



CURRICULUM VITAE

PERSONAL INFORMATION

Name: Prof. Elishiba Njambi Kimani

Gender: Female

Marital Status: Married

Professor in Gender, Education and Development Studies

Executive Dean: Graduate School -Kenyatta University

Full Professor: Department of Sociology, Gender and Development Studies

School of Humanities and Social Sciences

Kenyatta University

Nairobi, Kenya

Nationality: Kenyan

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ACADEMIC QUALIFICATIONS

1998 Ph.D. - **Gender, Education and Development Studies-** Kenyatta University.

1983 Masters in Education - Primary Teacher Education (P.T.E.) - **University of Nairobi.**

1977 Bachelor of Education (Arts- History and Geography) Upper Second-Class Honors – **(University of Nairobi)**

MEMBERSHIP IN PROFESSIONAL BODIES

- a) Kenya Association of Gerontology and Geriatrics (KAGG) - *Membership Number 13*
- b) Christian Scientific Association of Kenya (CSAK) - *Membership number KCSA/17/0277*

ACHIEVEMENTS

- Appointed full professor in February, 2019
- Currently serving as Executive Dean- Graduate School- Kenyatta University
- Served as the **Council Chairman**, the Kenya Institute of Curriculum Development (KICD) on Presidential appointment (**6th October, 2021 to 12th October, 2023**)
- Successfully supervised **thirteen (13)** Ph.D. students and **forty (40)** master' students.
- Published **forty-four (44)** articles in peer-reviewed journals in diverse fields in Gender, Education and Development Studies.
- Published eight (8) books, seven (7) book chapters, two (2) book editorship, and seven (7) E-Learning modules.
- Participated in many seminars, trainings and workshops.
- Engaged in various consultancies with local, regional and international organizations and institutions.
- Received Kenyatta University Vice Chancellor's Award for exemplary performance in recognition and appreciation of the demonstrated commitment and hard work in the University (December 2012).
- Continuous engagement in community service and outreach programmes.
- Held different leadership and university management positions as Departmental Examination coordinator and Chairperson, Director, Associate Dean Graduate School, and currently Ag. Dean-Graduate School
- Appointed as Chairman and member of various Committees and Boards in the university.
- Served on various national, regional and international boards
- Trained and appointed by the Commission for University Education to participate as a peer reviewer for university programmes and Site inspection.
- Participated in the development and review of academic programmes for the Department of Sociology, Gender and Development Studies, School of Security, Diplomacy, and Peace Studies as well as other institutions outside Kenyatta University.
- Participated in the writing of grant proposals for the University.

- Networked with many organizations and institutions, nationally, regionally and globally.
- Initiated and operationalized the **Kenyatta University Mentoring Program from 2006 to 2013.**

AREAS OF SPECIALIZATION AND INTEREST

- Women Studies
- Gender training and Facilitation
- Development Studies
- Education
- Gender, education and development
- Gender, policy and planning
- Gender and health
- Gender and reproductive health
- Gender and human rights
- Gender, security and governance
- Participatory approach and citizen engagement
- Strategic management and gender
- Gender and governance
- Gender, planning and policy
- Gender based violence
- Gender and HIV/AIDS (preventive and management)
- Gender and policy development
- Rural and community development
- Gender, agriculture and development
- Gender, environmental conservation, management and sustainable development
- Women empowerment in social-economic development
- Gender analysis and mainstreaming
- Institutional management and development
- Project planning, monitoring and evaluation
- Community mobilization for participatory development
- Gender, media and journalism
- Drugs and substance abuse
- Gender responsive social research and report writing
- Theories in gender and development studies
- Feminism approaches to social Research
- Social research methodology
- Gender mainstreaming, empowerment and analysis and planning
- Gender mainstreaming and policies

ADMINISTRATIVE APPOINTMENTS

- **7th November, 2022 To date:** Appointed Executive Dean- Graduate School-Kenyatta University
- **6th October 2021: To 12th October, 2023: Presidential Appointment** as Chairperson of the Council for Kenya Institute of Curriculum Studies (KICD).
- **1st November 2018 to November, 2022: Dean,** Graduate School-Kenyatta University.

- **17th April 2013 to November 2018: Associate Dean, Graduate School-** Kenyatta University.
- **March 2010 to June 2010: Ag Director, Gender and Affirmative Action Implementation Centre,** Kenyatta University.
- **25th April 2008 to April 2013: Director,** Kenyatta University Mentoring Programme.
- **1st September 2006 to 24th April 2008: Coordinator,** University Mentoring programme.
- **16th March 2000 to September 2006: Chair Person,** Department of Development Studies, Kenyatta University.
- **1st April 1994 to 15th March 2000: Examination Coordinator,** Department of Development Studies, Kenyatta University
- **May 1985 to 1990: Dean of Curriculum,** Kilimambogo Teachers Training College- Also Tutor -**Professional Studies and GHC (Geography, History, and Civics).**
- **September 1977 to October 1980: Teacher and Headmistress** Kiangunyi Secondary School

ACADEMIC APPOINTMENTS

- **4th February 2019: Full Professor** – Department of Gender, Education and Development Studies, Kenyatta University
- **20th September 2011 to 4th February 2020: Associate Professor-**Gender, Education and Development Studies, Kenyatta University.
- **January 2013 to date: Visiting Professor,** Pan-Africa University of Basic Sciences, Technology and Innovation.
- **1st January 2012 to date: Curriculum Peer Reviewer,** Commission for University Education (CUE).
- **17th July 2003 to 19th September 2011: Senior Lecturer,** Department of Gender and Development Studies- School of Humanities and Social Sciences - Kenyatta University.
- **1st July 1992 to 16th July 2003: Lecturer,** Department of Gender and Development Studies, Kenyatta University.
- **5th October 1990 to 30th June 1992: Tutorial Fellow,** Department of Development Studies, Kenyatta University.
- **May 1985 to 4th October 1990: Senior Lecturer,** Kilimabogo Teachers' Training College (**Teaching Professional Studies and GHC (Geography, History, and Civics).**)

- **1983 to 1985: Lecturer, Thogoto Teachers Training College –Tutor, Professional Studies and GHC (Geography, History, and Civics).**
- **1981: Secondary School Teacher, Eastleigh High School, Nairobi City County, Kenya**
- **1980 to 1981: Secondary School Teacher, Mumbi Girls’ Secondary schools, Murang’a County, Kenya.**
- **1977 to 1980: Headmistress, Kiangunyi Girls Secondary School, Murang’a County, Kenya.**

RENEWAL OF THE TERM OF OFFICE

- a. **17th April 2017:** Renewal of the term of office as an Associate Dean, Graduate School
- b. **17th April 2015:** Renewal of the term of office as an Associate Dean, Graduate School
- c. **1st September 2012:** Renewal of the term of office as Director, University Mentoring programme.

APPOINTMENTS AS THE CHAIRPERSON OF SENATE/ UNIVERSITY COMMITTEES

- a) **16th June, 2023:** Chairperson Committee, to develop Policy Guidelines for PhD Course work and Thesis only
- b) **25th January, 2023:** Chairperson, Kenyatta University Bursary Committee
- c) **5th June 2019:** Chairperson, of the Committee to Develop a University Policy to Guide the Organization and Dissemination of Postgraduate Research Findings.
- d) **9th November 2018:** Chairperson, of the Committee on Restructuring Post Graduate Seminars for Masters and Ph.D. Programmes
- e) **5th March 2014:** Chairperson, of IPSS Curriculum Development Committee
- f) **2nd Feb 2013:** Chairperson for the Board of Kenyatta University Mentoring programme
- g) **1st Nov 2013:** Chairperson of Masters Project Evaluation and Recommendation Committee

MEMBER OF SENATE STANDING / UNIVERSITY BOARD

- a) Member of DAAD Pre-Selection and Shortlisting Committee
- b) Member of the Graduation Organizing Committee
- c) **16th July 2019:** Member of the committee to receive, process, and Rank Applications for East Africa Community (EAC)-Germany Development Bank (KFW) funded Scholarships for various programmes

- d) **4th Dec 2018:** Member of Advisory Committee on KU-Online Journal
- e) **1st Nov 2018:** Member of the Graduate School Board-Kenyatta University which is a Statutory University Board.
- f) **12th Jan 2015** Member of the University Ranking Committee
- g) **May 2014:** Member for Kenyatta University Centre for Gender Equity and Empowerment –Kenyatta University.

APPOINTMENT TO OTHER BOARDS/COMMITTEES IN THE UNIVERSITY

- i. **20th Dec, 2023:** Appointed Committee Member of the Strategic Theme Team for the Key Result Areas (KRAs) 4,7 and 8 in the 2023-2027 Kenyatta University Strategic Plan.
- ii. **20th Dec, 2023:** Appointed Committee Member of the Strategic theme team for the Key Result Areas (KRAs) 1-6 (Teaching and Learning) and KRAs 13-14 (Student Welfare and Access to Learning Opportunities) in the 2023-2027 Kenyatta University Strategic Plan.
- iii. **27th.January, 2023:** Appointed Chairperson of Kenyatta University Bursary Committee
- iv. **5th February 2020:** Appointed Member of the Committee on the Development of Postgraduate Scholarships and Undergraduate Bursaries Policy
- v. **August 2019:** Appointed as a member of the committee to compute Statistics on postgraduate students' completion rates
- vi. **16th July 2019:** Appointed member in the Committee to receive, process, and Rank Applications for EAC-KFW Scholarships
- vii. **12th January 2017:** Appointed as a member of the committee to investigate the offering of the Diploma and Certificate in Security and Correctional Science
- viii. **26th Sept 2016:** Appointed and Participated as a member of the Committee to streamline Training on Utilization of Plagiarism Software and the Development of guidelines on Plagiarism Tests for Post graduate students' Thesis and Projects
- ix. **13th Oct 2016:** Appointed and Participated as a member of the Committee to investigate the delay in the completion of the Ph.D. Thesis for MS. Florence Kanorio Kisirkoi
- x. **11th Oct 2016:** Appointed and Participated as a member of the KUSA Elections Appeals Committee
- xi. **9th May 2016:** Appointed and participated as a Chairperson of a committee to investigate the low completion rate for Masters of Science (Recreation and Sports Management) and Master of Science (Exercise and Sports Science) Students

- xii. **23rd June 2016:** Committee to investigate an alleged case of plagiarism by Mr. Cherop K. Hezekiah
- xiii. **15th June 2016:** Appointed and participated as a Member of the Committee to investigate examination irregularities
- xiv. **14th June 2016:** Appointed and participated as a member of the Committee to investigate examination irregularity in the Campusvue System
- xv. **17th May 2016:** Committee to investigate an alleged case of plagiarism by Seurey Paul
- xvi. **10th Dec 2015:** Appointed and participated as a member of the Committee investigating the low completion rate for Master of Education (Early Childhood Education)
- xvii. **19th May 2015:** Appointed and participated as a member of the Committee to investigate the professional misconduct of Fridah Kanana Erastus
- xviii. **12th Jan 2015:** Appointed and participated as a member of the University Ranking Committee
- xix. **27th Oct 2014:** Appointed and participated as a member of the Committee to investigate the alleged sale of project Marks in Nanyuki Campus
- xx. **9th Sept 2014:** Appointed and participated as a member of the Committee on the operationalization of the “Growing leaders programme”
- xxi. **18th Nov 2014:** Appointed and participated as a member of the KUSA elections appeals committee of 2013
- xxii. **27th April 2014:** Appointed and participated as a member of the KUSA Elections Appeals Committee
- xxiii. **23rd April-July 2014:** Appointed and participated as a member of the Committee on the opening of the New Administration Building and Graduate School
- xxiv. **17th April 2014:** Appointed and participated as a member of the Committee to Draft Policy on plagiarism
- xxv. **31st March 2014:** Co-opted as a member of the committee on leadership & management Certificate for all graduating undergraduate students
- xxvi. **13, March 2014:** Appointed and participated as a member of the Committee to investigate Mr. Peter M Mwencha’s Ph.D. thesis Development
- xxvii. **10th March 2014:** Appointed and participated as a member of the Committee to conduct an online self-evaluation survey on the internationalization of doctoral education at the university
- xxviii. **5th March 2014** Appointed and participated as a Chairperson of IPSS Curriculum Committee

