley Lodge, Kenya 14-17th August- **Certificate**

2007 Cooperate Governance workshop, Lake Naivasha Country Club, Naivasha, Kenya 2nd February - **Certificate**

4.0 EMPLOYMENT RECORD AND EXPERIENCE

4.1 February 2018-present Kenyatta University, Department of Gender and Development

Description of Duties: Teaching, and research

4.2 Commission on Administrative Justice, (Office of the Ombudsman) A Constitutional Commission

January 2017- December 2017 Ag chairperson, Commission on Administrative Justice, (The Ombudsman)

Description of Duties: These are clearly outlined in the CAJ Act 2011 section (13) as
(a) Preside over all meetings of the commission
(b) Be the spokesperson of the commission and
(c) Supervise and direct the work the commission

November 2011- Dec 2016 **Commissioner and Vice Chairperson, Commission on Administrative Justice, (The Ombudsman)**

Description of Duties: Deputise the chairperson, where I participate in key decisions made at policy, funding and generally the structure and administration. Am also responsible for oversight on the government sector dealing with gender, children and social development, health, youth and Ministry, just to mention a few and their parastatals attached to them. I engage development partners for funding, and provides advisories as well as policy briefs on systemic issues as well to government when required.

I provided leadership on the devolution of the commission mandate to the counties. Am also responsible for driving the development partnerships agenda for the commission, including financial engagements with treasury and parliament.

Gender mainstreaming and affirmative action policy and programming are also my responsibility.

I provided leadership networking with development partners, all fundraising in line with requirement of the strategic plan.

4.2 National Gender and Development Commission

**January 2008 to
October 30.2011** **Executive Chairperson, Answerable to the Minister for Gender
Children and Culture**

Description of Duties: Chairperson of the commission- Responsible for providing leadership to the board in areas of policy development and direction and provide public relations between the board and the stakeholders of the commission. I also ensured strategies for monitoring and evaluation of effectiveness of various programmes related to gender equality and affirmative action.

Achievements: Provided leadership on the gender and equality mandate to the commission especially in line with the new constitution for the transition to the Gender and Equality Commission as stipulated in the constitution and lobbied Parliament successfully to enact a law that created an independent Gender and Equality Commission

4.3 Kenyatta University

1990 -2007 **A senior lecturer, researcher, and held different administrative portfolios as illustrated below**

ADMINISTRATIVE RESPONSIBILITIES IN THE UNIVERSITY

**March 2007-
November 2007** **Acting Registrar Administration**

Description of Duties: Responsible for the implementation of university policies in relation to all administrative and human resource matters.

Achievements: I helped the University come up with a Gender Policy, a health and safety policy.

**March 2006-
February 2007** **Dean School of Humanities and Social Sciences**

Description: Providing leadership and guiding policy for the school as well as aligning this to the university strategic plan and policies. The school had thirteen departments.

Achievements: I fast tracked the proposal to create the department of Gender and development studies.

I fast tracked student PhD and M.A dissertation by ensuring that there was a defence for both at least once a fortnight.

May 2005 – February 2006 **Chairperson, Department of Sociology**

Description of Duties: Responsible for the administrative duties and providing leadership in the department in relation to teaching, research, examinations.

July 2004- April 2005 **Lecturer/Senior Lecturer**

Description of Duties: Lecturing, both undergraduate and Master's students. Supervising M.A and Ph.D students, and doing research and writing.

June 2003-April 2005 **Director Bureau of Training and Consultancy,**

Description of Duties: Responsible for designing both long and short-term training programmes offered at the university, programmes examinable by KEC and KASNEB. Providing leadership in at the university Senate in the search and placement of tutors for these programmes, sorting out student problems, ensuring fee payment and coordinating exams. Networking and co-coordinating with the university management to ensure that all programmes at BTC are generating capital and at the same time students are getting quality education for the university programmes, the KASNEB and the KNEC examinable programmes. Building capacity through consultancies as well as fundraising for research projects. Also ensuring that all social partners are well coordinated.

Achievements: Brought in new partners such as Alliance François. Enhanced the payment of fees.

1997 –May 2003 **Director Bureau of Education Research Kenyatta**

Description of Duties: Administrative duties at the Bureau of Education Research involving leadership, management of both academic (8) and support (5) staff. Co-ordinating multi-disciplinary research teams for proposal writing,

project implementation. Providing leadership in project development fundraising for proposed studies both applied and pure academic research. Networking with development partners and other social partners at the university level, the community and the Government Ministries for project implementation. Capacity building of young scholars (both Master and PhD) by involving them in research work in the Bureau of Education Research.