- xxix. **14th August 2013:** Appointed and participated as a Chairperson of the Board Kenyatta University Mentoring Programme
- xxx. **1st November 2013:** Appointed and participated as a Chairperson of the project Evaluation & Recommendation Committee
- xxxi. **29th Nov 2011:** Appointed and participated as a member of the Committee on student enrolment in the Satellite Campuses

POST GRADUATE THESIS/PROJECT SUPERVISION

1. Successful Post Graduate Supervision

a. Successful supervision of Ph.D. students: - Thirteen (13) Ph.D. students

| S/N | Name | Registration | Title of Thesis | Department/School | Year of Graduation |
|-----|--------------------|----------------|-------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------|--------------------|
| 1. | Willy W. Mwangi | C82/22577/2011 | Domestic solid waste management practices in an informal settlement: A gendered perspective. | Department of Sociology, Gender and Development Studies, School of Humanities & Social Sciences | Dec 2021 |
| 2. | Judy Wambui Mwangi | C82/32196/2015 | Gendered Access and Control of Land, Dairy products, and their Influence on Household welfare In Murang'a County, Kenya | Department of Sociology, Gender and Development Studies, School of Humanities & Social Sciences | Dec 2020 |
| 3. | Sarah F. Barasa | C82/22902/12 | Men's Involvement in the Prevention of Violence against Women in Nairobi City County, Kenya | Department of Gender and Development Studies, School of Humanities & Social Sciences | Dec 2018 |
| 4. | Milkah Mathu | D86/5052/04 | Determinants influencing entrepreneurial activities in selected universities libraries in Kenya | Department of Lib. Sci., School of Education | Dec 2016 |
| 5. | Geraldine Kalekye | C82/21141/10 | The effects of obstetric fistula | Department of Gender and | Dec 2016 |

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| | Musyoki | | on womanhood in the case of West Pokot County, Kenya | Development Studies | |
| 6. | Paul Kizito | C82/11261/08 | Participation of men and women in the fisheries value chain in Nairobi City County. | Department of Gender and Development Studies | July 2016 |
| 7. | Mary Moraa Mogute | C82/10905/06 | Patterns of Women's property ownership and inheritance rights in Kisii County, Kenya. | Sociology Department, School of Humanities & Social Sci. | Dec. 2015 |
| 8. | Pauline W. Kamau | C82/21329/10 | Gender relations in access, control, and utilization of microfinance resources: a case of women in Kiharu Constituency Murangá | Department of Gender and Development Studies School: Humanities & Social Sciences. | Dec 2014 |
| 9. | Jamlek Dennis | C82/5094/04 | Determinants of Gender Disparities in Industrial occupations in Kenya. | Sociology Department, School of Humanities & Social Sciences. | Dec 2014 |
| 10. | Ngure Grace Nancy Njoki | E83/13831/09 | Utilization of instructional media for quality training in pre-primary school teacher training colleges in Nairobi County, Kenya | Department of Early Childhood Education, School of Education | Dec 2014 |
| 11. | Kabaria Muriithi Joan | H87/12197/09 | Analysis of intimate partner violence among women survivors in shelter homes in Kenya | Department Community Resource Management & Extension. School: Applied Human Sciences | July 2014 |
| 12. | Sophiah | E83/7029/03 | The Role of | Department of | Dec 2007 |

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| | Muthoni Ndethiu | | Kenyatta University in Promoting Good Reading Habits among Undergraduate students | Educational Foundation, School of Education | |
| 13. | Mary Nyokabi Ndani | E83/15142/04 | Relationship between Community Participation and Preschool Microsystems in Thika District, Kenya | Department of Early Childhood, School of Education | Dec 2007 |

2. Successful Masters supervision: - Forty (40) Masters

| S/N | Name | Registration | Title of Thesis | Department/ School | Year of Graduation |
|------------|-------------------------|--------------------------------|------------------------------------------------------------------------------------------------------|----------------------------------------------------------------|---------------------------|
| 1. | Juster M. Ngai | C50/CE/2584 9/11 | | Department of Sociology, Gender and Development Studies | Dec 2020 |
| 2. | Anne Ouma Opil | C50/CTY/PT/ 25446/2011 | Impact of Women Enterprise Fund on Women's Social-Economic Empowerment in Nakuru County, Kenya | Department of Gender Sociology, Gender and Development Studies | July 2019 |
| 3. | Simon Karembu Kuria | C159/CTY/P T/28887/2014 | The changing Pace of Terrorism: Participation of Women in Terror Activities in Nairobi County, Kenya | Department of Security and Correctional Science | July 2019 |
| 4. | Okindo Mark Ogendi | C159/ CTY/PT/3343 3/2015 | Determinants of Physical Violence on Married Women by their Spouses in Kisii County, Kenya | Department of Security and Correctional Science | Dec. 2018 |
| 5. | Simon Njoroge Kamau | C50/CTY/PT/ 23152/2012 | Emergency and coping mechanisms of Congolese Refugees in Kitengela, Kajiado County, Kenya | Department of Conflict and International Relations | Dec. 2018 |
| 6. | Redempta Ngina Jonathan | H60/CE/2526 9/2013 | Determinants of Physical Violence on Married Women by Spouses in Kandara Sub County, Murang'a County | Department of Community Resource Management | Dec. 2018 |
| 7. | Oluk Deborah Awour | C50/CTY/PT/ 20124/2012 | Status of Gender Mainstreaming in the Civil Service of Kenya A case of | Department of Gender and Development | Aug. 2017 |

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| | | | the Public Service Commission in Nairobi City, Kenya | Studies School of Humanities & Social Sciences | |
| 8. | Gorreti Wangari | C50/21905/12 | Determinants of women's participation IN Football leagues in Thika West and Gatundu North Sub-County in Kiambu County, Kenya | Department of Gender and Development Studies School of Humanities & Social Sciences | Aug. 2017 |
| 9. | Grace Achieng' | C50/CE/2337 8/2010 | Determinants of sustainability of women's development projects funded by a non-governmental organization in Kisumu Central Sub-County Kisumu County, Kenya | Department of Gender and Development Studies School of Humanities & Social Sciences | Dec. 2016 |
| 10. | Lucy Wamaita Mwangi | C50/NYI/PT/ 24578/11 | Determinants of Boys' performance in public primary schools in Mukurweini Sub-County Kenya | Department of Gender and Development Studies School of Humanities & Social Sciences | Dec. 2016 |
| 11. | Felister Waithira Njine | C50/NYI/PT/ 24580/2011 | Investigating the effectiveness of rehabilitation programmes for street girls and boys in Nyeri municipality, Nyeri county, Kenya | Department of Gender and Development Studies School of Humanities & Social Sciences | Dec. 2016 |
| 12. | Elisheba Mokeira Omari | C50/CE/1437 3/2009 | Determinants of promotion of female teachers into leadership positions in public primary schools: A case of Bomachoge Chache Sub-County of Kisii County, Kenya | Department of Gender and Development Studies | Dec. 2016 |
| 13. | Franciscah Nekesa Simuyu | C50/CE/1189 4/07 | Impact of Seme Agro forestry on socio-economic empowerment of men and women in North Central Seme Location, Kisumu Country, Kenya | Department of Gender and Development Studies School of Humanities & Social Sciences | Dec. 2016 |

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| 14. | Karanja Margaret Wanjiru | C50/CE/2272/6/10 | The Impact of Self-help groups on women's ability to meet basic family needs in Makuyu Location Murang'a County, Kenya | Department of Gender and Development Studies School of Humanities & Social Sciences | July 2016 |
| 15. | Nancy Bedi Iyadi | C50/CE/2011/2007 | Challenges faced by Kenya police in combating rape incidences in Kitale police division, Kenya | Department of Gender and Development Studies School of Humanities & Social Sciences | July 2016 |
| 16. | Judy Mwangi | C50/CE/2272/4/2010 | Status of men and women's savings in informal finance groups in Gachagi informal settlements-Thika Sub-County, Kenya | Department of Gender and Development Studies School of Humanities & Social Sciences | July 2015 |
| 17. | Brain W. Mwambu | C50/23101/11 | Gender mainstreaming in the management of the Bridge water project in Kakamega County, Kenya | Department of Gender and Development Studies School of Humanities & Social Sciences | July 2015 |
| 18. | Brenda Kemei | C50/CE/15187 | Participation of women in the management of Chepkorio Dairy farmer cooperative society in Keiyo South Constituency, Elgeyo Marakwet County | Department of Gender and Development Studies School of Humanities & Social Sciences | July 2014 |
| 19. | Simon Munene | C159/CTY/P T/24666/2011 | Occurrences of Domestic violence among police families: A case of Nairobi County, Kenya | Institute of Peace and Security Studies | July 2014 |
| 20. | Anne Keeru Mate | C50/10839/2008 | Christian Congregants' perception of clergy sexual misconduct: A case of our lady of Guadalupe parish, Nairobi County | Department of Gender and Development Studies School of Humanities & Social Sciences | Dec. 2013 |
| 21. | Kirima Regina C. Nkirote | C50/10849/08 | Educational opportunities for students with hearing impairment: A case of Karen technical training institute for | Department of Gender and Development Studies | Dec. 2013 |

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| | | | the Deaf, Nairobi County Kenya | School of Humanities & Social Sciences | |
| 22. | Kasana Sarah | C50/CE/11602 | Women's access to micro finance credit: A case of KWFT in Makunga Location of Kakamega County | Department of Gender and Development Studies School of Humanities & Social Sciences | Dec. 2013 |
| 23. | Mwalaa Chari Eunice | C50/CE/11537/2008 | Factors affecting the placement and professional growth of female employees in the hotel industries: A case of Malindi Town | Department of Gender and Development Studies School of Humanities & Social Sciences | Dec. 2013 |
| 24. | Kwenya George Kwenya | C50/EC/12010/2007 | Gender dynamics in access to and control over sugar cane benefits in Uriri Constituency in Migori County | Department of Gender and Development Studies School of Humanities & Social Sciences | July 2013 |
| 25. | Gitangu Beth Kibui | C50/CE/15186/08 | Women's and men's perceptions towards unmarried women inheriting property in Gatundu South Constituency in Kiambu County, Kenya | Department of Gender and Development Studies School of Humanities & Social Sciences | July 2013 |
| 26. | Musindayi Wenslaus Agala | C50/CE/15034/2008 | Factors influencing more boys into crime than girls in Nyahururu District Laikipia County, Kenya | Department of Gender and Development Studies School of Humanities & Social Sciences | July 2013 |
| 27. | Elizabeth Auma Omoraa | C50/7256/2001 | HIV and AIDs: Factors sustaining risky sexual behavior among female fish dealers on fish landing beaches in Kisumu County, Kenya | Department of Sociology School of Humanities & Social Sciences | July 2013 |

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| 28. | Kamau Isaac Gitau | Co1/ 6135/03 | Factors influencing Community Participation in the Implementation of free Education: A case of Kiharu Division, Murang'a County-Kenya, | Department of Sociology School of Humanities & Social Sciences | Dec. 2012 |
| 29. | Gladys Moraa Mogoba | C50/CE/1126 8/2007 | Challenges faced by support groups in offering services to people living with HIV and AIDs in Kitutu Chache Constituency Kisii County Kenya | Department of Gender and Development Studies School of Humanities & Social Sciences | Dec. 2012 |
| 30. | Everline Wekesa | C50/PT/1116 7/08 | The role of prisons in the administration of custodial rehabilitation of inmates in Kenya: A case of Thika Main Prison, Kiambu County, Kenya | Department of Gender and Development Studies School of Humanities & Social Sciences | Dec. 2012 |
| 31. | Dorothy M. Elijah | C50/CE/1140 1/07 | Gender related challenges encountered by students in learning technical courses in Machakos Technical Training Institute | Department of Gender and Development Studies School of Humanities & Social Sciences | Dec. 2012 |
| 32. | Faith Linda Mueni Muya | C50/CE/1140 2/07 | Gender dimensions of indiscipline in public boarding schools in Central Division of Machakos District, Machakos County, Kenya | Department of Gender and Development Studies School of Humanities & Social Sciences | June 2012 |
| 33. | Esther Njeri Kibere | C50/CE/1201 2/07 | Gender Dynamics in the access and control for Benefits accrued from tea farming in Kiganjo Division, Gatundu District -Kenya | Department of Gender and Development Studies School of Humanities & Social Sciences | July 2011 |
| 34. | Janet Mungai | C50/10802/08 | Health seeking behavior of women and Men in Githiga Location, Githunguri Division, Kiambu District-Kenya | Department of Gender and Development Studies School of Humanities & Social Sciences | July 2011 |

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| 35. | Kamau Isaac Gitau | C50/6135/03 | Factors influencing community participation in the implementation of free primary education: A case of Kiharu Division Murang'a District, Kenya | Department of Sociology School of Humanities & Social Sciences | Dec. 2011 |
| 36. | Sarah W. Mwangi | E/55/13494/05 | Factors influencing Braille Learning in Thika Primary School for the Blind in Central Province- Kenya. | Department of Special Ed., School of Education | July 2009 |
| 37. | Karanja Grace Njoki | E55/1066/04 | Factors influencing participation of men and women in teaching Early Childhood Education in Thika Division, Kiambu County-Kenya | Department of Early Childhood, School of Education | Dec. 2009 |
| 38. | Augustine Musyimi Mwema | C50/8819/1999 | Factors affecting utilization of Community Water Projects for Small Scale Irrigation in Kyuso Division, Kyuso District-Kenya | Department of Sociology, School of Humanities & Social Sciences | Dec. 2008 |
| 39. | Ochieng' R. Mandela | E55/8999/00 | Impact of HIV/AIDS on the education of girls in Khwisero Division, Butere Mumias District- Kenya. | Department of Educational Foundations, School of Education | Dec., 2005 |
| 40. | Rachel Nyamae | E55/7583/01 | The implementation of a child-to-child approach to health education in Kenya: A case study of Kaveta Primary School, Kitui District | Department of Educational Foundations, School of Education | Dec. 2005 |

CONSULTANCIES

- **18th February 2022:** Contracted as Gender and Sanitation expert panelist for African Renaissance, a Continental Charitable Trust, registered in Kenya. The primary focus of the consultancy is to provide expert advice and technical support to strengthen implementation and advance coherence in the flow of activities of the gender mainstreaming objective of the National Sanitation Policy Project for East Africa.
- **2020 to date: Co-Principal Investigator** for a Project on Participation of Women in Corporate Governance in Kenya in the Kenyatta University WEE HUB funded by **Bill and Melinda Gates**

- **17th Aug – 18th Aug 2021:** Lead trainer for the University staff mentors training in Masai Mara University held at the Masai Mara University Conference Hall, focusing on *“Setting and Operationalization of Mentorship Programme in a University”*.
- **1st Sept 2019 to 30th June 2020:** Consultant for **Diakonia** (a Non-Governmental Organization based in Nairobi) on coaching and mentorship in Gender mainstreaming for twenty-two (22) partner organizations all over the country.
- **June 2018 to date:** Consultant for **OXFAM** in a Household Care Survey in Nairobi Informal Settlements: Promoting Livelihoods and Inclusion of Vulnerable Women Domestic Workers and Women Small Scale Traders.
- **June 3rd to 9th 2018:** Lead Facilitator for the Meru Twaweza Programme Training Workshop Programme for Women Ward Representatives: A programme in the Office of the First Lady in Meru County to empower Grass root women, socially, and economically and in leadership.
- **November 2016 to 2020:** Consultant and **Mentor** in Gender Mainstreaming for Agile, Harmonized, and Devolution Institutions (AHADI) in Counties’ *Gender Mainstreaming as a cross-cutting issue* in Public Management, Governance, and Planning based on County Integrated Development Plans (CIDP), 2017 to 2022 in **Garissa and Wajir Counties**. *The overall responsibility is to ensure capacity building in mainstreaming gender in County planning, operations, and policies for inclusivity in County development outcomes and outputs.*
- **13th February to May 2017:** Consultant for **UN Women** for the review and development of the Strategic Plan (2017-2022) for Maendeleo ya Wanawake Organization in Kenya.
- **February to March 2017:** Consultant for African Women Study Center (University of Nairobi) to participate in the documentation on *“100 years of women’s journey towards gender equality in Kenya” 1900-2000. The task culminated with a publication entitled Changing the Mainstream: Celebrating women’s resilience;* the University of Nairobi, African Women Studies Centre (2018). My chapter is titled: *“Women’s organizations as agents of change 1985-2010”*.
- **March to April 2016:** Lead Consultant in a Baseline Survey for **OXFAM** on *“The Documentation of Women’s Care Work for Domestic Workers and Small-Scale Traders in Nairobi Informal Sector”*: *Kibera, Mathare, Korogocho, Mukuru, and Kawangware.*
- **5th January to 15th February 2015:** Lead Consultant in the Mid-Term Evaluation of the Good Samaritan HIV/AIDS programme in Kenya, for **United Bible Society-Kenya**.
- **6th January 2014 to Date:** Appointed **Visiting Professor** for **Mount Kenya University, Department of Economics and Development**
- **24th to 31st August 2014** Gender consultant for The Research Foundation for the State University of New York Kenya Project by *SUNY Centre for International Development-in support of Kenya National Assembly Senate Standing Committee on Labour and Social Welfare: focus on: “Interrogating the policy options for*

increasing and retaining women's participation in politics and the public service sector". Held in Lukenya Hotel- Mombasa Road.

- **27th February to 2nd March 2014:** Gender Consultant for The Research Foundation, State University of New York Kenya Project by *SUNY Centre for International Development-in support of Kenya National Assembly Senate Standing Committee on Labour and Social Welfare: focus on Implementing the National Gender Policy: How Gender Can Be Mainstreamed in Mombasa County.* Held in Swahili Beach Hotel- Mombasa.
- **December 2013 to 15th August 2014:** Researcher for Kenya Retirement Benefits Authority (RBA) on *'Risks and Opportunities Associated with Paying Lump Sum Pension Benefits to Retirees in Kenya: Implications for Income Security.'*
- **November 2013:** Gender Consultant for The Research Foundation for the State University of New York Kenya Project by *SUNY Centre for International Development-Kenya for the Senate Standing Committee on Labour and Social Welfare* the Kenya National Assembly Senate standing committee on Labour and Social Welfare: Presentation on Strategies to increase: Focus on **“gender mainstreaming for parliamentary and review of National Gender policy: Interrogating Options and Challenges”.** Held at Imperial Hotel, Kisumu.
- **April 2013 to June 2014:** Lead Research for the African Women Studies Centre at the University of Nairobi on the **“Documentation of Women's Experiences in Food Security in Counties in Kenya”.**
- **April 2013 to Date: Appointed Part-Time Professor** for Pan Africa University for Science, Technology, and Innovation (PAUSTI) to teach **Gender and Human Rights (Common Course)**
- **January 17th to March 8th, 2013:** Lead Consultant as an external evaluator in the Mid-term evaluation of United Bible Society in GSP: HIV and Take Charge Youth Programme in Cote D' Ivoire.
- **November 2012 to April 2013:** Lead Researcher in the **“Documentation of Best Practices for the adoption in Kenya Education Sector”** at the African Study Centre University of Nairobi, funded by Amkeni Wakenya in Nairobi.
- **6th-7th November 2012:** Trained by the Commission for University Education (CUE) as a Resource person in Peer Review for Universities' Programmes and Accreditation Process.
- **29th October to 2nd November 2012:** Lead Consultant in Gender and HIV/AIDS Francophone Training of Trainers Workshop held in Emlys Hotel in Abidjan-Cote D'ivoire, for the United Bible Society Africa HIV Service with a focus on Good Samaritan Programme (GSP)
- **26th September to 5th October 2012:** Lead Consultant in Gender and HIV/AIDS Anglophone Training of Trainers Workshop held in Pacific Hotel in Lilongwe-Malawi for the United Bible Society Africa HIV Service:

- **June – November 2012:** A resource person and supervisor for research projects in the areas of *Gender and Development* in the training Kenya Defence Force (KDF), for Cadets trainees at Kenya Defence Academy (Lanet).
- **10th June to 15th July 2012:** Consultant in the **Gender Assessment/Evaluation for the USAID** Funded programs being implemented through partnership/contract with the Government of Kenya and Non-State Actors in Kenya. The assignment is in a consortium of four other consultants, with the evaluation focusing on Education, Youth Development, Health, Agriculture, Natural Resources, and Governance programs.
- **12th to 16th March 2012:** Consultant in Gender and HIV Joint Programme Review in Addis Ababa, Ethiopia- For **United Bible Society Africa HIV Service:** The Task: entailed presentations and group work facilitations for the donors and countries' HIV Programme co-coordinators in GBV, Human Rights, Sexuality and Child Rights.
- **January 2012 to 2019:** Consultant for the African Women Studies Centre (University of Nairobi) as an advisor and researcher for advocating and lobbying the Ministry of Education for the Implementation of Article 43 (f) (*Right to education*) of the Kenya Constitution.
- **20th October 2011 to July 2012:** Consultant for UNFPA and Ministry of Gender, Children and Social Development for the development of a *Sessional Paper on the Abandonment of FGM in Kenya*.
- **May 2011:** Consultant for **Kenya Institute for Education (KIE)** in facilitating induction of the new curriculum for police instructors in the training colleges for GSU, APs as well Kiganjo Police Training College in Nyeri.
- **March 2011 to date:** Resource person in Universities' Programmes and Accreditation Process for the **Commission for University Education (CUE)**.
- **February 2011:** Consultant for **UN Women** in Facilitating a workshop targeting senior police officers and members of PRIC to sensitize them on gender including validation of the gender components in the curriculum. As one of the facilitators, *the workshop programme allowed me to interact and facilitate a sharing session with six senior women police officers who attended the 49th Annual International Conference of International Women in Policing (IWAP) held in Kentucky, the USA in August 2011.*
- **January 2011 To December 2014:** External examiner for **South Kenya University** in Gender, Development, and Social Sciences
- **January 21st to February 8th, 2013:** Lead Consultant and trainer as an external consultant in the Mid-term evaluation of the United Bible Society HIV and Take Charge Youth Programme in Corte D' Ivoire.
- **1st December 2010 to March 2011:** UN Women Consultant in Mainstreaming Gender in the Kenya Police Curriculum within the Police Reforms Process
- **March 2010 to 2013:** Consultant for gender mainstreaming and research component in **Kenya Farmer Voice Radio**, a joint programme for American Institute for

research, being implemented by (Non-State Actors)- KU, JKUAT, Kenya National Federation of Agricultural Producers and FIT resources – Key responsibility: Ensure mainstreaming of gender in radio stations, messages, delivery channels, and recipients; Capacity building in gender for all stakeholders in the project.