Achievements: Revived research activities which had been non-existent, brought in partners in research such as UNICEF, Ford Foundation, and ILO Students became involved in this research and as such, six completed their Masters degree while two completed their PhD.

1997 **Co-coordinator of the Gender Academic link Between Department of Sociology, and Centre for African Studies University of Edinburgh, Scotland.**

Description of duties: Duties included linking the department of sociology, with the African studies University of Edinburgh, Scotland, the British Council and other social partners in the area of Gender in the academic link. Capacity building of the young scholars in the department by ensuring they wrote their PhD proposals so that they could take time off to Edinburgh to go and write their PhD.

Achievements: Four Members of staff completed their PhD through this initiative. Initiating multi-disciplinary research between the two departments

5.0 SPECIALISED MISSIONS IN THE REGION AND ABROAD

2005-2007 Reviewer for the Kenya Agricultural Projects Promotion (KAPP) at the GPRES

2005-2007 Sociologist invited as a special adviser for the Kenyan Masters and Ph.D students studying at Wagenigen University on the PAU WAU programme

1997-2000 Consultant to train on Gender Mainstreaming Processes at OSSREAs Gender Institute

At the Organisation for social scientists in eastern and (Southern Africa (OSSREA) in Addis Ababa, Ethiopia

2001 Gender Specialist at the DEPARTMENT FOR POLICY MANAGEMENT FORUM /UNITED NATIONS ECONOMIC COMMISSION FOR AFRICA UNECA DPMF /UNECA Addis Ababa. **My three TOR were to:**

Provide expertise in creating a Gender Desk for DPMF

Provide expertise on how to engender the DPMF programs and activities

Provide expertise on how to ensure that the DPMF constitution is gender responsive.

6.0 LEADERSHIP ABILITIES

2015-2017 Vice chairperson Daystar Company

2013-2015	Board Member Daystar Company
2006 - 2007	Senate Representatives to Kenyatta University Council
2005-2007	Member of the International Rural Sociological Association (IRSA) Council Representing OSSREA
2005- 2006	President of The Organisation of the Social Science and Research in Eastern and Southern Africa (OSSREA)
2000-2004	First Vice President of The Organisation of the Social Science and Research in Eastern and Southern Africa (OSSREA).

7.0 SCHOLARSHIPS AND FELLOWSHIPS

1992 British Council/Rank Xerox Scholarship, administered by the British Council, to study for a PhD. at the Department of Agricultural Extension and Rural Development (AERDD) at the University of Reading.

1987 NORAD scholarship, to read for the Master of Arts degree in Sociology at the University of Nairobi.

8.0 AWARDS AND RECOGNITIONS

2010 Recognition by H.E The President of Kenya with a Moran of the Burning Spear (MBA) in recognition of Gender and Affirmative Action Work in Kenya

1997 Best scholar Award on Small Enterprise Development from the Intermediate Technology Development Group.

9.0 MEMBERSHIP IN TO PROFESSIONAL ORGANISATIONS

Member of African Ombudsman Research Centre (AORC)

Member of Kenya Institute of Management (KIM)

Organising Secretary African Ombudsman Association (AOMA)

Member of the Organisation of the Social Science and Research in Eastern and Southern Africa (OSSREA)

Member of the University of Reading Society, Reading, Britain.

10.0 CONFERENCES, SEMINARS, COLLOQUIUM AND WORKSHOPS

10.1 presentation of Academic and Professional Papers in Conferences

2017 **Introspection and Reflections for the Bench:** Insights from the Commission on Administrative Justice A Presentation to the Annual Judges Colloquium themed; **Sustaining Judicial Transformation in a Digital Environment and Electioneering period'** Sarova White Sands, Mombasa Kenya 5th. July

2017 The Fair Administrative Action Act and the Access to Information Act 2016- A paradigm shift on the delivery of public service? Paper

presented at the colloquium themed: **The Evolving Role of State Counsel in the Twenty First Century** for state counsel office of the attorney General and department of justice at the Safari Park Hotel Nairobi 20th-21st. April