- **January to June 2010:** Participated as a member of a core team that developed the strategic plan for the African Women Studies Centre, University of Nairobi
- **June 2009 to 2013:** Member of Kenyatta University Gender Implementation Advocacy Team (A joint initiative focusing on gender mainstreaming in Institutions of higher learning for FAWE and Universities in African Region)
- **May 2009 to November 2009:** Consultant to Develop Kenya Port Authority and Dock Workers Union Gender Mainstreaming Institutional Policy.
- **November 2008-August 2009:** Consultant for **NCC and Ministry of Home Affairs** in the Development of “*National Plan of Action for Children in Kenya*”.
- **October 2008 to September 2009:** Lead Researcher in joint research for Kenyatta University/UNICEF/ASHEWA on “*Gender Representation in Levels of Education in Kenya: Identifying Opportunities for Policy, Action, and Linkages*”.
- **September 22 to 26, 2008:** Consultant and trainer in the Regional Workshop for Training of Trainers in Gender-Based Violence and HIV/AIDS for USAID Health Initiative, organized by the Constella Features Group.
- **July to August 2008:** Consultant in the writing of HIV and AIDS policy for Kenya Port Authority and Kenya Dock Workers Union.
- **April 14th, 2008 to 16th April 2008:** Consultant in gender mainstreaming and training on Gender, development, and Human rights for religious leaders in Kinshasa, DRC.
- **September 2007 to 2010:** Lead Consultant in training Dock Workers Union on **Gender mainstreaming, HIV/AIDS, and Gender-Based Violence** for Kenya Port Authority workers in which:
 - I carried out a series of training on **Gender, HIV/AIDS and GBV**
 - Developed a Dock Workers Union **Policy** on HIV/AIDS (April 2009)
 - Developed a Dock Workers Union **Policy** on Gender mainstreaming (Validated on 16th and 17th Nov 2009 and to be launched on 19th Dec 2009).
- **September 2007 to January June 2008:** Consultant for **NCC and Ministry of Home Affairs** in the development of the *Kenya National Children Policy*.
- **30th July-1st July 2007:** Consultant in a Regional Training on Gender-Based Violence and HIV AIDS for USAID Health Policy Initiative.
- **May to June 2007:** Consultant in the writing of HIV and AIDS policy for **Kiriri University**
- **February 2007:** Lead consultant in the writing of HIV and AIDS policy for Jomo Kenyatta University of Agriculture and Technology.

- **October 2006 to date:** A member of a technical team for research in small arms and human security for the **Great Lakes Region and the Horn of Africa** coordinated by the Regional Centre on Small Arms (RECSA) and Institute for Security Studies (ISS).
- **September 22-26, 2008:** Consultant and trainer in the Regional Workshop for Training of Trainers in Gender-Based Violence and HIV/AIDS for USAID Health Initiative, organized by the Constella Features Group.
- **September 2006 to July 2007:** Engaged by the **Norwegian Church Aid** as a consultant in a series of training and TOT in gender mainstreaming in development programs, GBV, HIV, and Development for military, police, and media officers in Bukavu, DRC.
- **May-Dec 2006:** Member of Technical team for the National Commission on Gender and Development and Ministry of Gender, Sports, Culture and Social Services to spearhead the development of the National Strategic Framework for Addressing Gender-Based Violence in Kenya.
- **February 2006 to May 2007:** Consultant in a series of gender training and TOT for the Norwegian Church Aid partners (Non-State Actors) in the Great Lakes Region at Kigali Rwanda.
- **January 2006 -November 2007:** A member of the Technical Team for Research on Human Security and Small Arms in the Horn of Africa and the Great Lakes Region, coordinated by the Regional Center for Small Arms (RECSA) and the Institute for Security Studies (ISS), supported by International Development Research Center (IDRC) and the Center for International Development Research (CRDI). The team has developed the 5 years Strategic Plan on, **“Integrating Research Capacity-Building Information Exchange on Small Arms & Light Weapons (SALW) in the Great Lakes Region and the Horn of Africa.**
- **May to August 2005:** Consultant in the Needs Assessment Study on Gender-responsive intervention for the **IDPs in Shilalo Village, Eritrea**, for the Norwegian Church AID.
- **April to September 2004:** Lead Consultant for the Collaborative Centre for Gender and Development in *a baseline survey* to establish best practices, lessons learned, and challenges in existing efforts in the advancement of child rights, protection, and welfare in the areas of operation for Plan Kenya.
- **May 2003 – September 2004:** Lead Researcher for a Baseline Survey (study) on the Situational Analysis of Primary Education in **Somalia:** From a gender Perspective, For **UNICEF Somalia**
- **April 2003 to December 2006:** Consultant and Gender adviser and trainer for **Norwegian Church Aid (NCA)** programme officers and partners (Non-State Actors) in ten countries of the Great Lakes Region and the Horn of Africa (Programs are in Health, Child rights, education, water, sanitation, environment, agriculture, FGM, HIV and AIDS, Health and Emergency interventions. **My responsibilities included:** Review of strategic plans, Advising and training of NCA program officers, partners, and counterparts in **Rights-Based Approach to Development**, Gender analysis,

Monitoring, and Evaluation, advising and capacity building on the effective implementation of the institutional Gender Policy, report writing, and gender.

- **January to March 2003:** Lead Consultant in a Needs Assessment Study on Girls' Education and Empowerment for Women in **Plan International, Kenya Project Areas** – A joint project for Plan Kenya and the Collaborative Centre for Gender and Development.
- **January to February 2003:** Lead consultant for a needs assessment study for capacity building in gender mainstreaming for the **NGOs, Community, and Faith-Based Organizations** (Non-State Actors in five Project Units (Thika, Embu, Kisumu, Kwale, and Kilifi) for Plan International, Kenya.
- **October 2002 to June 2006.** Consultant for gender in the joint project for **GOK and Kenyatta University** on Enhancing Girls' participation and performance in Mathematics, Science, and Information Technology at Primary, Secondary, and Universities Levels of Education. My role is to mainstream gender in the project cycle, M and E, advice, research, and training in gender-related issues.
- **August to September 2002:** Consultant for UNICEF SOMALIA in gender mainstreaming and capacity building for leadership Organizational Development (TOT) for the youth leadership programme in NGOs and Community Based Organizations (Non-State Actors) in Somalia. The workshop and training were done in Hargeisa, Somalia.
- **February 2002 to December 2003:** Gender Consultant for **UNICEF SOMALIA** in the development of Puntland and Somaliland Education Policy and strategic plan, (PEPP).
- **January to February 2002:** Consultant for **UNICEF SOMALIA** in Gender Capacity Building Training of Trainers (TOT) for primary school teachers *in the use of new syllabus and textbooks* for grades 1-4 in Somalia. The workshop was held in Hargeisa, Somalia.
- **2000 to 2006:** Consultant to organize, facilitate and train partners in Gender for the Collaborative Centre for Gender and Development. Specific activities:
 - Needs assessment
 - Report writing
 - Planning for the training
 - Programmes monitoring and evaluation for partners and counterparts
 - Analyzing and Processing information
 - Documentation
 - Dissemination of reports among partners and counterparts
- **June to September 2000:** Consultant for FAWE to develop a Gender Training manual for country Chapters.
- **April 2000:** Consultant for Fawe in the development of a gender and Education training manual based on the video 'These Girls are Missing'.

- **April 2000:** Lead Consultant for Plan International, Kenya in the training of Primary School Teachers involved in the Msingi Bora Project. The project focus was to enhance gender-responsive teaching and career guidance, especially for girls) in the PLAN KENYA primary schools in project areas in Kenya.
- **February 2000:** Consultant for FAWE as a Gender trained for the Managers and teachers for the FAWE School of Excellence in Kigali, Rwanda
- **May 1998 to December 1998:** Consultant for UNICEF Country Office and GOK: Gender trained for Policy Makers and Curriculum Developers in Early Childhood Development (ECD) for the UNICEF Girl Child Project.
- **February 1997 to March 1998:** Consultant for USAID project to influence Parliamentary Bills, processes, and structures to ensure that gender issues and governance were continuously taken on board.
- **April 1997- December 2007:** Lead consultant in gender and training, coordination and evaluation for various programs/projects, and review of the strategic plan for the **Collaborative Centre for Gender and Development** (An NGO based in Nairobi and operating in most counties of Kenya;
- **May- July 1997: Consultant for UNICEF/GOK:** Consultant as a Gender trainer for Policy Makers and Curriculum Developers in the Ministry of Education for the UNICEF Girl Child Project.
- **February 1992- May 1997:** Consultant for Ministry of Education to Train key stakeholders – Policy makers, curriculum developers, publishers, and teachers in mainstreaming gender in Education - Focus of the Training was on picking and addressing Gender Issues in curriculum, school, and classroom environment, Gender-responsive Teaching and Learning Methods.

LEADING RESEARCH PROJECT

- 18th Feb 2016:** Participated as a lead researcher by the OXFAM on **Women Care Work in Nairobi slums**, Kenya.
- 1st Sept 2015 -30th August 2016:** Participated as a lead researcher in collaborative research between Kenyatta University, Department of Gender and Development Studies, and Claremont University, Department of Religious Studies, United States of America on **“AIDS stigma: A Kenyan Case”**.
- 2015:** Participated as a lead investigator on the **Status of Food Security in Kenya- a lead researcher in Kiambu and Murang’a Counties** for a study on the Status of Food Security in Kenya.
- November 2012 to April 2013:** Lead Researcher in the **“Documentation of Best Practices for the adoption in Kenya Education Sector” at the African Study Centre University of Nairobi**, funded by Amkeni Wakenya in Nairobi.
- October 2008 to September 2009:** Lead Researcher in joint research for Kenyatta University/UNICEF/ASHEWA on **“Gender Representation in Levels of Education in Kenya: Identifying Opportunities for Policy, Action, and Linkages**.

- vi. **May 2003 – September 2004:** Lead Researcher for a Baseline Survey (study) on the Situational Analysis of Primary Education in **Somalia:** From a gender Perspective, For **UNICEF Somalia**

APPOINTMENTS AS AN EXTERNAL EXAMINER

- i. **August 29, 2023,** External Examiner for Thesis/Dissertations in the College of Humanities and Social Sciences, **Makerere University.**
- ii. **August 2021,** External Examiner **University of Port Hare, South Africa.**
- iii. **July 2018, to date:** External examiner **Lilongwe University of Agriculture and Natural Resources: Faculty of Food and Human Sciences**
- iv. **April, 2020** External Examiner for Gender, Anthropology and Development Studies- School of Humanities and Social Sciences, **Maseno University.**
- v. **April, 2017:** External examiner in the **Gender and Development Studies Maseno University.**
- vi. **18th January 2017, to date:** Re-appointment as an external examiner for the **University of Nairobi -African Women’s Studies Centre** for the 2015/2016 academic year.
- vii. **1st Sept 2015, to date:** External examiner for the Department of the Social and Development studies- **Mount Kenya University.**
- viii. **23rd June 2015:** External examiner for Ph.D. thesis for Board of Postgraduate Studies **University of Nairobi**
- ix. **30th July 2015:** A Ph.D. research proposal reviewer at **Mount Kenya University.**
- x. **28th July 2015:** Thesis External Examiner **Mount Kenya University.**
- xi. **23rd July 2015:** External examiner for a Ph.D. thesis **University of Nairobi.**
- xii. **4th June 2015:** External examiner for the **University of Nairobi -African Women’s Studies Centre** for the 2014/2015 academic year.
- xiii. **January 2014 to date:** External examiner for PhD. and Masters Proposal and Thesis for **Mount Kenya University.**
- xiv. **2012/2013 and 2013/2014 academic years:** External examiner in the **Faculty of Humanities and social studies for South Eastern University College.**

GUEST SPEAKER / RESOURCE PERSON

- i. **27th June, 2023:** Registered as a Resource Person for Provision of Peer Review Services in Curriculum Evaluation, Academic Institutional Review, Research and Consultancy for the **Commission for University Education (CUE)**
- ii. **17th Aug – 18th Aug 2021:** Acted as a lead trainer for the mentors training for the Masai Mara University held at the Masai Mara University Conference Hall. Covered

the topics on setting the pace: Mentorship in a University Setting and Operationalization of Mentorship Programme in a University.

- iii. **28th Sept – 2nd Oct 2015:** Acted as a resource person and facilitator for phase two of the revision of the Good Samaritan Program (GSP) training manual in Nairobi by the United Bible Societies.
- iv. **5th Sept – 9th Oct 2015:** Facilitator for annual capacity-building workshop for the Good Samaritan HIV program in Nairobi on the United Bible Societies.
- v. **6th – 10th July 2015:** A resource person and facilitator during the revision of the Good Samaritan Program (GSP) training manual in Nairobi by the United Bible Societies.
- vi. **9th -12th June 2015:** A facilitator during the Kenya Institute Curriculum Development (KICD) Education week.
- vii. **24th Feb 2015:** Appointed as an expert peer reviewer appointed by the **division of WOTRO Science for Global Development of the Netherlands Organization for Scientific Research (NWO)** for Dr. J.E. Finlay's research entitled Empowering Young Women in Bujumbura to improve their sexual and reproductive health and rights and claim to their rights.
- viii. **6- 8th August 2014:** A guest speaker in a Postgraduate Supervision Africa Summit 2014 Southern Sun OR Tambo International Airport, Johannesburg-South Africa; show casing and discussing success and challenges in the postgraduate in the Continent.
- ix. Participated as a resource person for the Commission of University Education in Evaluation of Programmes from various Universities for accreditation.
- x. **21-24th Oct 2014:** A facilitator in the training for the University Women Leaders for Africa Centre for transformative and Inclusive Leadership Kenyatta University.
- xi. **15th, September 2014:** A resource person for Gender Studies for company Commanders course 1/2014.
- xv. **26th March 2014:** A resource person for grant proposal evaluation for Netherlands Foundation for Science for Global Development (WOTRO).
- xii. **13th May 2014:** A resource person for Quality Assurance for the National Curriculum Review Instruments.
- xiii. **8th June 2013:** Invited and participated as a guest speaker during Prize Giving Day at Gathirimu Technical Girls School.
- xiv. **March 2013 to date:** Appointed as an expert to participate in the development of the Online Curriculum for the Pan-African Virtual and E-University (PAVEU), one of the African Union's (AU) Flagship projects that have been proposed for addressing the Agenda 2063 on the need for accelerating the development of human capital, science, and technology as well as innovation through increasing access to tertiary and continuing education in Africa by capitalizing on the digital revolution and global knowledge.

- xv. **12th -15th March 2012, and 28th Sept-3rd Oct 2012:** A resource person for United Bible Societies for gender Workshop in Lilongwe Malawi in Addis Ababa Ethiopia.
- xvi. **5th July 2012:** Participated as a Resource Person for a Gender Mainstreaming Workshop in Kimathi University College of Technology, Nyeri-Kenya.
- xvii. **2nd – 3rd March 2007** – A resource person in a National Workshop for Political Leaders to reclaim local Authorities for Women Leadership, held at all African Conferences of Churches, Nairobi
- xviii. **22nd March 2004** – Gave a **Key Note Address** at a National Workshop for Political Party Leaders on: **“Sharing an Update of the Gender Budget Initiative”**, held at Bounty Hotel, South B, and Nairobi.

PUBLICATIONS

a. Peer-Reviewed Articles in International Journals: - Forty-four (44) articles

- 1) David Minja, **Elishiba Kimani**, Felistus Makhamara, Edna Moi, Jackson Mdoe, Paul Gachanja, James Oringo, James Onditi, J. Kirima, (2023). Table Banking and Women Economic Empowerment in Nakuru County, Kenya: *American Journal of Youth and Women Empowerment* (AJYWE) ISSN: 2835-3250 (ONLINE), Volume 2 Issue 2. <https://journals.e-palli.com/home/index.php/ajywe>
- 2) **Elishiba Kimani**, Hilda Makhamara (2023). Utilization of Mobile Telephones by Women in Support of Informal Business in Rural and Urban Markets in Kiambu County, Kenya. *Kenyatta University Women’s Economic Empowerment (KU-WEE) Journal-Volume 1 No. 1 (2023)* <https://journals.ku.ac.ke/index.php/KUWEE/issue/current>
- 3) Mwangi, W., **Kimani, E.**, Okong’o, G., & Majale, C. (2021). Domestic solid waste management practices in an informal settlement: A gendered perspective. *International Journal of Research and Scholarly Communication*, 4(2). Retrieved from <https://royalliteglobal.com/ijoras/article/view/667>
- 4) Mwangi, W., **Kimani, E.**, Okong’o, G., & Majale, C. (2021). Domestic solid waste management practices in an informal settlement: A gendered perspective. *International Journal of Research and Scholarly Communication*, 4(2). Retrieved from <https://royalliteglobal.com/ijoras/article/view/667>
- 5) Lucy Maina, **Elishiba Kimani**, (2020) Determinants of Income Security among Pensionable Retired Persons in Kenya: *Chemchemi International Journal of Humanities and Social Sciences*, Volume II, Issue 1, Pages 24-34 DOI: <https://doi.org/10.33886/cijhs.v1i1.139>
- 6) Geraldine Kalekye Musyoki, Elishiba Njambi Kimani, Casper Operee Masiga Social Construction of Womanhood among the Pokot Community, Kenya. *Volume 8, Issue 7, July 2020* DOI: [10.24940/theijhss/2020/v8/i7/HS2007-064](https://doi.org/10.24940/theijhss/2020/v8/i7/HS2007-064) <http://internationaljournalcorner.com/index.php/theijhss/article/view/154372>

- 7) Geraldine Kalekye Musyoki, Elishiba Njambi Kimani, Casper Operee Masiga Coping Strategies Adopted by Survivors and Women Living with Obstetric Fistula in West Pokot County, Kenya. *Volume 8, Issue 7, July 2020 DOI: [10.24940/theijhss/2020/v8/i7/HS2007-063](https://doi.org/10.24940/theijhss/2020/v8/i7/HS2007-063)* <http://internationaljournalcorner.com/index.php/theijhss/article/view/154373>
- 8) Mwangi JW, **Kimani EN**, Masiga CO. (2020) The Influence of Gendered Access/ Control of Land and Dairy Products on Household Welfare in Murang'a County, Kenya. *Journal of Advanced Research in Humanities and Social Science* Volume 7, Issue 2 - 2020, Pg. No. 20-26. www.advancedresearchpublications.com
- 9) Judy Wambui Mwangi, **Elishiba Njambi Kimani**, and Casper Operee Masiga (2020) Strategies to promote equal access and control of land and dairy products for improved household welfare in Murang'a County, Kenya. *In International Journal of Research in Economics and Social Sciences(IJRESS) Vol. 10 Issue 8, August- 2020.* ISSN(o): 2249-7382. <http://euroasiapub.org/wp-content/uploads/2020/08/IJRESS5-Aug20-7719-1.pdf>
- 10) Judy Wambui Mwangi, **Elishiba Njambi Kimani**, and Casper Operee Masiga (2020) Perceptions of Men and Women on Gendered Access and Control Of Land And Dairy Products In Murang'a County, Kenya. *In Global scientific Journal (GSJ): Volume 8, Issue 7, July 2020, Online: ISSN 2320-9186* http://www.globalscientificjournal.com/journal_volume8_issue7_july_2020_edition_p4.html
- 11) Judy Wambui Mwangi, **Elishiba Njambi Kimani** and Casper Operee Masiga (2020). The Status of Gendered Access and Control of Land and Dairy Products and Their Influence On Household Welfare In Murang'a County. *In Addaiyan Journal of Arts, Humanities and Social Sciences, Volume-2: Issue-6 (June-July, 2020)* <https://aipublisher.org/ajahss-volume-2-issue-6-june-july-2020/>
- 12) Sarah Fedha Barasa, **Prof. Elishiba Njambi Kimani** and Dr. Pacificah Okemwa (2018). Factors Influencing Men's Involvement in the Prevention of Violence against Women in Nairobi City County, Kenya. *In International Journal of Gender and Women's Studies.* <https://doi.org/10.15640/ijgws.v6n2p7>
- 13) Paul Kizito, **Elishiba Kimani** and Mildred Lodiaga (April, 2017). Ventures Within Fisheries Value Chain that Men and Women Participate in Nairobi City County, Kenya. *In Advances in Social Sciences Research Journal – Vol.4, No.8* <http://scholarpublishing.org/index.php/ASSRJ/issue/view/145>
- 14) Paul Kizito, **Elishiba Kimani** and Mildred Lodiaga (2017). Socio-economic determinants of men and women's participation in the fisheries value chain in Nairobi City County, Kenya. *In IOSR Journal of Humanities and Social Science (IOSR-JHSS) Volume 19, Issue 1, Ver. X (Feb. 2014), PP 75-85.* iosrjournals.org/iosr-jhss/papers/Vol19-issue1.

- 15) Gorreti Wangari, **Prof. Elishiba Kimani**, and Dr. Geoffrey Wango (2017). Challenges faced by women football players who participate in football leagues. In *Journal of Developing Country Studies ISSN 2520-5307 (Online) Vol.2, Issue 1 No.2, pp 13 -35, 2017*
https://profiles.uonbi.ac.ke/gwango/files/challenges_faced_by_women_football_players_who_participate_in_football_leagues.pdf
- 16) Gorreti Wangari, **Prof. Elishiba Kimani** and Dr. Geoffrey Wango (2017). Factors influencing the participation of women in the local football leagues. In *International Journal of Gender Studies*.
<https://www.iprjb.org/journals/index.php/IJGS/article/view/470>
- 17) Joan Kabaria Muriithi, Lucy W. Ngige, and **Elishiba N. Kimani** (March 2017). Forms and Prevalence of Intimate Partner Violence Experienced by Women Survivors in Shelter Homes in Kenya. In *International Journal of Humanities and Social Science Vol. 7, No. 3; March 2017*.
http://www.ijhssnet.com/journals/Vol_7_No_3_March_2017/19.pdf
- 18) **Elishiba Kimani** (February 2015). Women's Knowledge and Food Security. In *Pathways to African Feminism and Development, Filling Granary*. In *Journal of African Women Studies Center*. The University of Nairobi. Nairobi. Kenya. **(Online)**
Link: journals.uonbi.ac.ke/index.php/awsc
- 19) Judy Mwangi and **Elishiba Kimani**. (January 2015). Factors Influencing Participation of men and women in Informal Finance Groups in Gachagi Informal Settlement in Thika Sub-County, Kenya. In *the International Journal of Humanities & Social Studies*. ISSN 2321-9203) Volume 3. Issue 1. www.theijhss.com
- 20) Judy Mwangi and **Elishiba Kimani** (January 2015). Challenges Experienced by Men and Women in Informal Finance Groups in Gachagi Informal Settlement in Thika Sub-County, Kenya. In the *International Journal of Innovative Research and Development*. ISSN 2278. Volume 4. Issue 1. **(Online)**.
<http://www.ijird.com/index.php/ijird/article/view/57630/44981>
- 21) Judy Mwangi and **Elishiba Kimani** (May 2015). Operations of Informal Finance Groups in Gachagi Informal Settlement in Thika Sub-County, Kenya. In the *International Journal of physical and social sciences*. ISSN 2278. Volume 5. Issue 5. May 2015. (Online). <http://www.ijmra.us/2015.ijpss-may.php>.
- 22) Pauline W. Kamau, **Elishiba Kimani**, and Grace Wamue-Ngare, (December 2014) Challenges in Access to Microfinance Resources among Women in Kiharu Constituency, Murang'a County, in Kenya. In the *International Journal of Innovative Social Sciences & Humanities Research* 2 (4):68-74, Oct-Dec. 2014. ISSN: 2354-2926.
- 23) Esther Kibere, **Elishiba Kimani**, and Mildred Lodiaga. (September 2014). Gender Dynamics in Access to and Control of Benefits Accrued from Tea Farming in Kiganjo Division, Gatundu District-Kenya. In the *International Journal of Farming and Allied Sciences*. IJFAS Journal-2014-3-9/956-961/30September,2014. ISSN 2322-4134@2014 IJFAS. <http://ijifas.com/wp-content/uploads/2014/10/956-961.pdf>