- 2014** Main characteristics of Women's Movement; Case study Kenya, (*African Women Leading Transformation Conference, Ahfad University for Women, Sudan 3- 4th March.*
- 2010** The Impact of Development Cooperation in Acheiving the MDGs; the case of Kenya. *Development Cooperation Forum Helsinki, Finland 3-4th June*
- 2009** Gender empowerment and Global Democracy; Experiences from Kenya. *The Global Democracy Conference Cairo, Egypt 6-9th December*
- 2007** Domesticating EFA goals: Policy and decision making processes among education partners in Kenya. *The 9th. UKFIET International Conference on Education and Development, Going for Growth? School, Community, Economy, Nation Oxford University, Oxford UK 11-13th. September*
- 2006** Karega, R.G.Mwatha., Mugendi, D.N., Muna, M.M. and Mugwe, J. Gender Mainstreaming through Social capital in Participatory Scaling up of ISFM Technologies for Increased Food Security in Kenya. Paper Presented at the 23rd annual soil science society of East Africa (SSSEA) conference *20th-24th November 2006 Masaka, Uganda*
- 2006** **Karega, R. G.Mwatha., Mugendi, D.N., Muna, M.M. and Mugwe, J.** Increasing Opportunities for Women's to Access Soil Nutrient Management Technologies through Participatory Scaling -up Techniques in Central Highlands of Kenya. Poster Presented at the Conference on **Women in Science for Food and Nutrition Security in Africa, Entebbe, Uganda, 3rd. – 7th. July 2006**
- 2006** **Karega, R.G. Mwatha., Mugendi, D.N., Muna, M.M. and Mugwe, J.** Embracing gender differentials in Participatory Scaling-up of Soil Nutrient Management Technologies in Smallholder Farms of Central Highlands of Kenya. **Paper presented at the conference on Women in Science for Food and Nutrition Security in Africa, Entebbe, Uganda, 3 – 7 July 2006**
- 2005** **Towards gender equality in African trade unions: addressing gender based discrimination in trade unions and the work place.** The Congress of the International Confederation of Free Trade Unions African Regional Organisation. Tunis, October 2005

- 2005** **The Experiences and Challenges of Mainstreaming Gender in Kenya** A Country Gender Aware Position Paper. Background paper presented to OSSREA August 2005 **Enhancing The Participation of Women in The Trade Union Movement in Africa.** Background Paper presented at the Regional Women’s Committee Workshop The Stanley, 23rd-25th October 2004.
- 2003** **Policy Issues and socio-economic Aspects in Land Management and Capacity Building.** Keynote Paper for the 21st. Annual Conference of the Soil Science Society in East Africa (SSEA) December 1-5th. Strengthening African Networks on Gender and Development For Policy Implementation. Paper Presented at the Conference African Knowledge Forum Economic Commission for Africa **Addis Ababa November 2001**
- 2001** **Promoting Gender Equality within the Trade Unions:** A paper Presented at the ILO Conference on Strengthening Labour relations in East Africa. October 16-19th. Reef Hotel Mombasa
- 2001** **Socio-economic Implications of Mining of Titanium at the Kenyan Coast.** Paper Presented at the Bamburi Beach Hotel May 27-30th
- 2001** **Socio-Economics, Gender and Policy Issues for Improved Land Resource Management.** A keynote Address for the 18th Conference of the Soil Science Society of East Africa on Sustainable Use of Land Resources to Alleviate Poverty in the New Millennium.
- 2000** **Maternity Rights and Benefits as Workplace Issues. An overview of ILO’s Maternity Protection Convention 103 and 183.** Background paper presented during the Pre-Congress Activity on Making ILO Maternity Protection Convention 183 a reality for Women Workers in a Globalised Economy.
- 2000** **The Informal Sector in a Global Economy: The Kenyan Situation.** Paper Prepared for the OSSREA’s Sixth Congress on Globalisation, Democracy and Development in Africa: Future Prospects. April 2000. **Dar Esalaam, Tanzania**
- 1999** **Mainstreaming Gender in the Humanities and Social Sciences Programmes.** Paper presented at the 35th. Anniversary conference of the Faculty of Arts and Social Sciences, University of Dar es salaam, Tanzania 29th.september –1st.october 1999
- 1997** **The women’s Role in the Future of Trade Unions.** Paper Presented in the International workshop; Integrating gender perspectives in development research held in Kenyatta University August 25-28 1997
- 1997** **Striving for Gender Equity through Participatory Methodologies in Development Research.** Paper Presented in the International workshop;

Integrating gender perspectives in development research held in Kenyatta University August 25-28 1997. **1997 Implementation of the Program of Action for Women in Development Co-operation.** Report Prepared for the Equality Department of International Confederation of Free Trade Unions (ICFTU-AFRO) and Presented in the ICFTU-AFRO 13th Congress in Dakar, Senegal from 11-17 May.