- 24) **Elishiba Kimani** and Wanjiku Kabira. (September 2014). Influencing National Policies towards Sustainable Food Security through Gender Mainstreaming. In the *Prime Journal of Social Science (PJSS)* ISSN: 2315-5051, Vol. 3(), pp. 837-841, September 29th, 2014. <http://primejournal/continents/2014/se.htm>
- 25) Pauline W. Kamau, **Elishiba Kimani**, and Grace Wamue-Ngare. (September 2014). Gender Relations in Utilization of Micro Finance Resources among Women in Kiharu Constituency, Murang'a County. In the *Merit Research Journals of Art, Social Science and Humanities* (ISSN:2350-2258) vol 2(7) pp. 095-100, September 2014. <http://meritresearchjournals.org/assh/september.htm>
- 26) **Elishiba Njambi Kimani**. (September 2014). Challenges in Quality Control for Postgraduate Supervision. In the *International Journal of Humanities Social Sciences and Education (IJHSSE)*. Volume 1, Issue 9, September 2014, PP 63-70. ISSN 2349-0373 (Print) & ISSN 2349-0381 (Online). www.arcjournals.org. http://www.arcjournals.org/ijhsse/2014_ijhsse_vi-i9.php
- 27) Pauline W. Kamau, **Elishiba Kimani**, and Grace Wamue-Ngare. (August 2014). Gender Relations in Access to Micro Finance resources among women in Kiharu Constituency, Murangá County-Kenya. In the *Prime Research on Education*. ISSN: 2251. Vol. 4(5), pp. 717-722, August 11th, 2014. <http://primejournal.org/PRE/contents/2014/aug.htm>
- 28) Grace Ngure, Nyakwara Begi, **Elishiba Kimani** and Maurine Mweu. (July 2014). Utilization of Instructional Media for Quality training in Pre-Primary School Teacher Training Colleges in Nairobi County, Kenya. In the *Research Journal's Journal of Education*. Vol. 2/No. 7 July/2014 ISSN 2347. 8225. www.researchjournali.com/pdf/798.pdf.
- 29) Dorothy M. Elijah, **Elishiba N. Kimani**, and Geoffrey M. Wango. (December 2013). Gender-related challenges faced by students in learning technical courses in Machakos Technical Training Institute, Machakos County-Kenya. In the *Woodpecker Journal of Educational Research*. www.wudpeckerresearchjournals.org ISSN 2315-7267. Vol. 2 (10)
- 30) **Elishiba N. Kimani** (June 2013). HIV/AIDS and the Community with Reference to Kenya. *PRIME Journals: In the Prime Journal of Social Science*. www.primejournal.org/PJSS. ISSN: 2315-5051.
- 31) Tabitha Wang'eri, **Elishiba Kimani**, Samuel Mutueleli. (April, 2012). 'Transitional Challenges Facing First-Year Students in Kenyan Public Universities: A Case of Kenyatta University-Kenya'. In the *Oriental Journals on International Review of Economics and Management*. Vol. 2, No. 1. **Online: www.orientaljournal.org**
- 32) Wanjiku Mukabi Kabira and **Elishiba Njambi Kimani**. (December 2012). 'The Historical Journey of Women's Leadership in Kenya. In the *Journal of Emerging Trends in Educational Research and Policy Studies (JETERAPS)* 3(6): 842-849. **Online: jeteraps.scholarlinkresearch.org**
- 33) Joan Kabaria-Muriithi, Lucy Ngigi, **Elishiba Kimani**. (October 2012). 'Factors Predisposing Women to Intimate Partner Violence in Kenya'. In the *Journal of Emerging Trends (JETEAS, JETEMS, JETERAPS)*. **OCTOBER 2012 EDITION, Volume 3. Number 5). Online Journal: <http://www.ijarr.com>**

- 34) Josephine Kisulu. **Elishiba Kimani**, Donald Kombo. (2012). Factors influencing occupational aspirations among girls in secondary schools in Nairobi region – Kenya. In the *Prime Research on Education (PRE)*. ISSN: 2251-1253. Volume 2, Issue 4, pp. 244-251. **Online Journal-www.primejournal.org/PRE**
- 35) **Elishiba Njambi Kimani** and Donald Kisilu Kombo. (2011). An Investigation of Community Participation in the Development of Schools and Income Generating Projects in Rural Areas in Kenya. In the *British Journal of Educational Research* 1(1): 58-68. **Online Journal-www.sciencedomain.org**.
- 36) Mwikamba Kaibui, R. W. Gakuru, J.N. Kathuri and **E. N. Kimani**. (2011). The Role of Retired Agricultural Extension Workers in Enhancing Farmers Socio-economic Development in Thika District-Kenya. In the *Egerton Journal of Humanities, Science and Education*. Vol. x, 2011. Njoro: Egerton University.
- 37) **E.N. Kimani** and M.N. Ndani: (2011). Challenges faced by teacher students of Kenyatta University in accessing further education through e-Learning: In the *Global Education, Science, Technology and Public Policy Initiatives for Sustainable Development in Africa*. Fall 2011 Edition. Volume 1 no. 1.
- 38) **Elishiba Njambi Kimani and Donald Kisilu Kombo**. (October 2011). Abortion in Kenya: An Examination of its causes and Effects on Female Students in Secondary Schools and Colleges in Kenya. In the *Journal of Education & Social Sciences. Issue Number 2 Vol 1: Education, Human Resources Production and Social Economic Transformation in the 21st Century: Challenges and Opportunities*. Masinde Muliro University of Science and Technology.
- 39) **Elishiba Njambi Kimani** and Donald Kisilu Kombo. (2010). Challenges facing nuclear families with absent fathers in Gatundu North District, Central Kenya”. In the *African Symposium: An online journal of the African Educational Research Network*. Issue (Volume 10, No. 2). *Online -the African Symposium (ISSN#TX 6-342-323)*.
- 40) **Elishiba Njambi Kimani** and Donald Kisilu Kombo. (2010). *Gender and Poverty reeducation a Kenyan context*. In the *Education Research and Reviews International Academic Journals. January 2010; 5 (1)*. **Online journal: <http://academicjournals.org/ERR2/contents/2010cont/Jan.htm>**.
- 41) **Kimani E** and Maina L (2010). Older Women’s Rights to Property and Inheritance in Kenya: Culture, Policy, and Disenfranchisement. In the *International Journal of Ethics and Cultural Diversity in Social Work*. **Online journal: http://pdfserve.informaworld.com/636052_929899868.pdf**
- 42) **E. Kimani** O. Mugenda, L. Maina, M. Wainaina (2010). *Challenges facing female learners at various levels of education in Kenya*. Isiphethu Solwazi: Unizulu International Journal of Education Volume 2, Number 1, 2010 **URL: www.isiphethu.uzulu.ac.za** ISSN: 2078-7545
- 43) **Elishiba Kimani** and Kaibui Mwikamba (2010). Gender Dynamic in Science and Technology. In the *Journal of Agriculture, Science and Technology (JAGST)*. Volume 12 (2) 2010.
- 44) M.N. Ndani and **E.N. Kimani**. (2010). Factors Influencing Early Childhood Development Teachers; Motivation in Thika District, Kenya. In the *African Journal of Teacher Education AJOTE Volume 1 Number! Summer 2010*. ISSN:1916-7822.

- 45) M.N. Ndani and **E.N. Kimani**. (2009). Community Participation in School Teacher Motivation and Adequacy of the Physical Learning Environment. In *Isiphethu Solwazi: Unizulu International Journal of Education*. Volume 1 Number 1 2009. ISSN 2078-7545. Also Online-[URL:www.isiphethu.uzulu.ac.za](http://www.isiphethu.uzulu.ac.za).
- 46) Philomena Mwaura and **Elishiba Kimani**, (June 2009). Gender-Based Violence: A Pastoral Challenge for the Church in Africa. In the *Orita Ibadab Journal of Religious Studies*. XLI/1 June 2009 ISSN 0030 5596 www.oritaujournal.org/orita67@yahoo.co.uk.
- 47) **Elishiba Kimani**. (2008). Gender Issues and HIV and AIDS in Universities. In the *ChemChemi International Journal of the School of Humanities and Social Sciences*: Volume 5 Number 1, 2008.

b. Books: Eight (8) Books

- 1) **Elishiba Kimani**, Wanjiku Mukabi Kabira and Lucia Mary Mbithi. (2014). *Socio-Economic Rights-Article 43 (1) of Constitution of Kenya 2010: Best Practices*. Africa Women Studies Centre and Amkeni Wakenya. Nairobi.
- 2) Mary Wambui Kanyi and **Elishiba Njambi Kimani**. (2014). *Remaining Vigilant for the Entrenchment and Implementation of the Affirmative Action Principle in the New Kenyan Constitution*. Diakonia and Women Political Alliance. Nairobi: Kenya.
- 3) **Kimani, E.N.**, Mbaabu L. N., Gitu, J. and Kamau, F. (June 2013). *26th Post-Graduate Seminar Abstracts*. Kenyatta University Press. Nairobi.
- 4) **Kimani, E.**, Mwangi, W., Gacheche, and Ruto, G. (2012), *Article 43 (1) (f) of the Kenya Constitution: 'Every person has the right to Education'*, African Women Studies Centre and Amkeni Wakenya, Nairobi: Kenya.
- 5) **Kimani, E.** Development & Training Services Inc. (2012). *Gender analysis & Action Plan for USAID/ Kenya Country Development Cooperation Strategy for USAID, Kenya*
- 6) Mugenda O., **Kimani E.**, Maina L. and Wainaina M. (2010). *A Survey of Female Representation in Higher Education in Kenya: Identify Opportunities for Policy Action*. Nairobi: Longhorn Publications.
- 7) Wanjama L.N., **Kimani E.N.**, & Lodiaga M.J. (2007). *HIV and AIDS: The Pandemic*. Nairobi. Jomo Kenyatta Foundation.
- 8) **Elishiba Kimani**. (2004). *A Situational Analysis of Primary Education in Somalia: A Gender Perspective*, UNICEF Somalia. www.reliefweb.int/w/rwb.nsf/668614.

c. Chapters in Books: Seven (7) book chapters

- i. **Elishiba Njambi Kimani** & Philomena Njeri Mwaura (2018). "Women's organizations as agents of change 1985-2010" In *Changing the Mainstream: Celebrating women's resilience*. University of Nairobi, African Women Studies Centre
- ii. **Elishiba Njambi Kimani**, Jane Wambui Njagi and Kennedy Mwangi. (2014). "Education Best Practices" In *Socio-Economic Rights-Article 43 (1) of Constitution of Kenya 2010: Best Practices*. Africa Women Studies Centre of the University of Nairobi and Amkeni Wakenya. Nairobi.

- iii. **Elishiba Kimani.** (2006). “The Role of African Universities in the Achievement of Gender_Equality and Women Empowerment, MDG 3”. In *The Role of African Universities in the Attainment of the Millennium Development Goals*. Kenyatta University.
- iv. **Elishiba Kimani** (2005) “Why Gender is a Critical Issue in Textbook Writing”. in Eddah Gachukia and Fay Chung. *The Textbook Writer’s Manual*. Lusaka: International Institute for Capacity Building in Africa and United Nations Educational, Scientific and Cultural Organization (UNESCO).
- v. **Elishiba Kimani.** (2004). “The Development Process: Strategies and Related Socio-Economic Indicators and problems”. In the *Introduction to Development Studies for Africa*. Acacia Publishers. Nairobi.
- vi. **Elishiba Kimani.** (2004). “Participatory Development”. In the *Introduction to Development Studies for Africa*. Acacia Publishers. Nairobi.
- vii. **Elishiba Kimani.** (2004). “Taking a gender Perspective in the Development Process: a justification”. In the *Introduction to Development Studies for Africa*. Acacia Publishers. Nairobi.

d. Books Edited: Edited one (1) book

Elishiba Kimani, Wanjiku Mukabi Kabira and Lucia Mary Mbithi. (2014). *Socio-Economic Rights-Article 43 (1) of Constitution of Kenya 2010: Best Practices*. Africa Women Studies Centre and Amkeni Wakenya. Nairobi.

e. Refereed Learning Modules: - Seven (7) refereed modules.

- i. **Kenyatta University and UN women.** *The Africa Center for Transformative and inclusive leadership- Module one: Transformational Leadership* by Prof Wangari Mwai, Prof Fredrick Gravenir, **Prof Elishiba Kimani,** and Prof Catherine Ndung’o. **Chapter wrote Lesson Three (3) the leader as a relationship builder, Coach, and a mentor (Page 50-69)**
- ii. Development of Digital School modules for *AGD 202: Participatory Approaches and tools in Gender and Development* for the Department of Gender and Development Studies-KU on 19th March 2015
- iii. Development of National Police Senior Command and Leadership *Module NPS 003: Legal issues and trends in Police administration* for Institute of Peace and Security-Kenyatta University in November 2014
- iv. Development and review of the module for the certificate in leadership development and mentorship appointed on 31st March 2014
- v. Developed UCU 101 Development studies for Kenyatta University in 2004
- vi. Developed UCU 105 HIV/AIDS, Drug and Substances abuse for Kenyatta University in 2004

f. Editorship of a Conference Proceedings: - Three (3) editorship of a conference proceedings

- i. A member of Editorial Advisory Board for Umea University Sweden – Department of Applied educational science- School of Education for the publication of

“invisible girl” by Gun-Marie Franberg, Camilla Hallgren, and Elza Dunkels. *See the page on acknowledgment and editorial Board just before the table of content.*

- ii. Organizer and editor for the conference proceedings for the First International Conference on Gender-Based Violence held on 1st -3rd August 2012 in Kenyatta University.
- iii. Organizer and editor for the Conference proceedings for the inaugural capacity-building workshop on Doctoral provision in East Africa Organized by the Association of Common Wealth Universities, Kenyatta University, and Institute of Education University of London Venue Kenyatta University Conference Centre (Nairobi, Kenya date 26th-28th August 2014.

g. Scholarly Participation/Presentation at Conferences/Workshops /Seminars

| S/N | Paper Title | Conference Name and Venue | Dates |
|-----|--------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------|
| 1. | Continental Curriculum Conference-Gambia 2022 | Sir Dawda Jawara International Conference Centre- Banjul Gambia by the Association of African Curriculum Development | 23 rd -26 th May 2022 |
| 2. | Godly View, Religion, and Gender | National Conference for Christian and Scientific Association of Kenya (CSAK) –held at Sweet Lake Resort, Naivasha-Kenya | 29 th - 30 th August 2018 |
| 3. | Programme for Departmental Postgraduate Workshop title- The process of writing an MA thesis, MA project, and Ph.D. Thesis | Kenyatta University BSSC Room 14 | 26 th August 2016 |
| 4. | Capacity Building Workshop | Sunbird Capital Hotel- Malawi | 27 th – 29 th April 2016 |
| 5. | Good Samaritan HIV program Workshop | Nairobi, Kenya | 5 th -9 th October 2015 |
| 6. | Inculcating positive attitude through mentorship | Kenyatta University | 21 st November 2015 |
| 7. | Colloquium on Perspectives on African Women in Kenya Academic Institutions | UON -College of Humanities and Social Sciences Main Campus | 27 th August 2015 |
| 8. | Influencing Leadership through Mentorship | Africa Centre for Transformative and Inclusive Leadership-KU | 21 st Oct 2014 |
| 9. | Personal Development and achievement | Kenyatta University | 11th November 2014 |
| 10. | Interrogating the policy options for increasing and retaining women’s participation in politics and the public service sector” | Lukenya Gateway for Parliamentary Committee on Labour | 25 th August 2014. |

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|-----|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------|
| 11. | Challenges in Quality Control for Post graduate Supervision | Post graduate Supervision Africa Summit in Johannesburg- South Africa | 6 th -8 th August 2014 |
| 12. | An overview of women's reproductive health and services rights" | African Women Studies Centre Workshop- University of Nairobi | 12 th -13 th May 2014. |
| 13. | Mombasa County Government, Ministry of Youth, Gender & Sports | Retreat for the Mombasa County Ministry of Youth, Gender & Sports at Swahili Beach Resort | February 27 th – March 2 nd , 2014 |
| 14. | African Centre for Transformational and Inclusive Leadership | Workshop on Transformation Political Leadership for South Sudan Senior Women Leaders at North Coast Beach Hotel, Mombasa | 5 th -6 th December 2013 |
| 15. | Influencing national policies towards sustainable food security in Africa through gender mainstreaming in research | International Network of Women Engineers and Scientists Regional Conference Held in Kenya School of Monetary Studies- Nairobi | 19-21st November 2013 |
| 16. | Negotiation skills: Training of Trainers Workshop on HIV/AIDS prevention | Kenyatta University Aids Control Unit- KU | 13th -17th May 2013 |
| 17. | Children's rights and OVC programming | United Bible Society Programme evaluation conference in Addis Ababa | 11th-14th March 2013 |
| 18. | Does God Care About Women? The reality Versus the Godly View | United Bible Society- Abidjan: Cote D'ivoire | 29-31st October 2012 |
| 19. | Gender and poverty | Methodist Guest House Nairobi- Kenya | 10 th September 2012 |
| 20. | Factors predisposing women to intimate partner violence in Kenya | The First International Conference on Gender-Based Violence- Kenyatta University | 1st -3rd August 2012 |
| 21. | Perceptions of health care professionals of sexual violence on health care clientele by healthcare providers: A case of medical personnel in public and private Hospitals | The First International Conference on Gender-Based Violence- Kenyatta University | 1st -3rd August 2012 |
| 22. | United Bible Societies | Training of Trainers in HIV and Gender Mainstreaming at Abidjan, Cote-D'Ivoire | 29 th October – 2 nd Nov. 2012 |
| 23. | United Bible Societies | Training of Trainers in HIV and Gender Lilongwe, | 28 th September – 3 rd October 2012 |

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|-----|--------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------|---------------------------------------------------|
| | | Malawi | |
| 24. | Farmer Voice Radio | Training of Trainers in Gender and Agriculture Workshop in Nairobi | 10 th – 13 th June 2012 |
| 25. | AAU-EASRN | AAU-EASRN HIV Research Methodology Workshop at Kenyatta University | 29 th – 30 th May 2012 |
| 26. | Kenyatta University, Wellness Centre | Trauma Model and its Application for Treating Adult Survivors of Childhood Trauma at Kenyatta University | 23 rd – 24 th May 2012 |
| 27. | Commission for Higher Education | Peer Reviewers Training Workshop at the Commission for Higher Education, Gigiri | 6 th -7 th Nov 2011 |
| 28. | Strategies for securing equity in access and success in higher education | IAU International Conference -Safari park | 16th-18th November 2011 |
| 29. | American Institutes for Research | Agricultural Radio Interns Training Workshop Kenyatta University & Farmer Voice Initiative in Kenyatta University | 11 th – 15 th April 2011 |
| 30. | Centre for Capacity Development in Higher Education | Management of University Department/Schools/Departments in Kenyatta University | 17 th – 19 th March 2009 |
| 31. | Association of African Universities | Eastern Africa Regional Workshop on HIV/AIDS Toolkit at the Kenya School of Monetary Studies | 27 th June – 1 st July 2006 |
| 32. | Laissez L’Afrique Vivre | Follow-up Workshop on Gender Approaches in Development at Salle Ideale, Bukavu, D.R. Congo | 16 th – 20 th February 2004 |
| 33. | Laissez L’Afrique Vivre | Gender Awareness Workshop at CAP-Nguba, Bukavu , DR Congo | 23 rd – 24 th October 2003 |
| 34. | The Collaborative Centre for Gender and Development | Gender Training of Trainers Workshop at Aberdares Country Club, Nyeri, Kenya | 13 th – 16 th August 2003 |
| 35. | Biotechnology Trust Africa | International Workshop on Tailor Made Biotechnology (TMBT) in Kisumu-Kenya | 13 th – 20 th March 2003 |
| 36. | Kenya Private Schools Association | Reviewing Practices in the Management of Education in Private Schools Seminar at Silver Springs Hotel, Nairobi | 17 th July 2002 |
| 37. | United Nations High | Regional Consultation | 7 th – 9 th June 2001 |

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|-----|------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------|
| | Commissioner for Refugees | Workshop with Refugee Women in Nairobi | |
| 38. | Kenyatta University Board of Postgraduate Studies | Factors Enhancing or Inhibiting Community Participation in the Development of Schools and Income-Generating Projects in Rural Areas: A Case Study of Kiambu. at Kenyatta University | 12 th – 14 th October 1998 |
| 39. | CIDA/GESP | Institutional Capacity Development and Finance Management Workshop at CIDA-PSU Offices in Nairobi | 20 th – 21 st April 1998 |
| 40. | The Collaborative Centre for Gender and Development (CCGD) | Gender Training of Trainers Workshop at Wida Highway Motel | 26 th May – 1 st June 1996 |

REFEREE FOR PROFESSIONAL PERIODICAL / MEMBER OF AN EDITORIAL BOARD

- i. Nov 2019 to date: Chair of the Editorial Board for the International Journal: Pathways to African Feminism and Development for African Women Studies Centre, University of Nairobi.*
- ii. April 2013: Member of Editorial Board: Journal of Developing World Women: Justice, Law & Health (DW-JLH)" for a Swedish publishing company for Low- and Medium-Income Countries (LMICs).*
- iii. Jan 2013 to date: Member of Editorial Board in Prime Journal of Social Science (PJSS) and International Journal of Global Studies (IJGS)*
- iv. 2012 to date: Editorial Advisory Board Member, Umea University Sweden. The Invisible Girl publication.*
- v. 2012 to date: Member of the Editorial Board-ChemChemi International Journal of School of Humanities and Social Sciences, Kenyatta University.*
- vi. 2009 to date: Member of Editorial Board for the Collaborative Centre for Gender and Development (CCGD)-Nairobi, Kenya.*

APPOINTMENT TO NATIONAL, REGIONAL, OR INTERNATIONAL BOARDS

- i. May 2022:** Appointed as the **Chairperson** of School Management Board, Munyu Mixed Secondary School.
- ii. 6th October 2021 to date:** *Presidential Appointment as the* Chairperson - Kenya Institute of Curriculum Development (KICD) Council.
- iii. April 9th, 2014 to date:** Nominated Member, Board of Governance for the Pan Africa University Institute for Basic Sciences, Technology and Innovation (**PAUSTI**)

- iv. **January 2012 to date:** Member of the advisory board for the collaborative centre for gender and development
- v. Have served as a member of Secondary Schools' Management Boards for various secondary schools in Kenya (**Currently Munyu Mixed Secondary School in Thika– from 2016 to date**).

RECOGNITION AWARDS AND HONOURS

- i. The Vice-Chancellors award for Exemplary performance Dec 2012 in recognition and appreciation of the demonstrated commitment and hard Work awarded on 21st December 2012.
- ii. Kenyatta University Certificate of Recognition awarded in recognition of outstanding contribution towards The University attainment of 1st position in Performance Contracting (State Corporations) 2006/2007 Cycle.