- 1997 Regina G. Mwatha Karega and Midred J. Lodiaga **Gender Dimensions of Small Scale Enterprises in Kenya; a comparative analysis of Nairobi city, Kisumu and Kisii towns.** Paper presented at the Regional Conference on Education and Income among Poor Urban Households in Kenya and Uganda. 21-23rd April 1997 Garden Hotel. Machakos
- 1990 (with Dr. David Nyamwaya) "The Law of Succession Act and the African Traditional Society". In The Law of Succession Act and the African Traditional Society.

10.2 participation in Conferences

2016. **11th International Ombudsman Institute (IOI) World Conference 2016 Sheraton Hotel and Towers, Bangkok, Thailand 14 – 19 November**
- 2013 **Repositioning the Ombudsman Challenges and Prospects for African Ombudsman Institutions. Kenya School of Monetary studies 19th – 21st September**
- 2007 The ninth UKFIET International Conference on **Education and Development: Going for Growth? School, Community, Economy, Nation** Oxford University, UK 13th September

11.0 REFEREED PUBLICATIONS

11.1 Chapters in Books

- 2017** Women's activism in Africa (Eds Badri B and Tripp, A.M the Women's Movement in Kenya (pg 184-204) **Zed Books London.**
- 2007** Gender Mainstreaming in a Masculine Structured Society; experiences from Kenya Regina G. Mwatha Karega **Gender Mainstreaming in Africa; Country Experiences from Eastern and Southern Africa.** (Eds) Regina G. M. Karega and Sheila Bunwaree **OSSREA Addis Ababa.**
- 2007** Domesticating EFA Goals: policy and decision making processes among education partners in Kenya by Fatuma Chege and Regina Karega In The Local Meanings of Educating All, and the Process of Adopting EFA Development Goals in Kenya,

Tanzania and Ethiopia (Eds) Shoko Yamanda **GRIPS Development ProgrammeTokyo.**

- 2006** Participatory Problem Diagnosis, Monitoring Evaluation and Scaling up; Regina G.M. Karega, Jemima Njuki et al in Soil Fertility; enhancing community extension eds D.Mugendi, M.Mucheru and J.Mugwe. Manila publishers, Nairobi.
- 2003** **Socio-economic Factors for Improved Resource with an emphasis on Gender Policy;** Sustainable use of land resources to alleviate poverty in the New Millenium. (Eds) J.G.Mureithi, P.N.Macharia, G. Gichuru, M.Mburu, DN.Mugendi, C.K.K.Gachene Colour Magic Nairobi.
- 1999** Practical Experiences of Information Technology in Africa. **The case of African Virtual University, Kenyatta University** In the Hand book of Information and Technology for Education Tamagawa University, Tokyo, Japan.

11.2 Books and Mimeographs

- 2012** *Young Women Political Participation In Kenya; understanding the experiences of and challenges to young women's political participation in Kenya. Mwatha Regina, Murunga, Godwin, and Mbugua, Grace IDRC*
- 2011** Innovative Practices For Girls' and Women's Education in Sub-Saharan Africa. **CIEFA** Ouagadougou
- 2008** **Gender Mainstreaming in Africa; Country Experiences from Eastern and Southern Africa.** (Eds) Regina G. Mwatha .Karega and Sheila Bunwaree. **OSSREA Addis Ababa**
- 2001** Statistical Overview of Girls in African Universities. **FAWE** Mimeo Nairobi.
- 2005- 2007** **Chege, F., and Karega, R.G.Mwatha.,** The Process of Adopting Education for All (EFA) Goals – A Comparative Study of Kenya, Tanzania and Ethiopia Funded by JICA
- 2002-2004** **Regina G. Mwatha Karega and Maggie Opondo.** International Trade and Gender in East Africa: analysing the Horticultural sector, the fishing and Textile industries. **Funded by IDRC**
- 2001** Statistical Overview of Girls in African Universities. **Funded through FAWE**
- 1996–1997** An overview of Kenyan Small and Micro-enterprises In Research Monitoring and Evaluation (REME) Background Research **Funded by the Department for International Development (DFID)**

Hon Ag. Prof Githu Muigai

Immediate Former Attorney General

P.O. Box 40112-00100

NAIROBI

Tel: 0202251355

Email: ifo@ag.go.ke

Professor Geoffrey Muluvi

Vice chancellor, South Eastern Kenya University

P. O Box 170-90200

KITUI

Tel: 0722861176

Email: gmuluvi@seuco.ac.ke

Dr. Uchenna Emelonye

Country Representative, Liberia

UN High Commission for Human Rights in Liberia.

Email: uemelonye@ohchr.org

Ms Zebib Kavuma

Kenya Country Director

UN Women

Block P, United Nations Complex Gigiri

P.O. Box 30218 00100

NAIROBI, Kenya

Email: zebib.kavuma@unwomen.org