RESEARCH AND DEVELOPMENT GRANTS:

- a) **2014/2015:** Participated as a member of the committee that developed the Grant Proposal that resulted in winning the partnership between Kenyatta University and USAID for the hosting of the Regional Leadership Centre -under USA **President Obama's Young African Leaders Initiative (YALI)**.
- b) **Nov 2014:** I participated as a member of the Committee that developed a research grant proposal that brought **KSH. 5,300,000 (\$58,889)** to the University for the rehabilitation of *Mukurwe wa Nyagathanga*- the Agikuyu Shrine.
- c) **October 2014 to July 2015:** Participated as a member of the committee that developed a research proposal in Dec 2013 for **KSH. 4,760,300 (\$ 51,958)** as a research grant from **Kenya Retirement Benefits Authority (RBA)**. The study in which I was one of the researchers was on the *“Risks and opportunities associated with paying lump sum pension benefits to retirees in Kenya: implications for income security”*.
- d) **November 2012 to January 2013:** Participated as a member of the team who developed the **technical proposal for the UN Women African Centre for Transformational Leadership (ACTIL)**, for the establishment of a training centre in 2012 through a partnership between UN Women Eastern and Southern Africa Regional Office in Kenya and Kenyatta University to host **'Africa Centre for Inclusive Transformational Leadership'** Initial grant awarded to the University for the project was **\$ 57,000,000**.
- e) **October 2008 – September 2009:** I have successfully applied for a research grant for a joint research project for UNICEF/ Association for Strengthening Higher Education for Women in Africa (ASHEWA) /Kenyatta University for Kenya country-level research work entitled **“Female Representation in various levels of education in Kenya: Identifying Opportunities for Policy, Action, and Linkages”**- Funded in December 2008, amount of the Grant- **KS. 1,101,3 50**.

QUALITY TEACHING AND LEARNING

Students' evaluation of instructor and course

- a. **Jan 2014:** Appreciated for participating in the prize proposal writing (UNESCO-HAMDAN BIN RASHID) for Kenyatta University
- b. **2012/2013:** First-semester student- Lecturer Evaluation Results unit ADG 502 Grade *Awarded A*.

- c. **2011/2012:** First-semester student- Lecturer Evaluation Results AGD 502 Grade *Awarded A*

PROFESSIONAL SKILLS DEVELOPMENT

- i. **31st January-4th February 2022** Trained in Strategic leadership and Governance by the East and South Africa Management Institute (ESAMI) at Kibo Palace Hotel in Arusha, Tanzania.
- ii. **11th January 2022:** Trained on Survey Solution Application for Pilot and Field Survey by the Kenya National Bureau of Statistics at Kenyatta University Conference Center.
- iii. **6th to 10th December 2021:** Trained on Corporate Governance and Board Management by Eastern and Southern Africa Management Institute (ESAMI) at Reef Hotel Mombasa.
- iv. **24th to 26th June 2020:** Trained on National Cohesion and Values through Zoom Platform by Directorate of National Cohesion and Values.
- v. **14th and 19th April 2014:** Trained on transformational leadership for Kenyatta University Mentoring Programme
- vi. **28th May and 14th Nov 2013:** Participated in a course in teaching methodology for the Centre of Teaching Excellence and Evaluation Kenyatta University held in KUCC
- vii. **6th to 7th Nov 2012 and 17th to 18th November 2012:** Participated in a Peer reviewers training workshop held at the Commission for Higher Education Gigiri, Nairobi-Kenya, 2015.
- viii. **29th to 30th May 2012:** Participated in an AAU-EASRN HIV research methodology workshop at Kenyatta University Conference Centre (KUCC)
- ix. **10th and 13th Dec 2012** Trained on transformational leadership for Kenyatta University Mentoring Programme.

DEVELOPING PROGRAMMES

a. Initiating New Academic Programmes in Department or School

- i. **June 2015:** Participated in the development of a Post Graduate Diploma in Security and Correctional Science Curriculum.
- ii. **2013 to 2014:** Participated in the development of programmes for Diploma, Bachelor, and Master of Arts in Leadership and Security Management for National Police Service and Institute of Peace and Security Studies.
- iii. **5th Feb 2012:** Appointed as a member of the Department of Gender and Development Curriculum Review and development.
- iv. **2007 to 2008: Development of teaching programmes in the Department of Gender and Development Studies:**
 - BA (Gender and Development Studies),
 - Masters (Gender and Development Studies),
 - Post Graduate Diploma (Gender and Development Studies),
 - Short courses (Gender and Development Studies), two of which (**Training of Trainers in Gender and Development and Gender Mainstreaming**)

b. Initiating New Academic Programmes for other institutions

- i. **6th May- 10th May 2019:** An expert for the African Union Commission (ACU) in Cameroon on the modalities and content for piloting an E-Learning programme, suitable for ODeL mode in Human Rights and Gender for the **Pan Africa Virtual and E-University (PAVEU)**.
- ii. **March 2019 to date:** An expert in the development of *curriculum in Human Rights and Gender* for the **Pan Africa Virtual and E-University (PAVEU)** which is one of AU's flagship projects in addressing the agenda 2063.
- iii. **March 2019 to date:** Participates in Curriculum development for the *African Women Studies Center of the University of Nairobi* as an external reviewer for *Open learning and E-Learning Modules* for the following programmes: **March 2019-** MAW 504: African Women and Public Policy; **May, 2019-**MAW 502: Women in Conflict Resolution and Peace Building in Africa; **June 2019:** NDG 600: Theories and Concepts in Gender Analysis.
- iv. **19th February- 20th February 2015:** An external expert for the development of the *Postgraduate Diploma* curriculum in *Monitoring and Evaluation* for the *Department of Social and Development Studies, Mount Kenya University*
- v. **26th May -27th May 2014:** An external expert in the review of the curriculum for *Masters of Arts* in Development Studies and Bachelor of Arts in Development Studies for the Department of Social and Development Studies Curricula from *Mount Kenya University*.
- vi. **2012 to date:** Trained and involved by *Commission for University Education* as a curriculum reviewer and has regularly participated as a Curriculum peer reviewer for programmes in *Gender and Development Studies, Community Development, and related programmes* for various public and private universities across Kenya.
- vii. **2012-2015:** An external expert in the development of *Bachelor of Education primary option and diploma and certificate courses* for *Riara University*.

TRAINING IN HIGHER EDUCATION TEACHING

- a. **Teaching methodology Course by the Centre of Teaching Excellence and Evaluation** Kenyatta University held on **28th May and 14th Nov 2013**
- b. **Peer reviewers training workshop** held at the commission for Higher Education Gigiri, Nairobi- Kenya on **6th to 7th Nov 2012 and 17th to 18th November 2015**.
- c. **Training of Trainers workshop in HIV and Gender Mainstreaming** held in Abidjan-Cote-D'ivoire on **29th Oct-Nov, 2012**.
- d. **AAU-EASRN HIV research methodology workshop** in Kenyatta University Conference Centre (KUCC) from **29th to 30th May 2012**
- e. **Training of Trainers' workshop in HIV and Gender** held in Lilongwe-Malawi on **28th Sept-3rd October 2012**
- f. **Training of Trainers (TOT) workshop on HIV Mainstreaming and integration into curriculum** held in Kenyatta University on **21st to 24th May 2013**
- g. **Training on transformational leadership** for Kenyatta University Mentoring Programme on **14th and 19th April 2014**

- h. Training on transformational leadership** for Kenyatta University Mentoring Programme on **10th and 13th Dec 2012**
- i. Gender Training of trainers Workshop** by the Collaborative Centre for Gender and Development (CCGD) on **26th May and 1st June 1996**

OTHER RESPONSIBILITIES IN THE UNIVERSITY

- a)** Am a **Students Mentor** at the Kenyatta University mentoring programme
- b)** Appointed as a **staff mentor** by the Deputy Vice-Chancellor (Academic) on 5th Feb 2015

NETWORKING AND COLLABORATING WITH EXTERNAL ORGANIZATIONS

- a. Nominated as a UNESCO contact person for Kenyatta University from 18th Aug 2016
- b. Supervisor for the Ottawa students in support of Kenyatta University and Ottawa University Exchange Programme for the Kenyatta University, Centre for International Programmes and Collaborations (April/ May) 2016
- c. Lead Consultant/Researcher for a study on Care work in 5 (five Slum areas in Nairobi- City County Kenya for OXFAM (February 15th to September 2015)
- d. Participated as an expert in the assessment of Senior police Officers organized by the Kenya Police Service in leleshwa Police Training College, Nairobi in June 2014
- e. Lead consultant for the Women Political Alliance-Kenya (WPA-K) in the development of Kenya County Woman Leaders Training Manual and Toolkit with Support of Diakonia.
- f. Participated as an independent consultant for the United Bible Societies to facilitate the 2015 Capacity Building workshop for the Good Samaritan HIV program on 15th Sept 2015
- g. Offered independent contractual services (for individuals only) for the Research Foundation of the State University of New York from 28th Sept to 31st Dec 2015- to train Parliamentary Committee on Gender inclusivity in County affairs.
- h. Attended Commission for University Education External peer reviewer induction workshop on the 17th and 18th November 2015 at Egerton University Agricultural Training Centre.
- i. Attended a launch of book profiling women in Kenya's 11th Parliament by the Association of Media Women in Kenya (AMWK) on 31st March 2015 at the Stanley Hotel, Kenya.
- j. External Evaluator for the Kenya Good Samaritan HIV program by the Bible Society of Kenya from 4th May to 3rd June 2015
- k. Recognized as a Prequalified Curriculum Peer Reviewer for the Commission for University Education (CUE) (February 1, 2015)
- l. Participated as a Consultant in Gender training for the Parliament of Kenya National Assembly- Departmental Committee on Labour and Social welfare: Held in Lukenya Gateway- 24th -26th August 2014, Kisumu Imperial Hotel- 17th -19th October 2013

- m. Participated as a Gender consultant in the Training for Mombasa County government- Ministry of Youth, Gender and Sports: During a Retreat on -27th Feb-2rd March 2014 in Swahili Beach Resort- Mombasa South Coast.
- n. Appointed and participated as a Visiting Professor at Mount Kenya University (6th January 2014)
- o. Nominated as a Visiting Lecturer Pan African University 2012/2013 Academic year (semester 2) from April 2nd to July, 26th, 2013.
- p. Appointed and Participated as a consultant for Amkeni-AWSC Phase II Project on 19th and 22nd August 2013
- q. Participated as a panelist for Riara University School of Education Interviews on 23rd July 2012.

COMMUNITY SERVICE AND OUTREACH

- a) Chairperson Board of Management Munyu Secondary School-Thika Sub County, Kenya
- b) Chairperson Council Kenya Institute of Curriculum Development.
- c) Board Member Munyu Mixed Day Secondary School- Thika Sub County, Kenya
- d) Renewal of appointment as a member of the Board of Management Munyu Mixed Secondary School for three years since 15th Dec 2015
- e) Chairperson of Naitera Community Empowerment Programme, in Kiambu aimed at empowering the elderly, OVCs, and other vulnerable members of the Kiambu Community
- f) Attended as a guest speaker at Gathirimu Girls High School Prize Giving Day on 8th June 2013
- g) Participated in community services in the promotion of rights, dignity, and welfare of older persons during community service day organized by HelpAge-Kenya
- h) Training in mentorship training for Equity Bank Mentors in *Wings to fly* on 14th April 2012 in Equity Centre – Nairobi

ORGANIZATIONS WORKED WITH

- Agile, Harmonized, and Devolved Institutions (AHADI)
- OXFAM
- United Bible Society
- Commission for University Education
- Africa Women Studies Centre for University of Nairobi
- The State University of New York (SUNY) Centre for International Development-Kenya
- National Council for Children Services (NCCS)
- Fagright International Centre (FIC)
- Dock Workers Union)
- Government of Kenya
- USAID
- UNICEF Kenya Country Office

- UNICEF Somalia
- UNFPA
- UNIFEM/UNWomen
- Kenya National Examination Council
- The Collaborative Centre for Gender and Development (CCGD)
- Forum for African Women Educationists (FAWE) Regional Office
- Forum for African Women Educationist Kenya Chapter (FAWEK)
- Women Educational Research of Kenya (WERK)
- Association in the Development of Education materials for Africa (ADEA) based in London – UK.
- Plan Kenya
- Plan International
- The Norwegian Church Aid
- FIDA – Kenya
- TAABCO
- NAIROBITS

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